



2025 CaRMS FORUM

APRIL 30, 2025

AGENDA

R-1 match overview

Focus on IMGs

Focus on Family Medicine

Equity, diversity & inclusion

Data from the CaRMS self-identification questionnaire

Unmatched CMGs

Key takeaways



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A photograph of two medical professionals, a man and a woman, smiling. The man is on the left, wearing blue scrubs and a red stethoscope. The woman is on the right, wearing teal scrubs and a teal stethoscope. They are standing in front of a window with a brick wall visible on the right side.

R-1 match overview

Applicant pool breakdown 2025

First and second iterations combined

	Registrants	Inactive/ withdrawn	Active applicants	ROL not submitted	Final participants*
CMG	3,238	39	3,199	15	3,184
USMG	36	9	27	5	22
IMG	2,253	295	1,958	186	1,772

*Final participants: submitted a rank order list

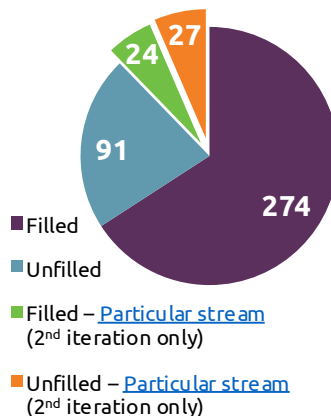
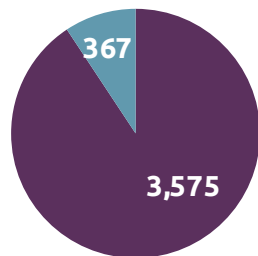
Does not double count if an applicant participates in first and second iterations

2025 R-1 match national highlights

First iteration						
Applicant type	Current year graduates			Previous years graduates		
	Matched	% Matched	Unmatched	Matched	% Matched	Unmatched
CMG	2,777	93.0%	208	95	89.6%	11
USMG	5	45.5%	6	0	0.0%	2
IMG	139	77.2%	41	559	43.2%	736

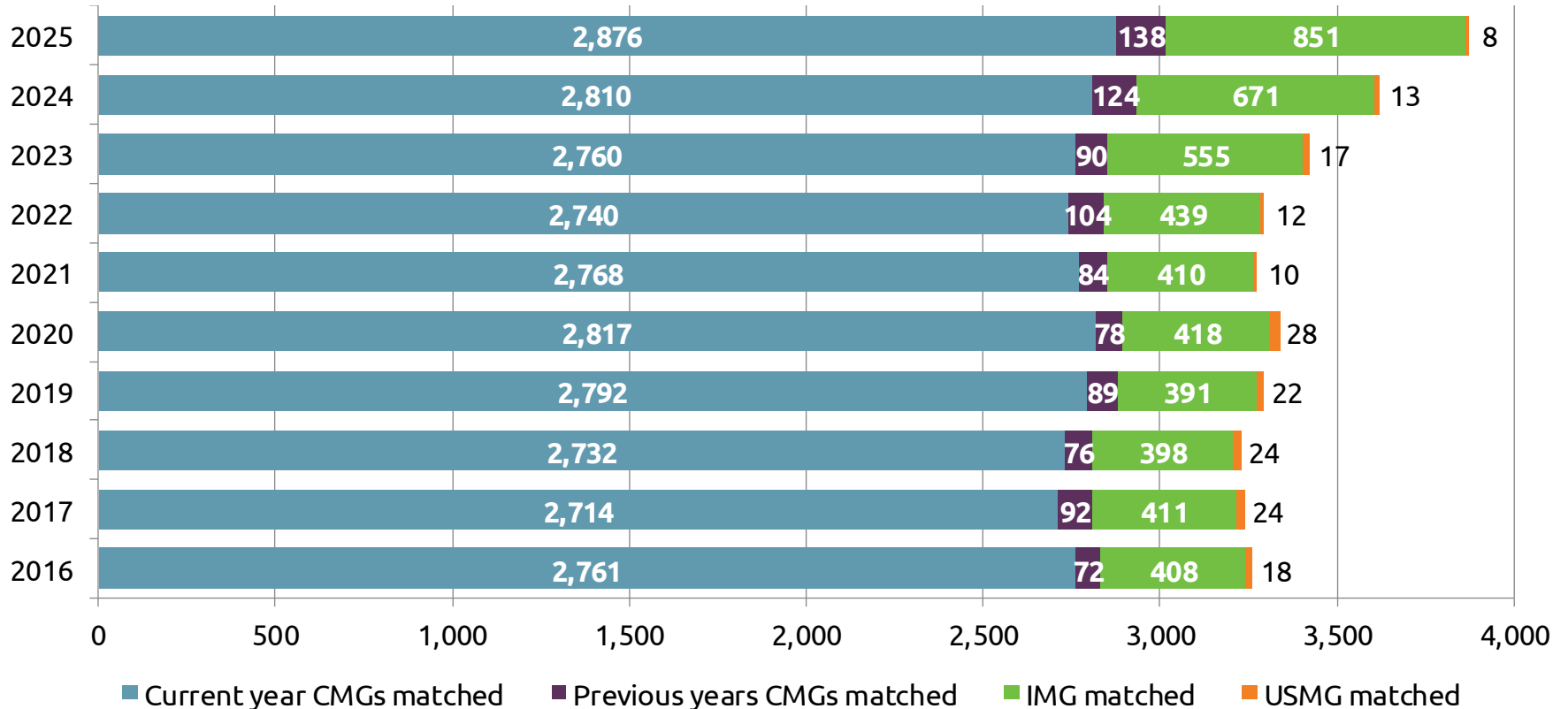
Second iteration							
Applicant type	Current year graduates			Previous years graduates			
	Matched	% Matched	Unmatched	Matched without prior PG training	Matched with prior PG training	% Matched	Unmatched
CMG	99	66.9%	49	6	37	44.8%	53
USMG	1	33.3%	2	2	0	25.0%	6
IMG	11	45.8%	13	135	7	16.7%	706

Quota*

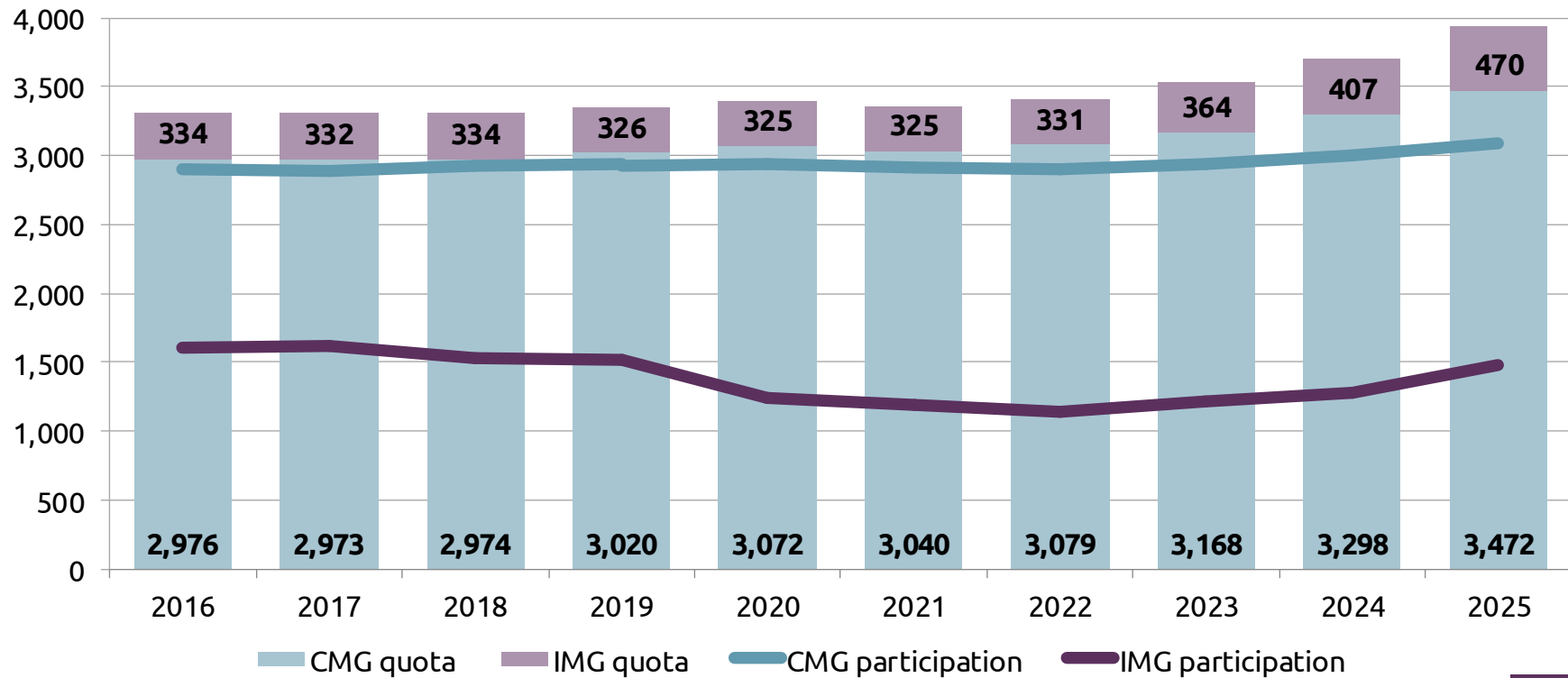


*Post-reversion quota shown

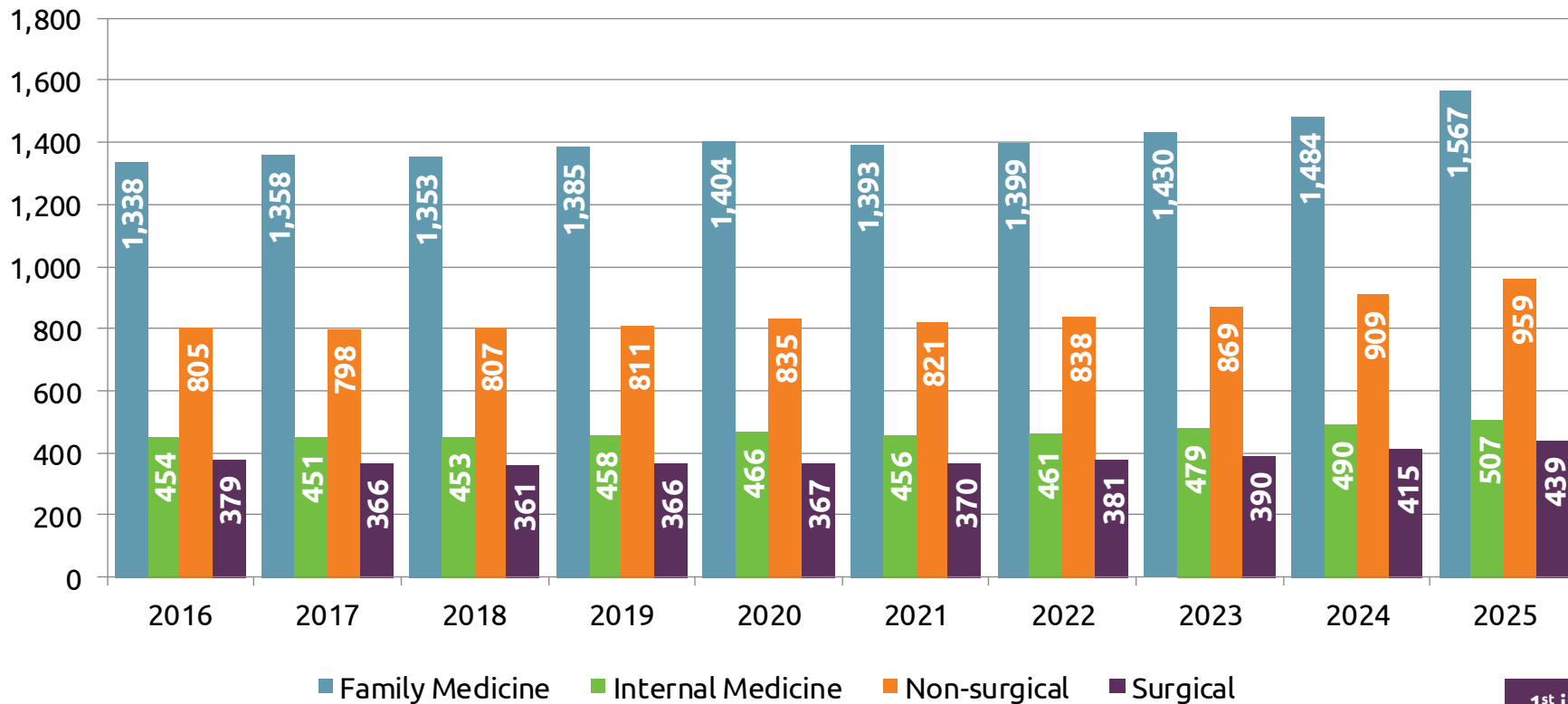
Who entered postgraduate training in Canada



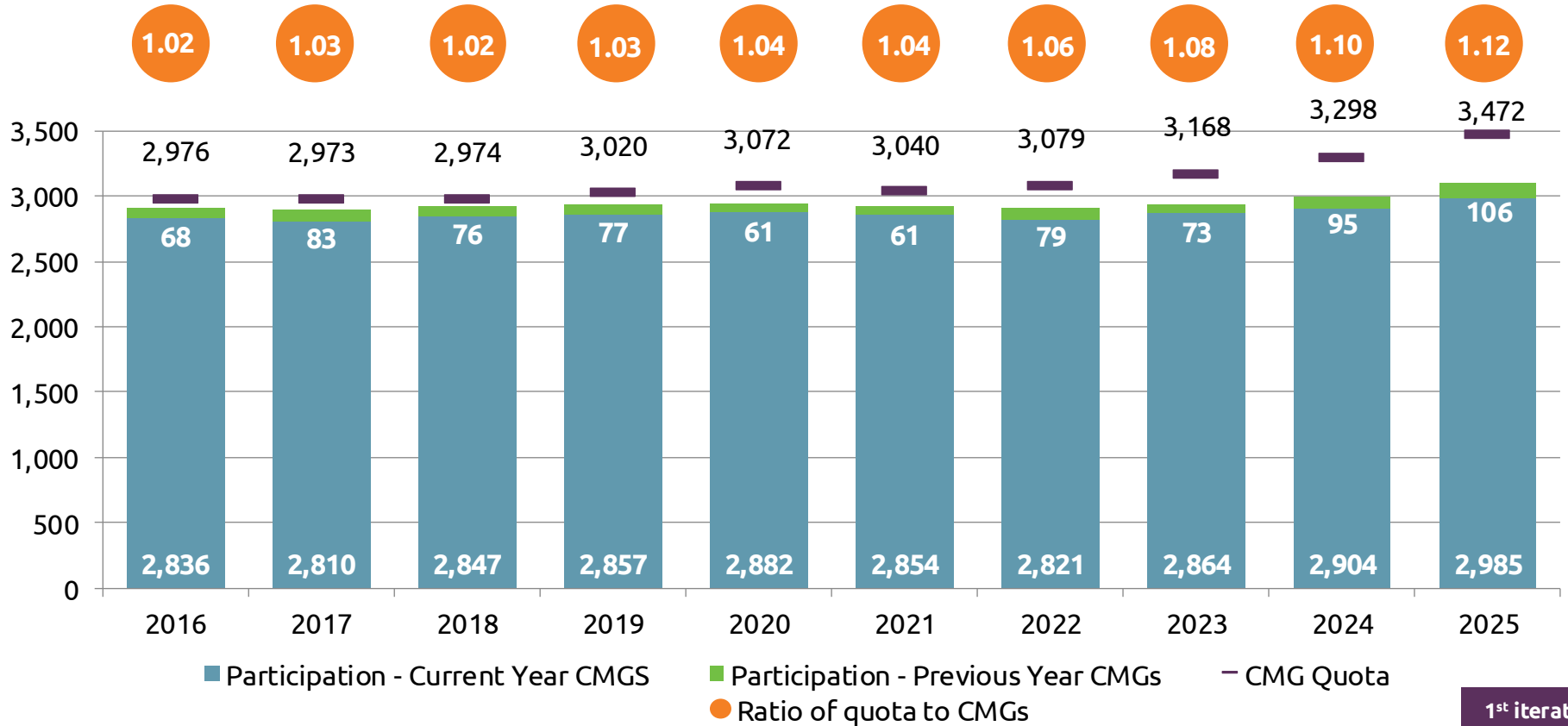
First iteration participation and quota



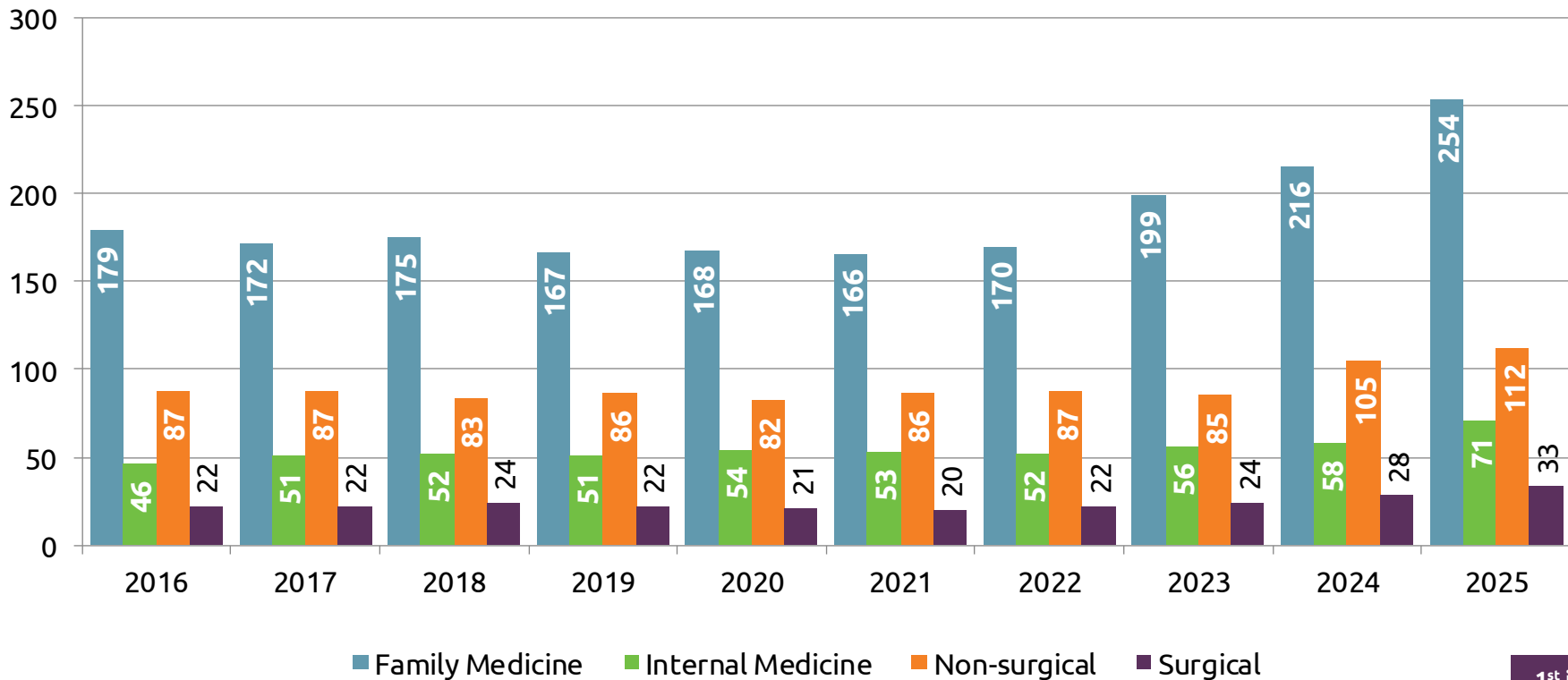
Positions offered for CMGs, by discipline group



CMG quota, participation and ratio



Positions offered for IMGs, by discipline group



Reversions: Maximizing matches

What are reversions?

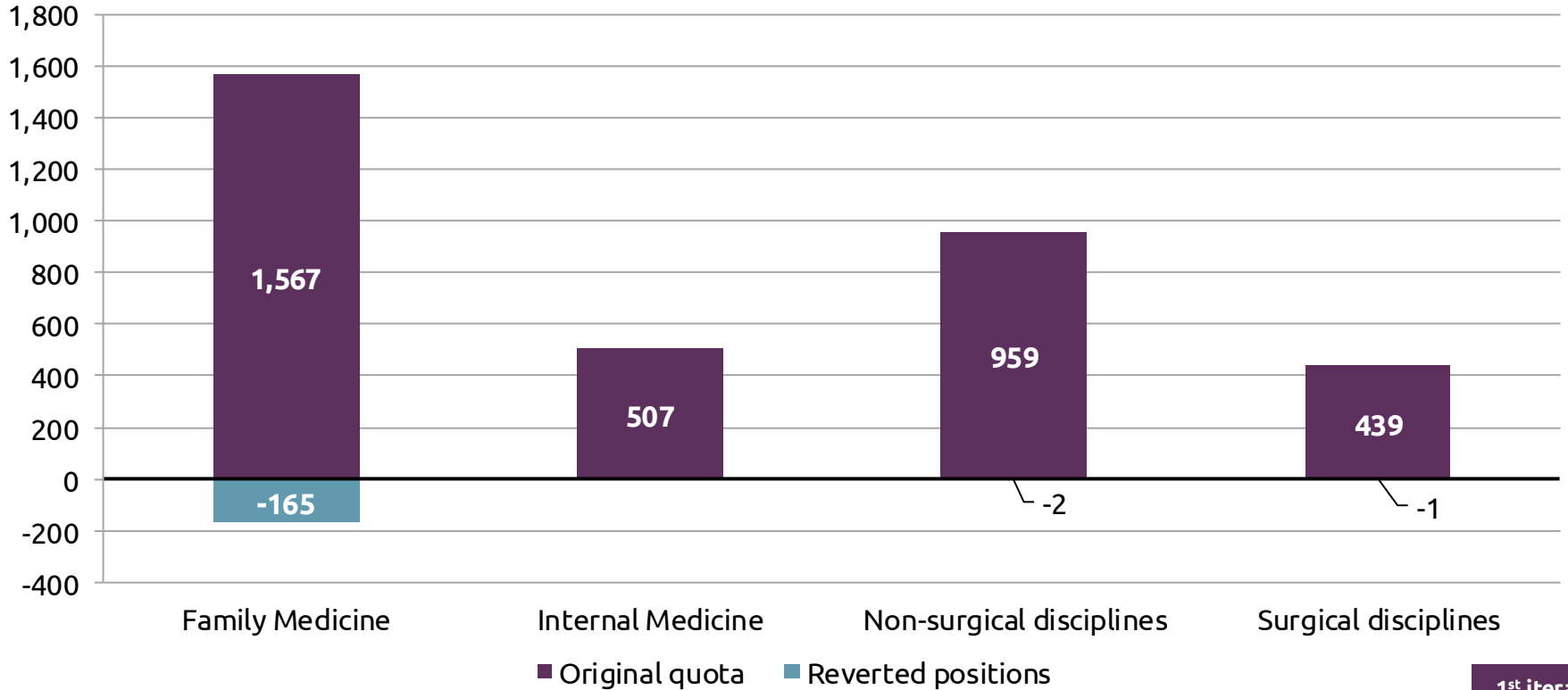
- A tool that allows PGME offices to transfer specific positions that are not filled after running through the rank order list from their assigned program to another program or program site (including across disciplines or eligibility streams)
- Reversions create the opportunity to increase the number of applicants matched to programs
- Reversion instructions are submitted to CaRMS before the match, and are only implemented if the identified positions are not filled

Reversions: Maximizing matches

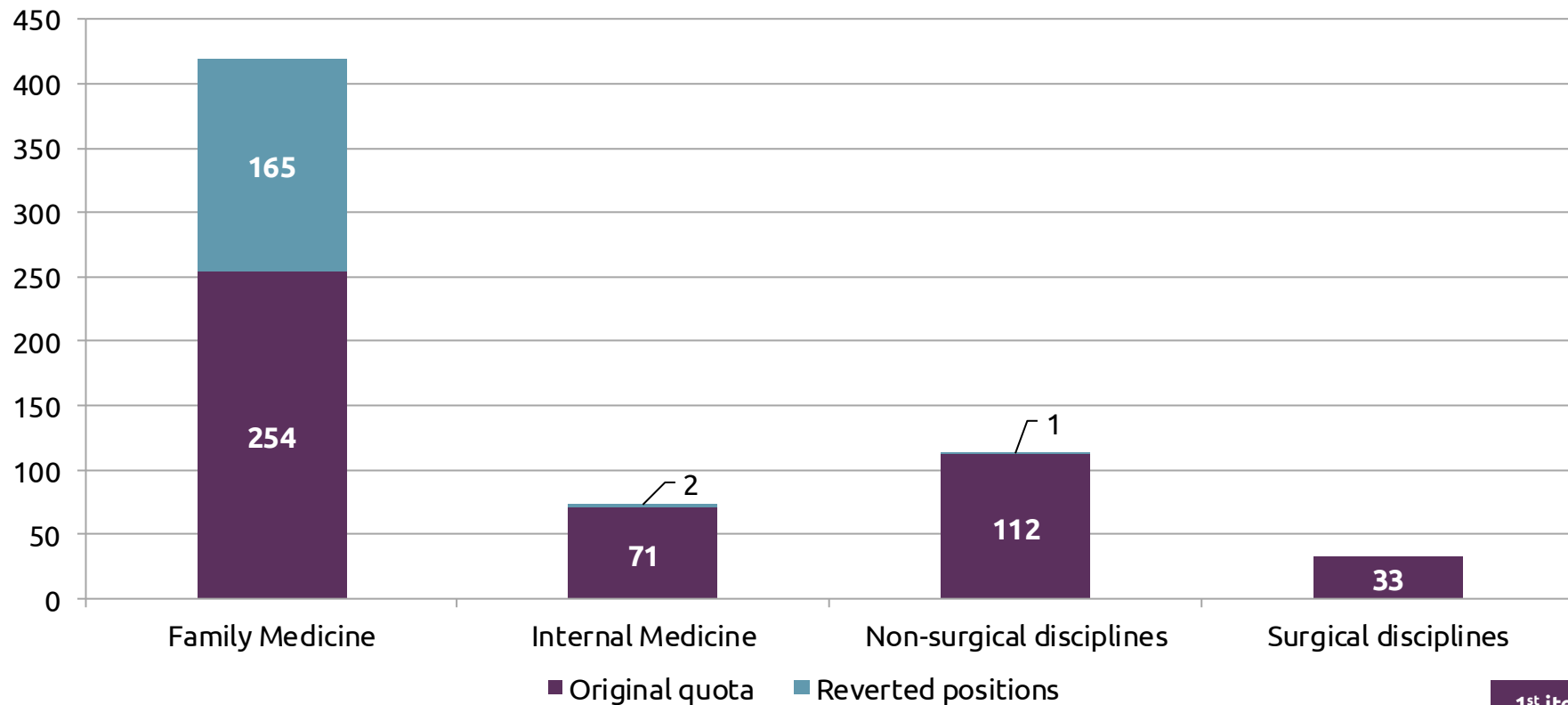
Why are we talking about reversions now?

- Until recently, use of reversions in most jurisdictions for the R-1 match has been minimal and has not affected system-level match data in any significant way
- This year, increased use of reversions to fill more positions in the first iteration means that reversions are now increasingly relevant to match outcomes

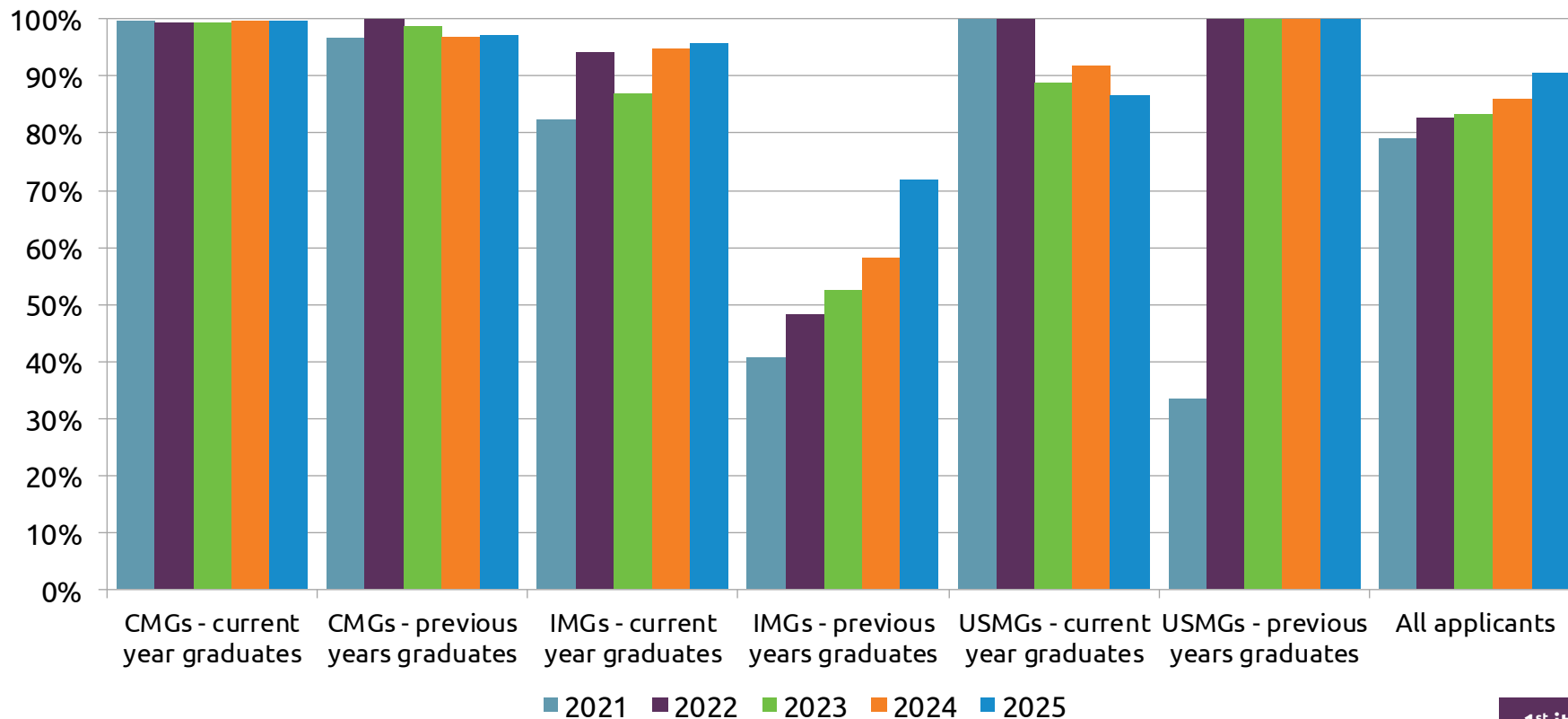
2025 CMG quota by discipline category



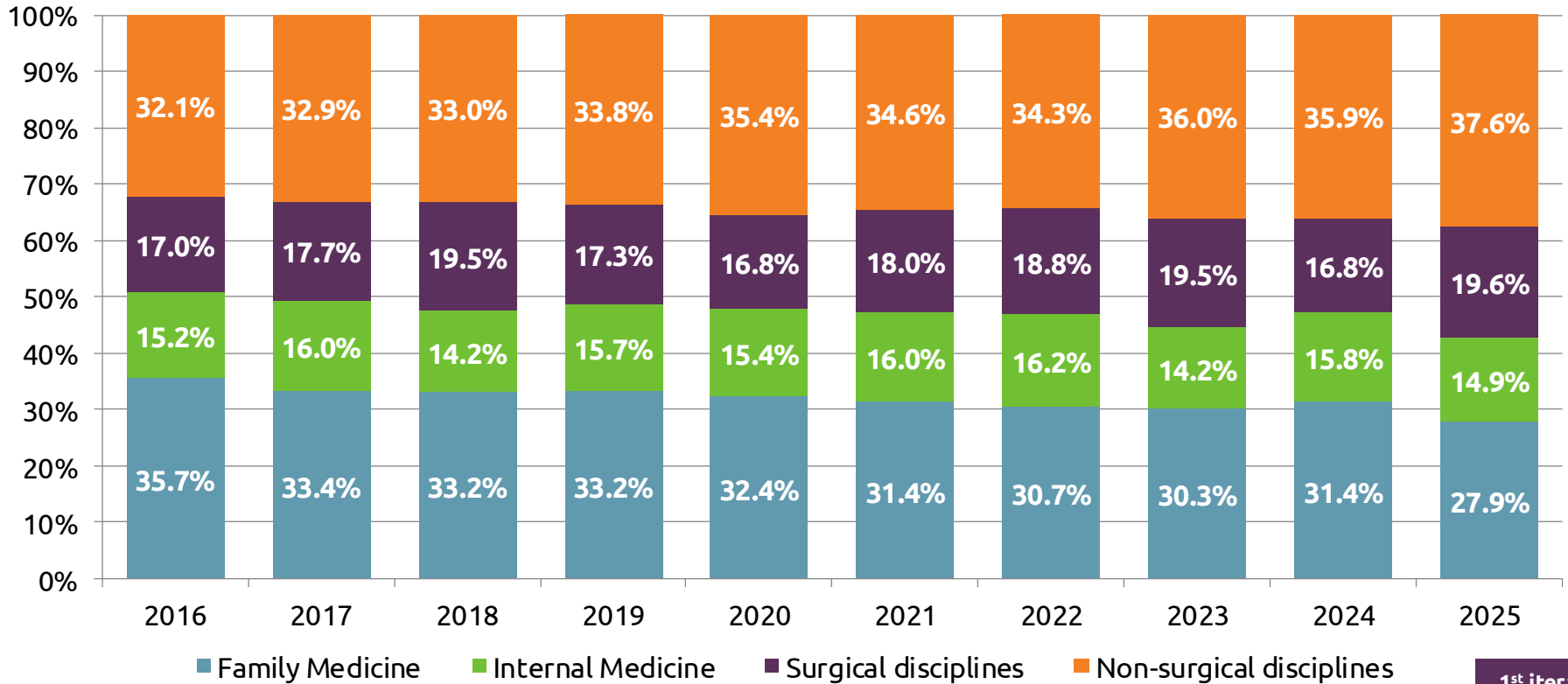
2025 dedicated IMG quota by discipline category



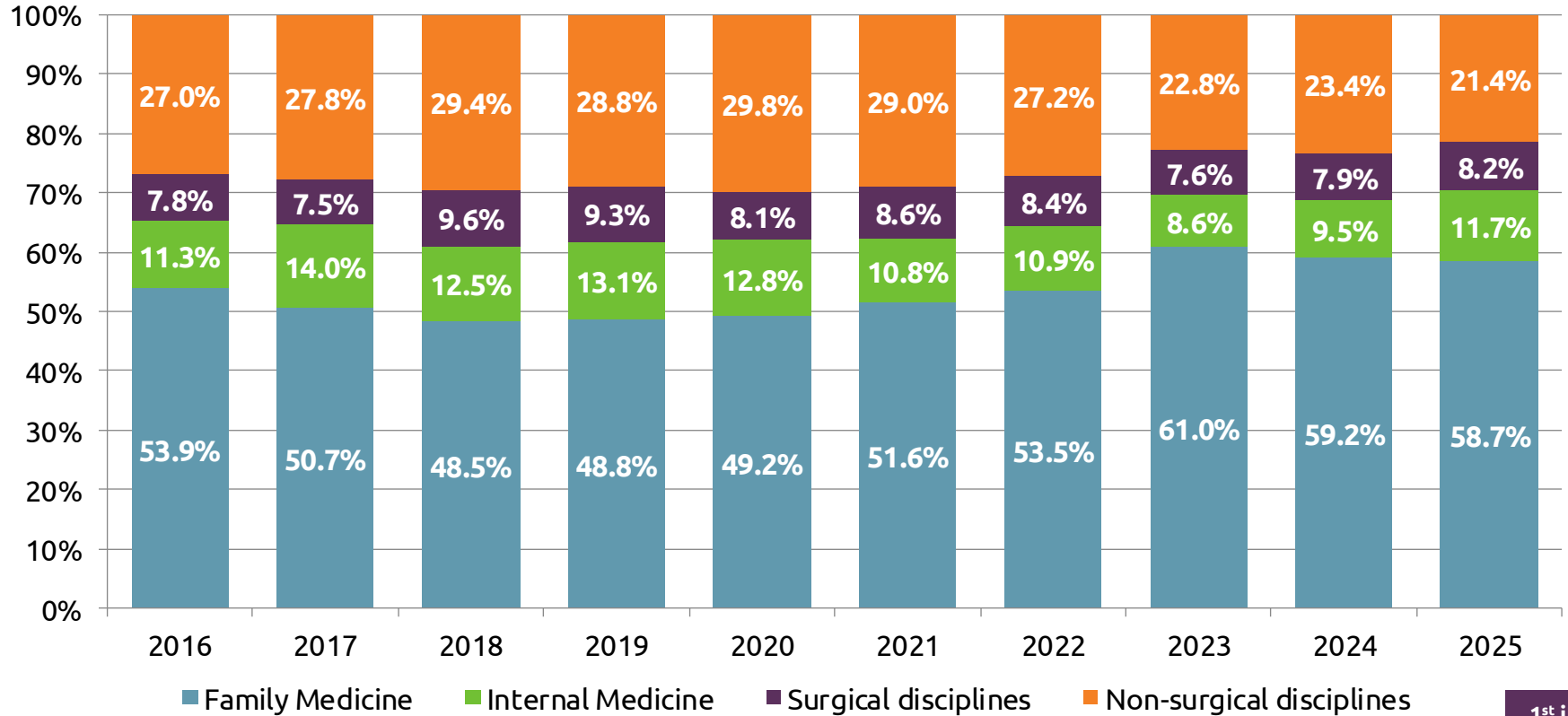
Applicants offered at least one interview



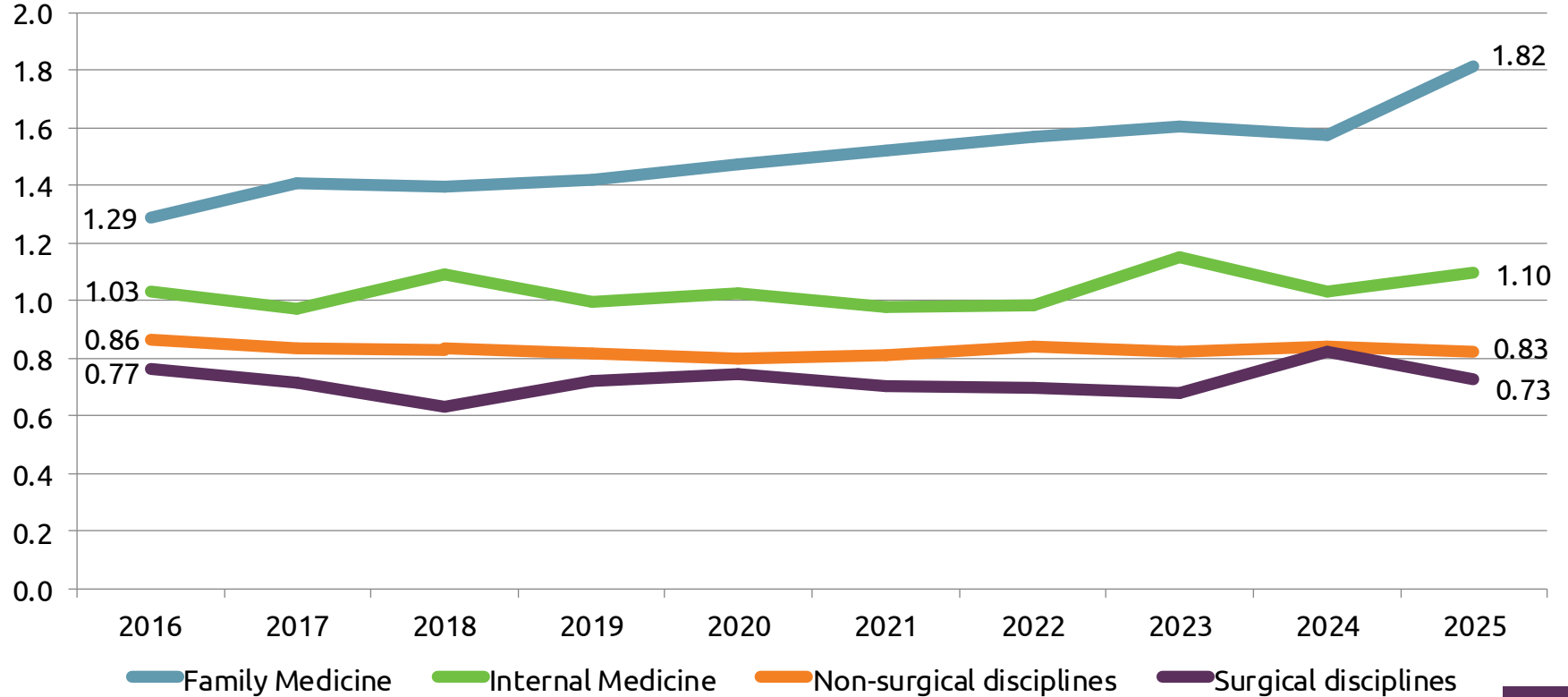
CMG first-choice disciplines



IMG first-choice disciplines



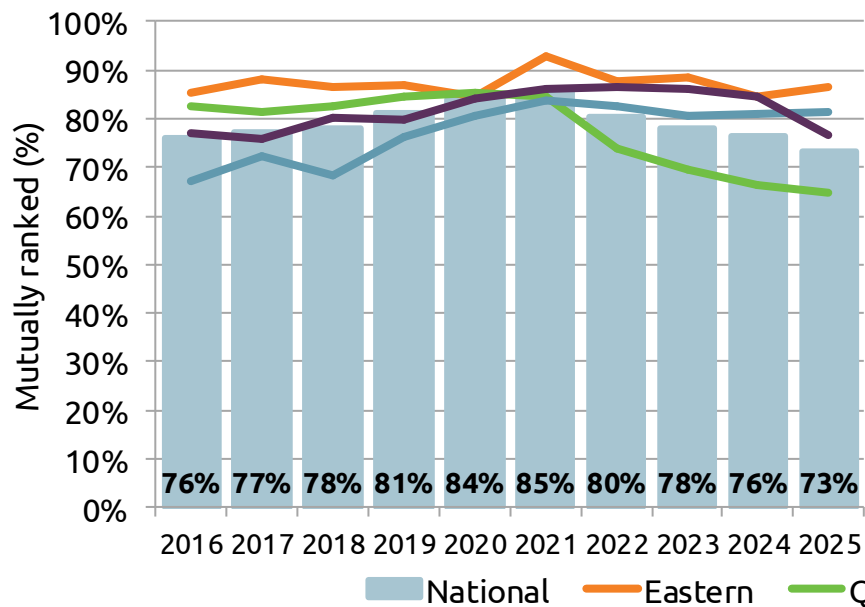
Changes in CMG supply and demand



Mutually ranked CMG applications: Home and Away

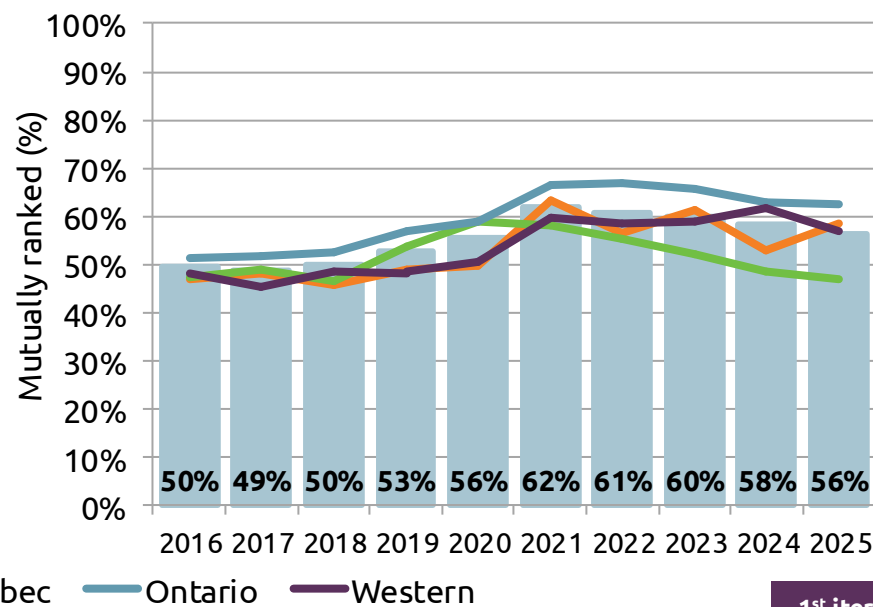
Home CMG applications

Applications of CMGs applying to the school where they did their medical studies

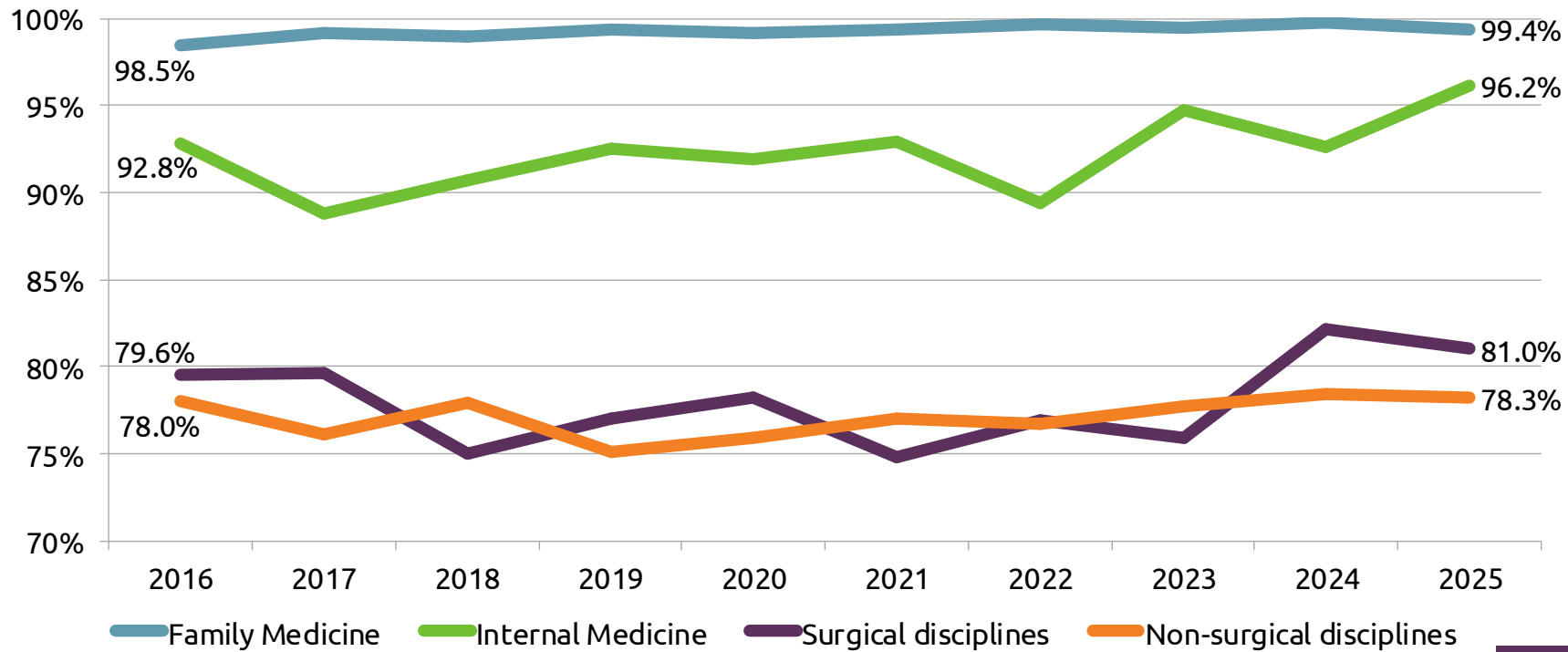


Away CMG applications

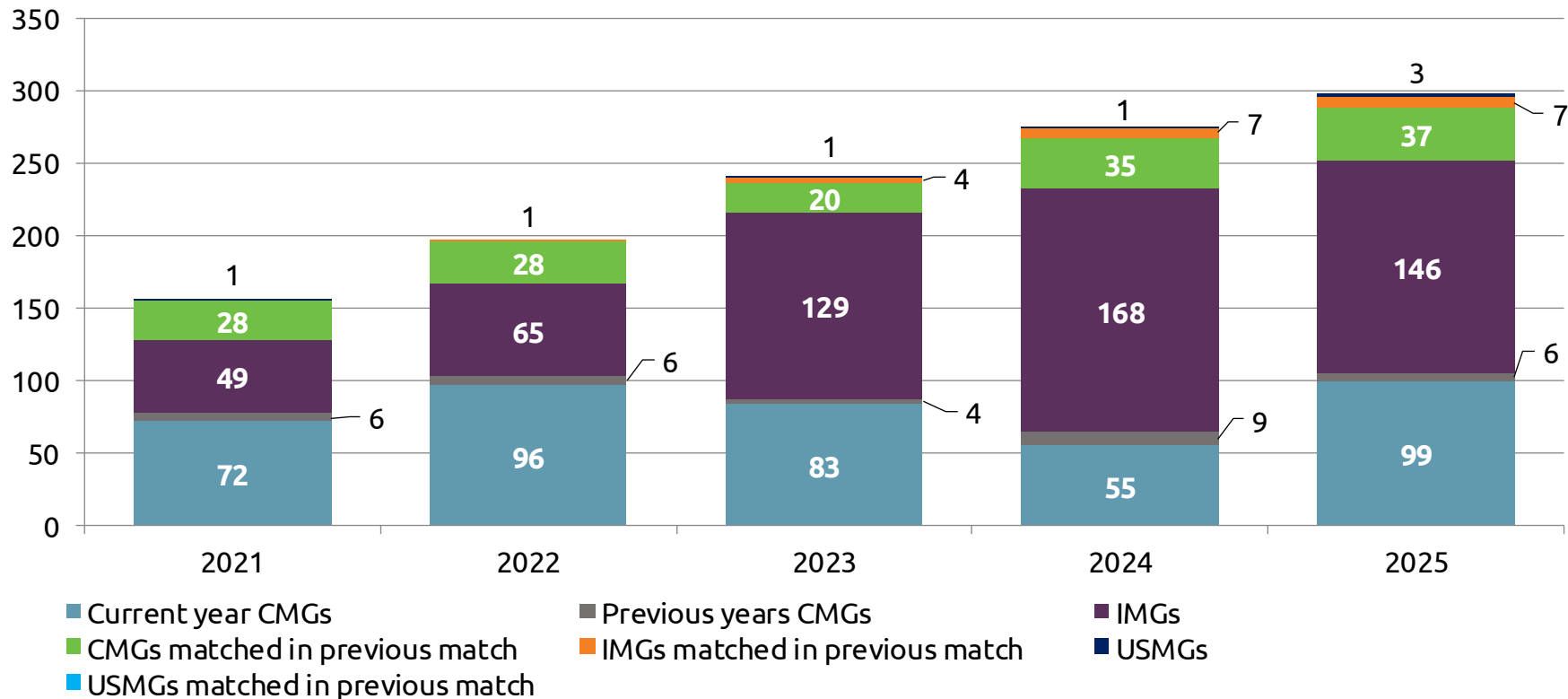
Applications of CMGs applying to schools where they did not do their medical studies



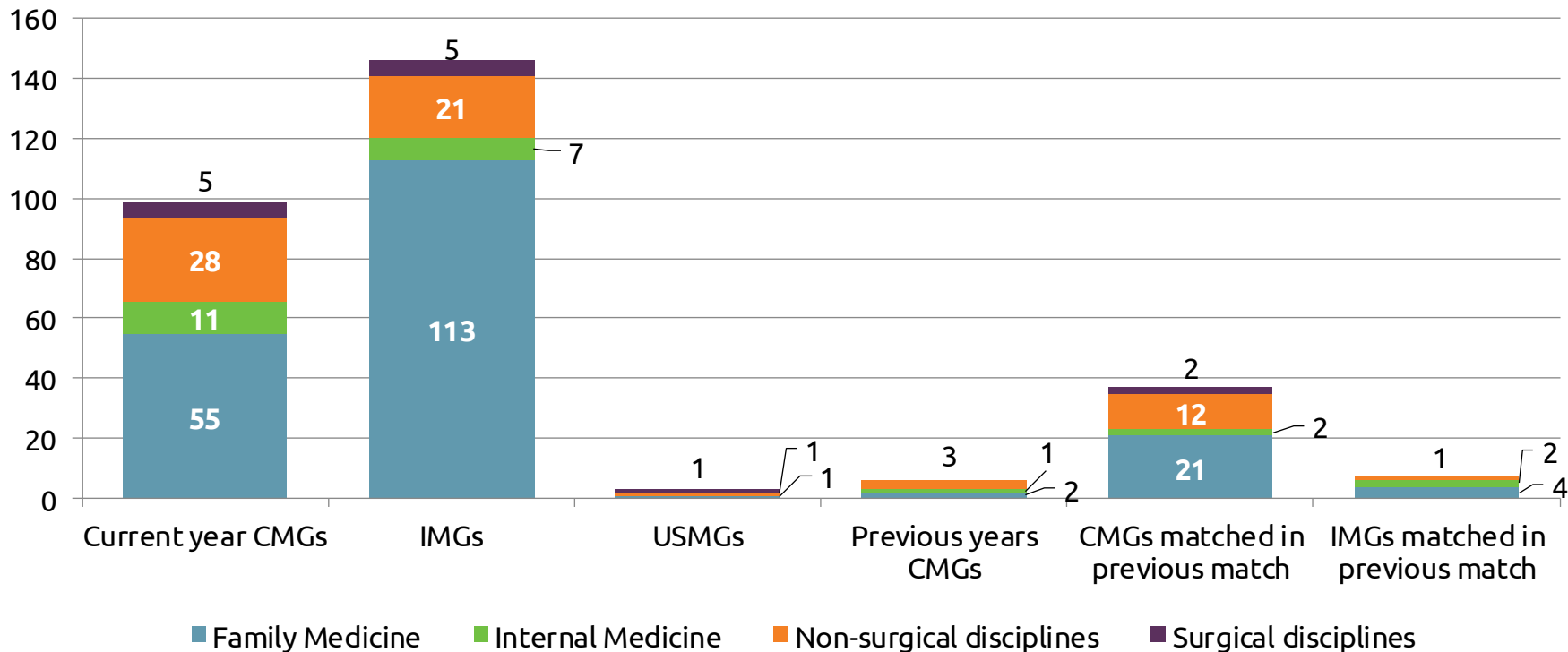
CMGs matched to first choice discipline, by discipline group



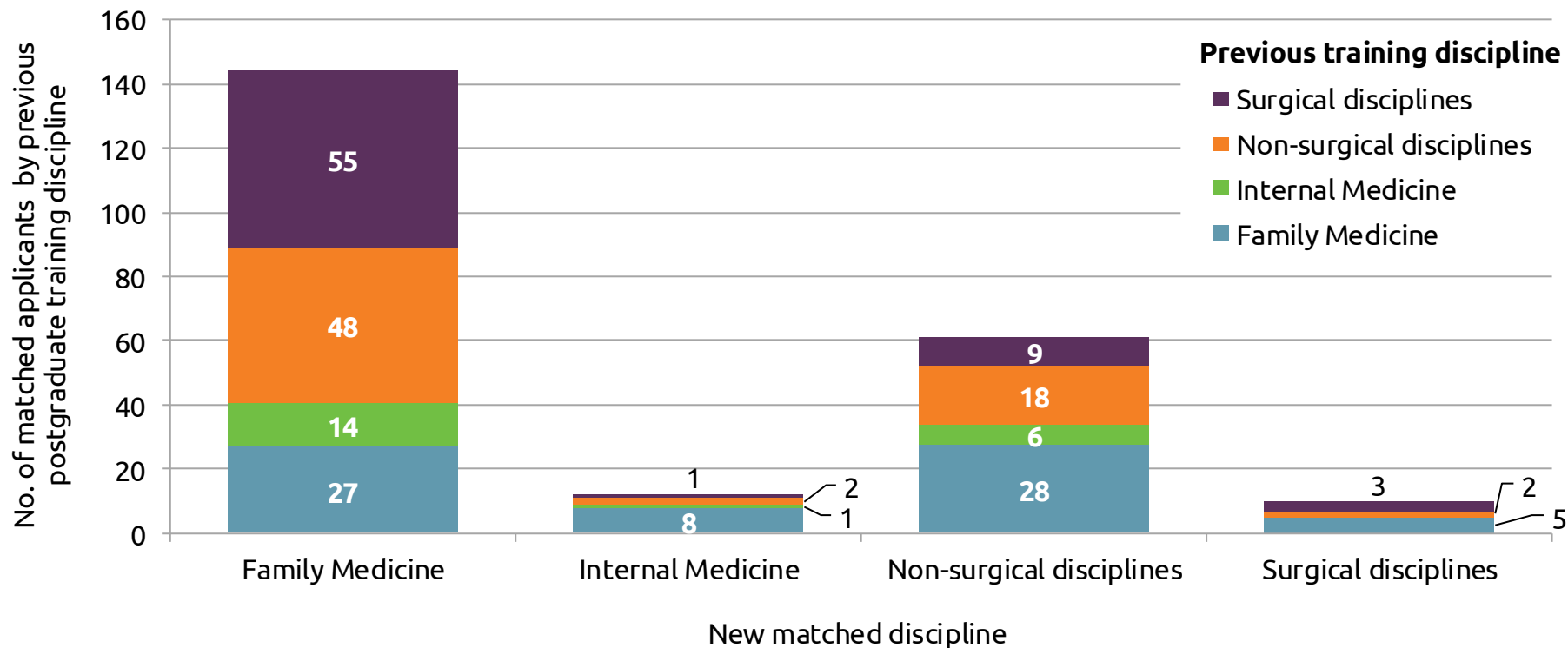
Second iteration filled positions by applicant type



2025 second iteration filled positions by applicant type and position discipline



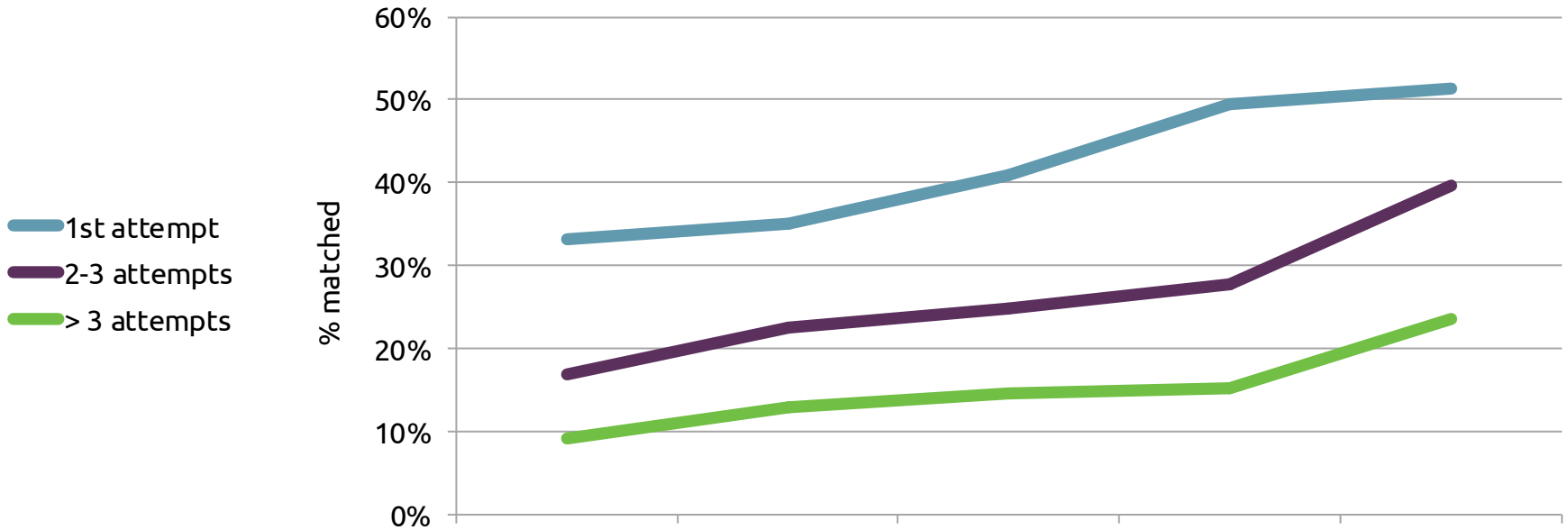
Matched applicants with prior post-graduate training, by old and new matched discipline (2017 – 2025)



A smiling Black woman with her hair pulled back, wearing blue medical scrubs and a stethoscope, stands against a dark grey wall. She is holding a laptop computer. A large, light blue arrow graphic points to the right, partially overlapping the bottom of the image.

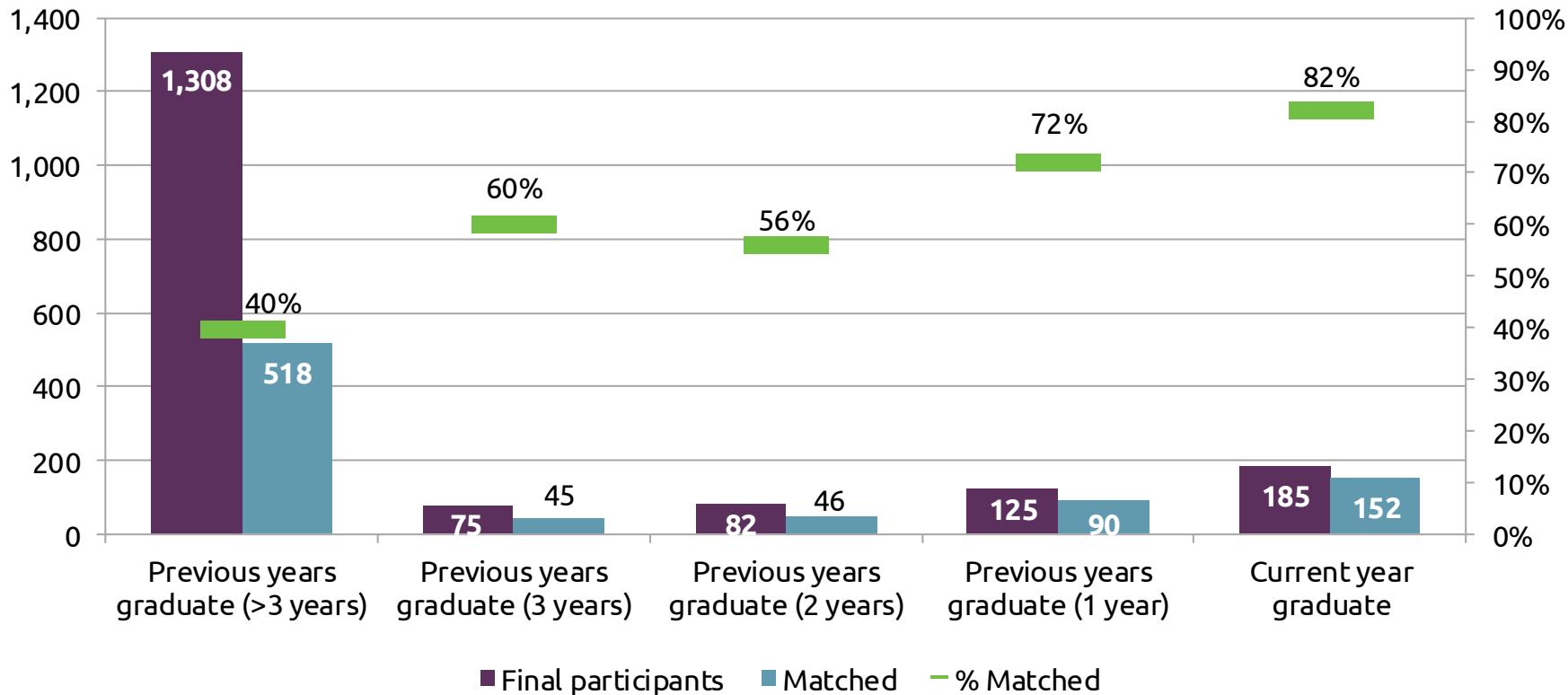
Focus on IMGs

IMGs matched, by years of participation



		2021	2022	2023	2024	2025
1st attempt	IMGs matched	275	264	349	438	537
2-3 attempts	IMGs matched	92	125	150	179	228
> 3 attempts	IMGs matched	43	50	56	54	86

IMG match results, by year of graduation



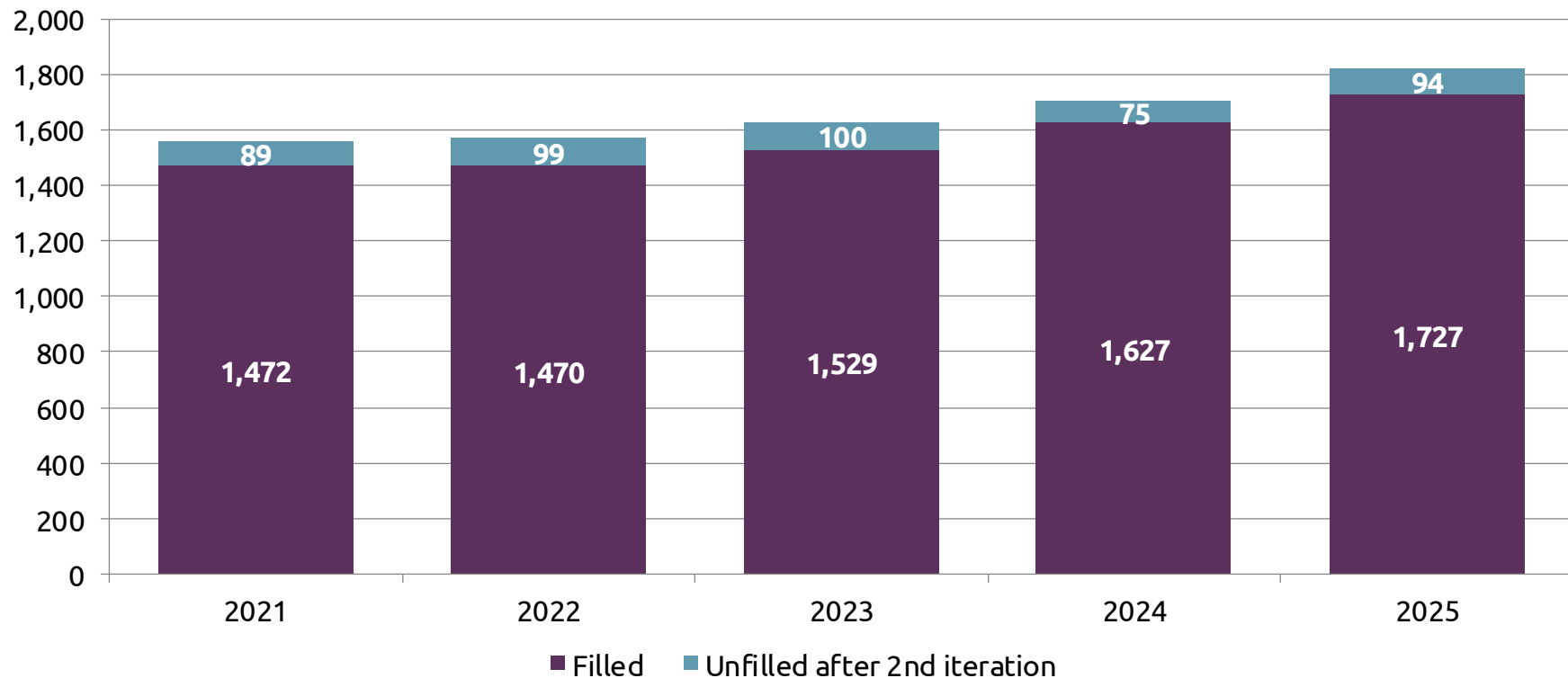
Regional IMG match results

Region		2021	2022	2023	2024	2025
Africa	% matched	23.4%	28.4%	27.8%	34.7%	40.6%
	Final participation	218	218	277	288	320
Asia	% matched	15.0%	22.6%	24.9%	29.6%	41.6%
	Final participation	280	287	353	392	457
Central America/ Caribbean	% matched	27.0%	22.2%	29.1%	35.4%	39.0%
	Final participation	230	189	227	206	210
Europe	% matched	56.5%	57.9%	59.9%	66.2%	65.5%
	Final participation	329	297	329	364	406
Middle East	% matched	14.1%	21.8%	23.3%	32.5%	39.1%
	Final participation	227	257	262	228	225
North America	% matched	50.0%	66.7%	60.0%	16.7%	50.0%
	Final participation	6	3	5	6	16
Oceania/Pacific Islands	% matched	63.3%	71.0%	73.7%	67.8%	80.6%
	Final participation	30	31	57	59	72
South America	% matched	39.5%	45.0%	41.2%	44.8%	43.9%
	Final participation	38	40	51	58	66

A photograph of a male doctor in a white coat with a stethoscope around his neck, looking towards a young child. The child is being held by a smiling woman, likely the mother. They are in a bright, modern clinical setting with a bookshelf in the background.

Focus on Family Medicine

Family Medicine positions



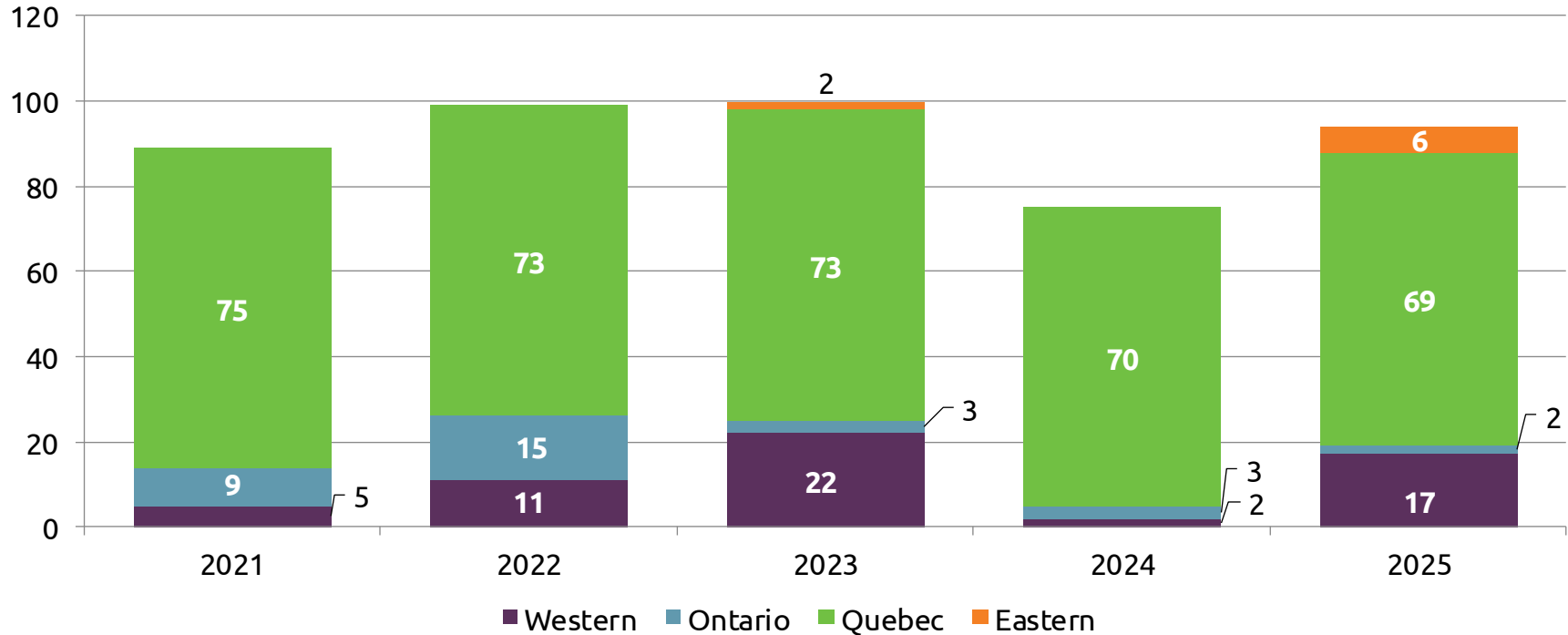
CMGs matched to Family Medicine, by first choice discipline

First choice discipline	2021	2022	2023	2024	2025
Family Medicine	898	866	872	930	846
Emergency Medicine	40	36	25	22	26
Psychiatry	22	14	16	21	24
Anesthesiology	23	26	25	26	23
Dermatology	15	17	13	14	16
Internal Medicine	22	41	17	31	15
Ophthalmology	9	9	9	4	14
Pediatrics	30	24	12	14	12
Diagnostic Radiology	4	13	18	15	11
Orthopedic Surgery	7	8	5	7	11
Other	83	72	83	60	64
Total	1,153	1,126	1,095	1,144	1,062

CMG applicants ranking Family Medicine, by matched discipline

Matched discipline	2021	2022	2023	2024	2025
Family Medicine	1,153	1,126	1,095	1,144	1,062
Internal Medicine	230	247	211	220	207
Psychiatry	113	109	87	100	92
Pediatrics	95	94	79	79	73
Emergency Medicine	58	55	62	62	70
Anesthesiology	68	68	72	85	59
Obstetrics and Gynecology	59	45	55	51	53
Diagnostic Radiology	30	24	32	30	27
Physical Medicine and Rehabilitation	19	19	22	24	24
General Surgery	19	20	25	19	23
Other	141	145	129	145	152
Total	1,985	1,952	1,869	1,959	1,842

Unfilled Family Medicine positions after second iteration, by region



An overhead view of four diverse healthcare professionals (two men and two women) sitting around a white table in a meeting. They are looking at various documents, a laptop, and a tablet. The setting is a modern office with a dark wood floor.

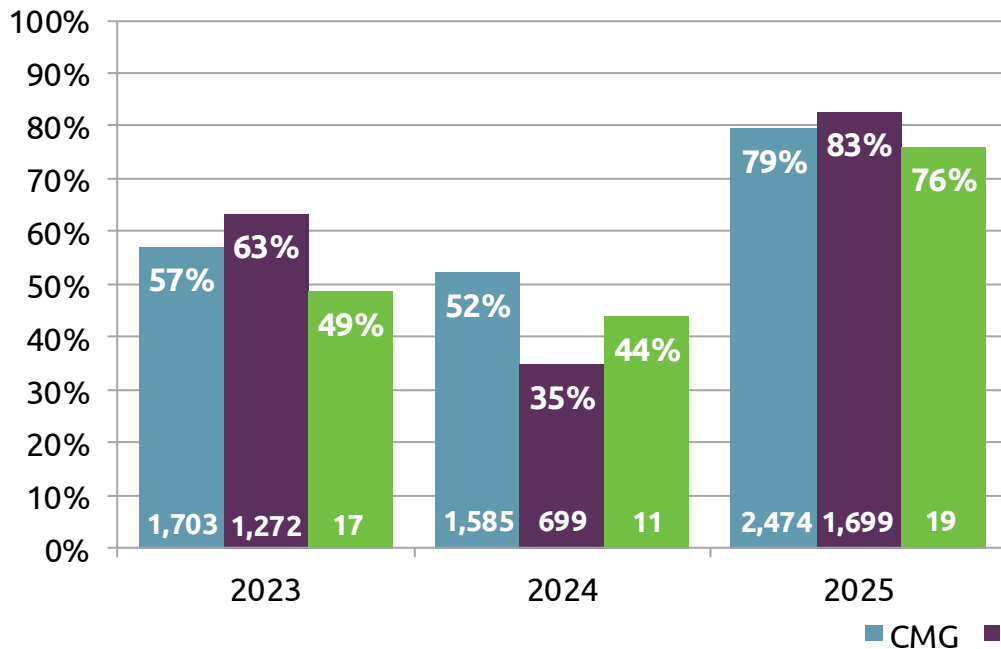
Equity, diversity & inclusion

CaRMS self-identification questionnaire

CSIQ: Response rates

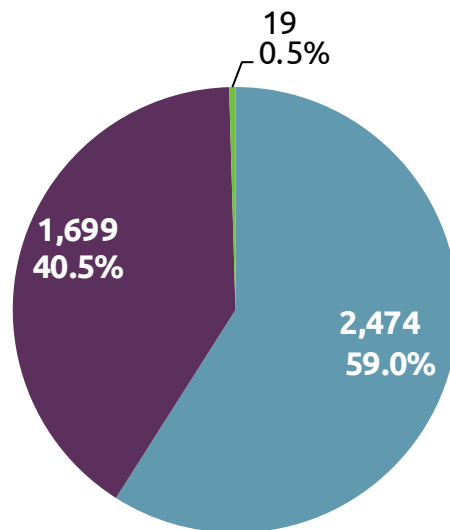
CSIQ response rates by applicant cohort

Proportion of match registrants in each cohort that completed the CSIQ

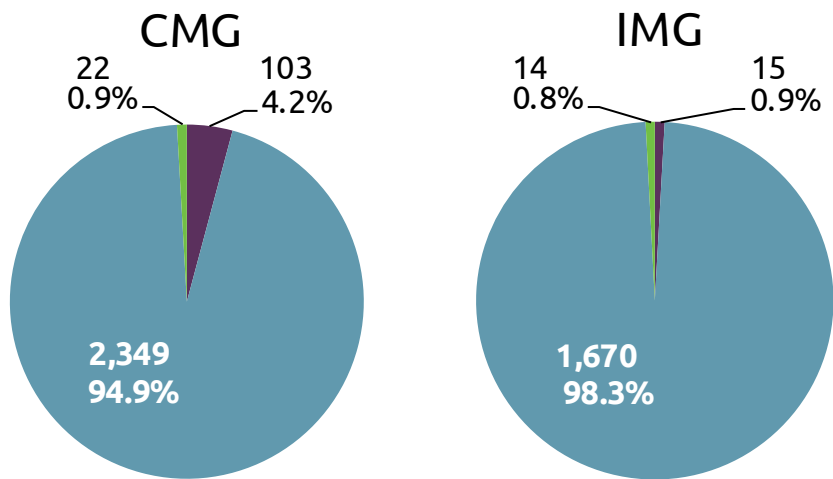


2025 CSIQ respondents by applicant cohort

Proportion of total CSIQ respondents belonging to each applicant cohort

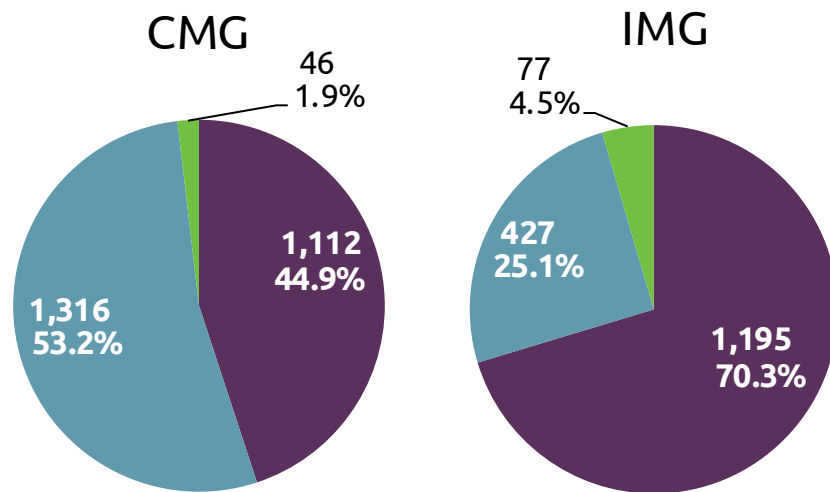


Do you consider yourself to be an Indigenous person?



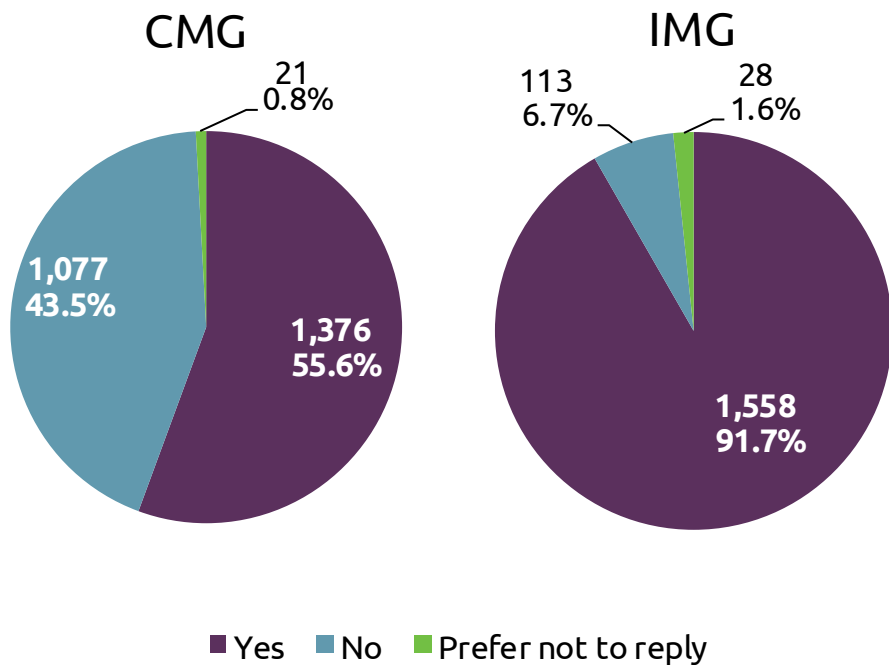
■ Yes
 ■ No
 ■ Prefer not to reply

Do you consider yourself to be a racialized person?

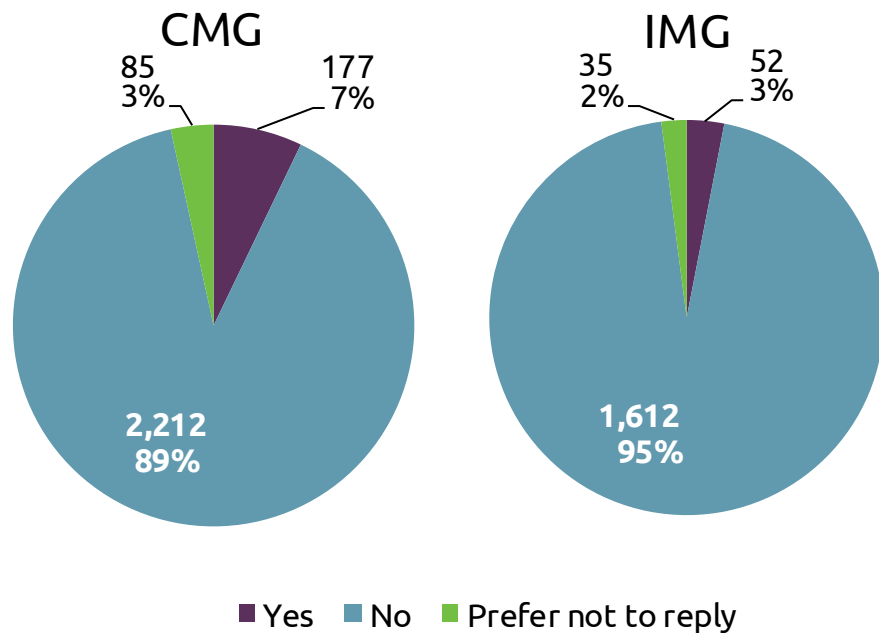


■ Yes
 ■ No
 ■ Prefer not to reply

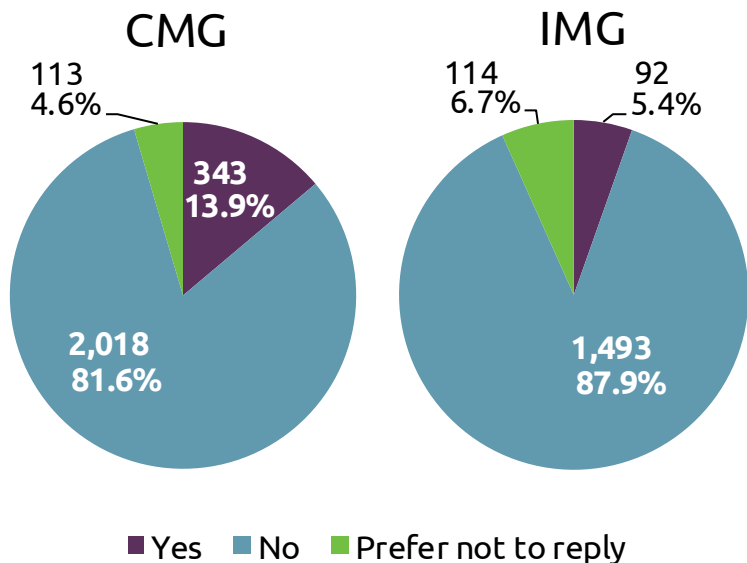
Were you or the people who raised you born outside of Canada?



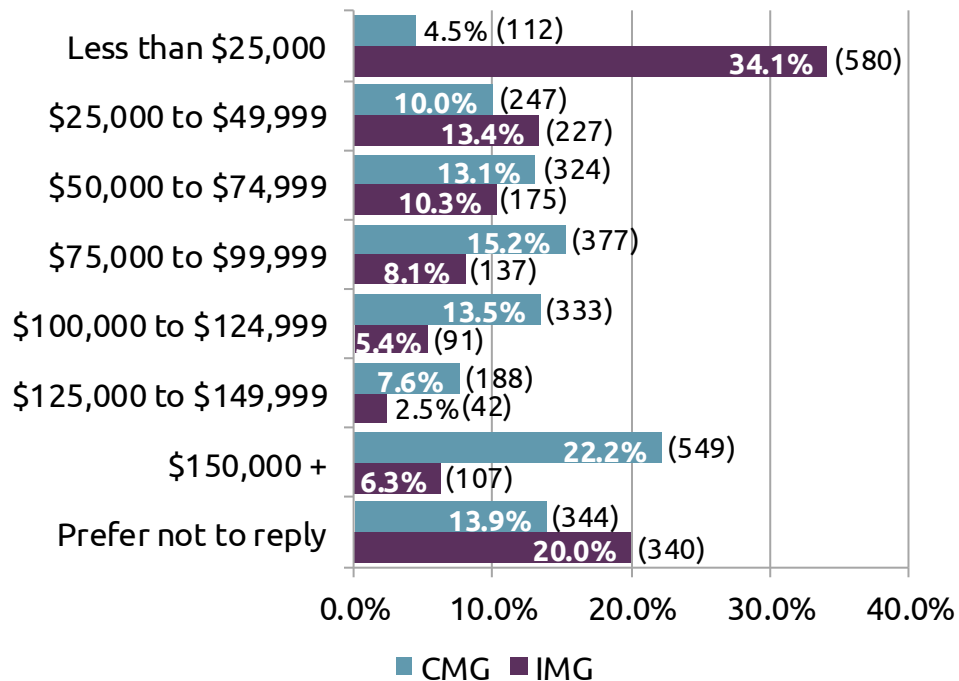
Do you consider yourself a person with a visible or invisible disability?



Do you consider yourself to be a member of the 2SLGBTQIA+ community?



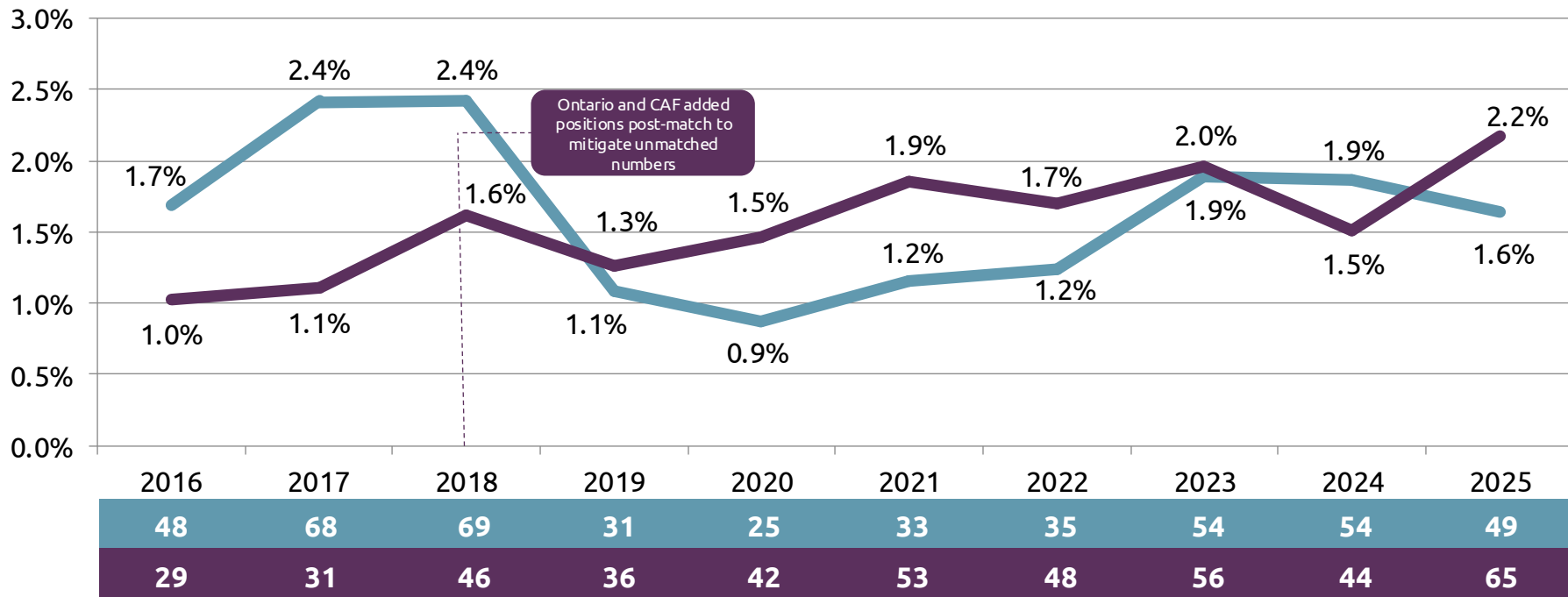
Indicate your approximate household income when you were a teenager



A close-up photograph of a person in light blue scrubs holding a silver stethoscope. The person's hands are visible, and they appear to be adjusting the stethoscope. The background is blurred, suggesting a clinical setting.

Unmatched CMGs

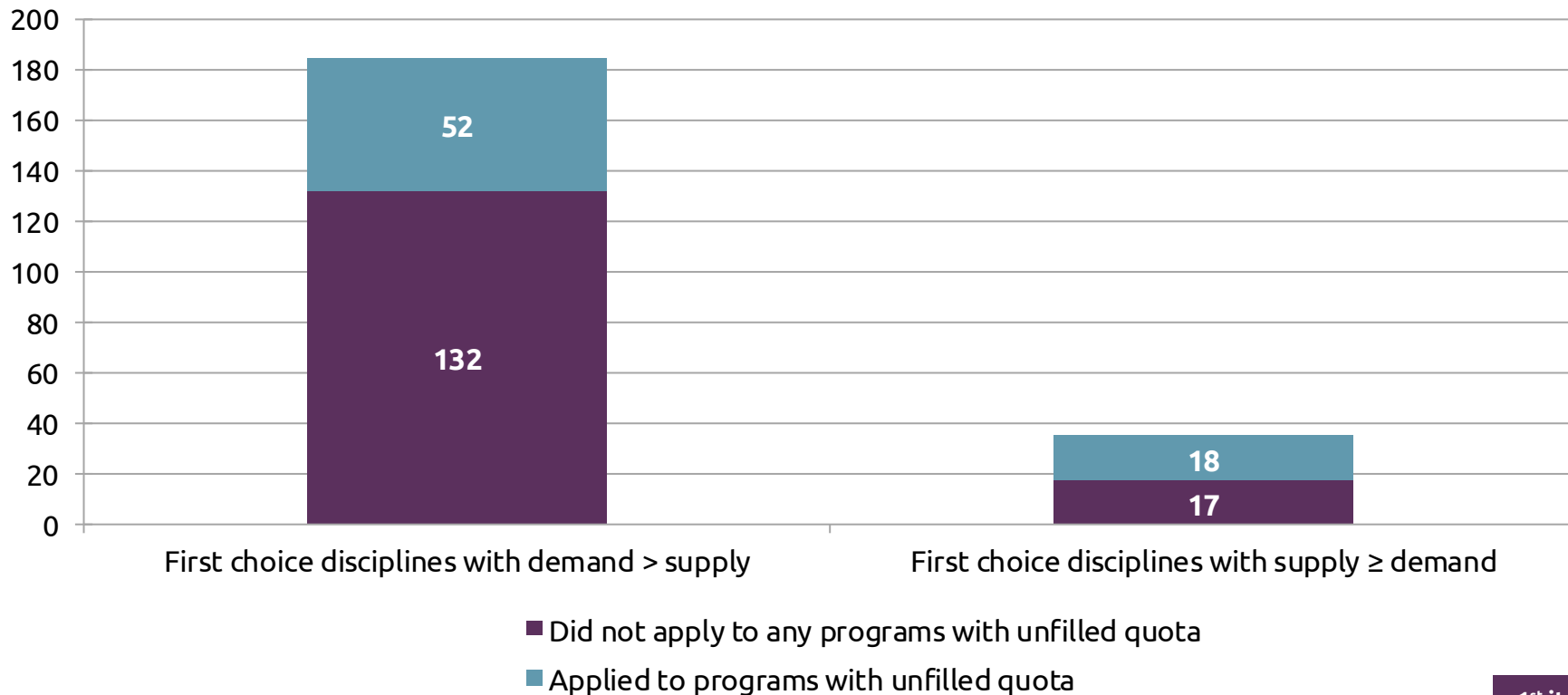
Unmatched current year CMGs after second iteration



— Unmatched current year CMGs after second iteration

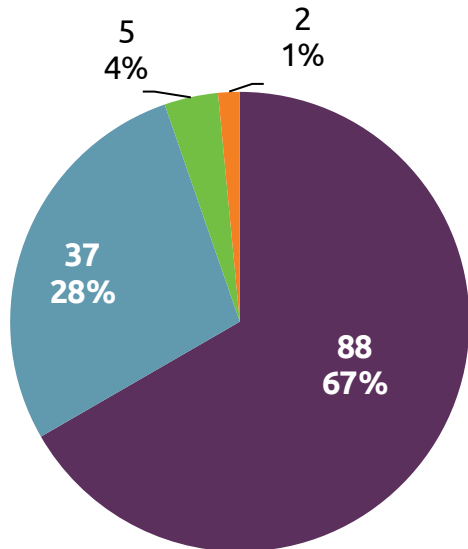
— Current year CMGs who did not match in first iteration and did not participate in second iteration

Application behaviour of unmatched CMGs

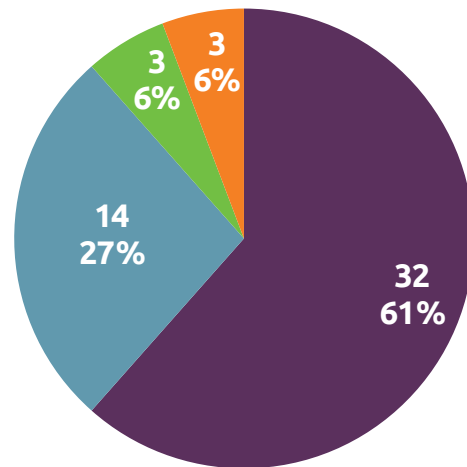


Number of disciplines ranked by unmatched CMGs whose first-choice discipline had demand > supply

Unmatched CMGs who did not apply to any programs with unfilled quota



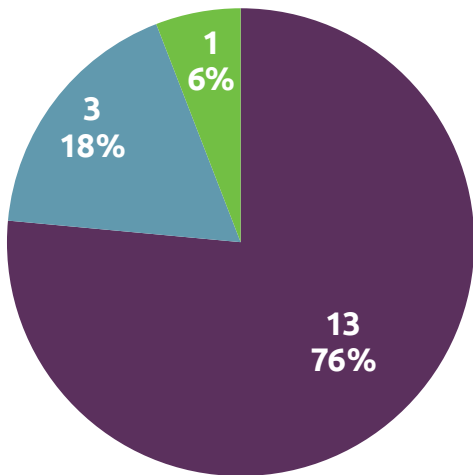
Unmatched CMGs who applied to at least one program with unfilled quota



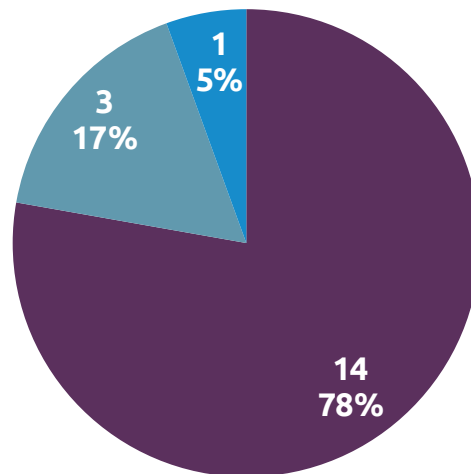
■ 1 ■ 2 ■ 3 ■ 4 ■ 4+

Number of disciplines ranked by unmatched CMGs whose first-choice discipline had supply \geq demand

Unmatched CMGs who did not apply to any programs with unfilled quota

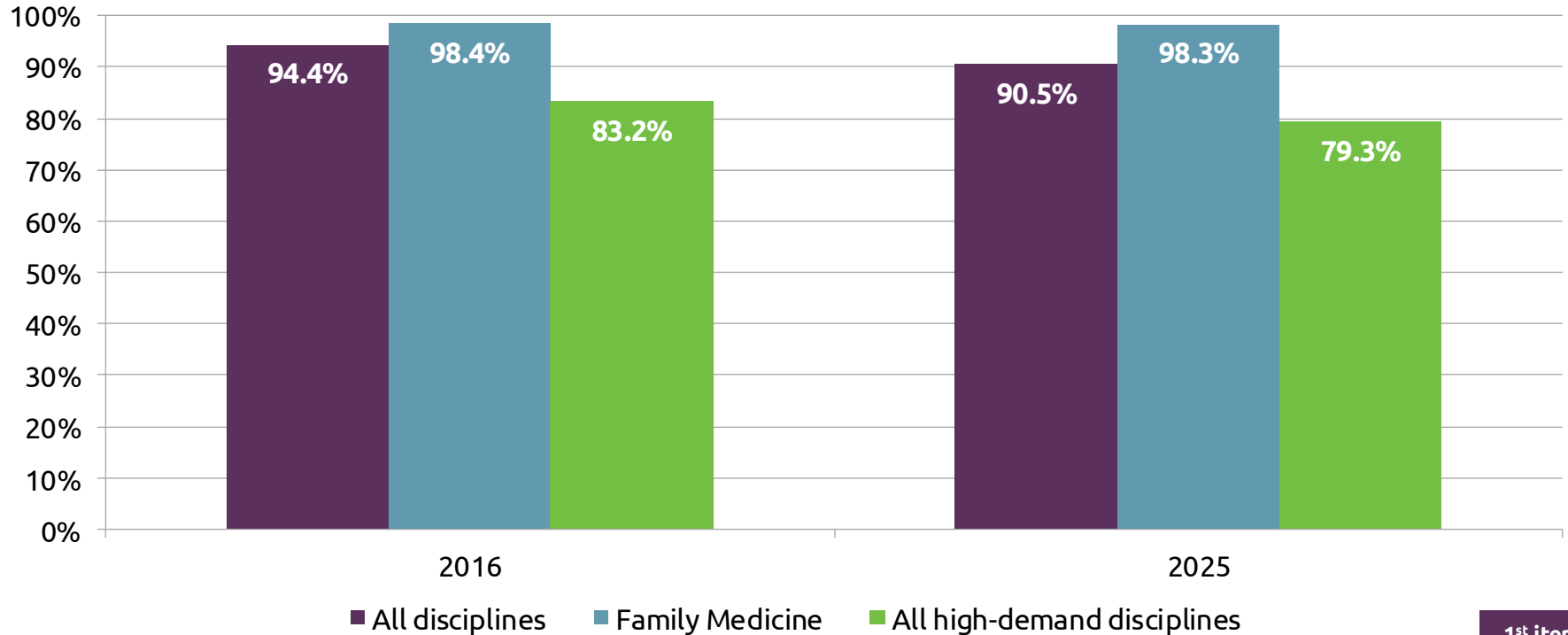


Unmatched CMGs who applied to at least one program with unfilled quota



■ 1 ■ 2 ■ 3 ■ 4 ■ 4+

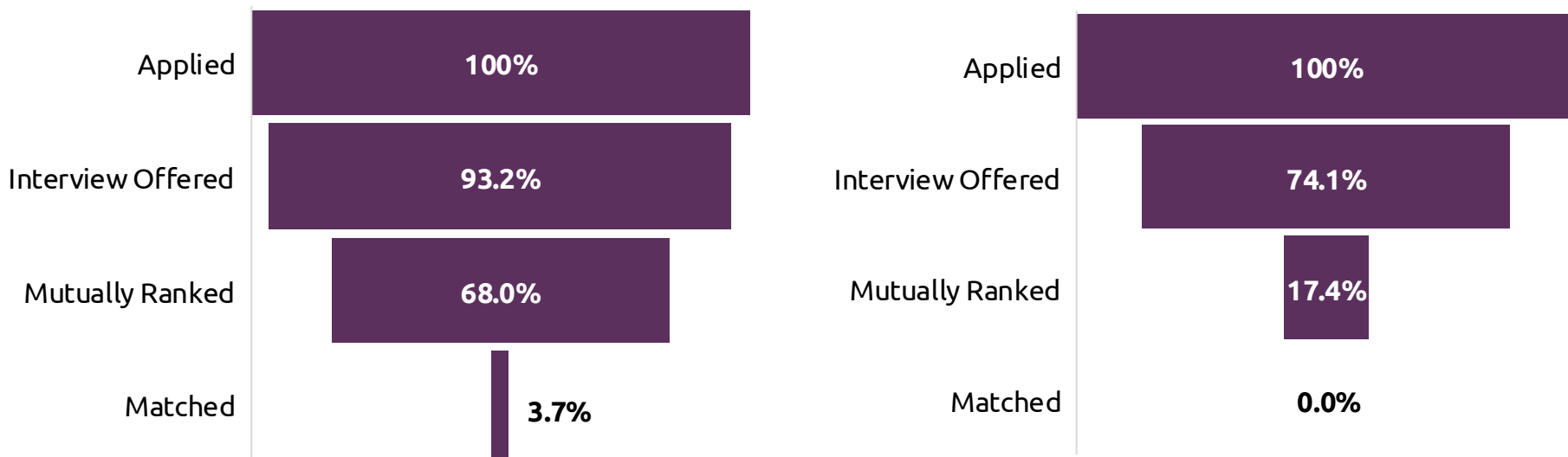
Match rate of current year CMGs ranking only one discipline



Application funnel: First-choice disciplines with supply > demand

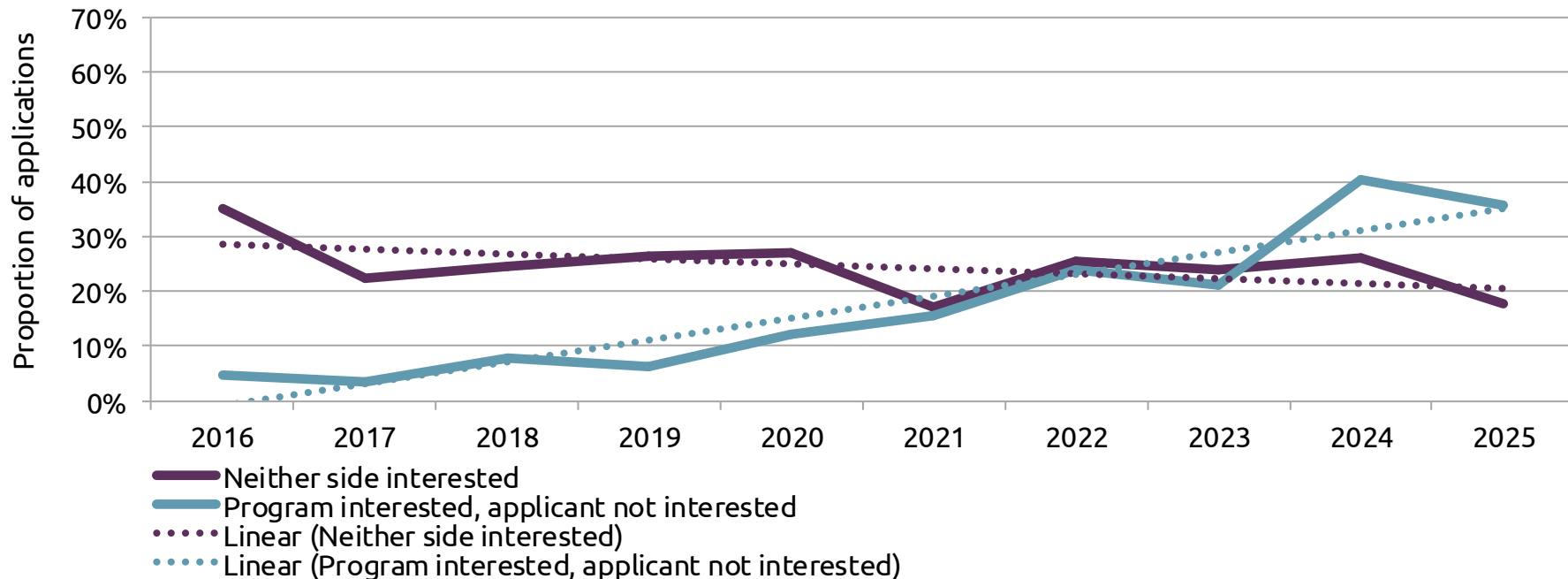
Matched CMGs

Unmatched CMGs



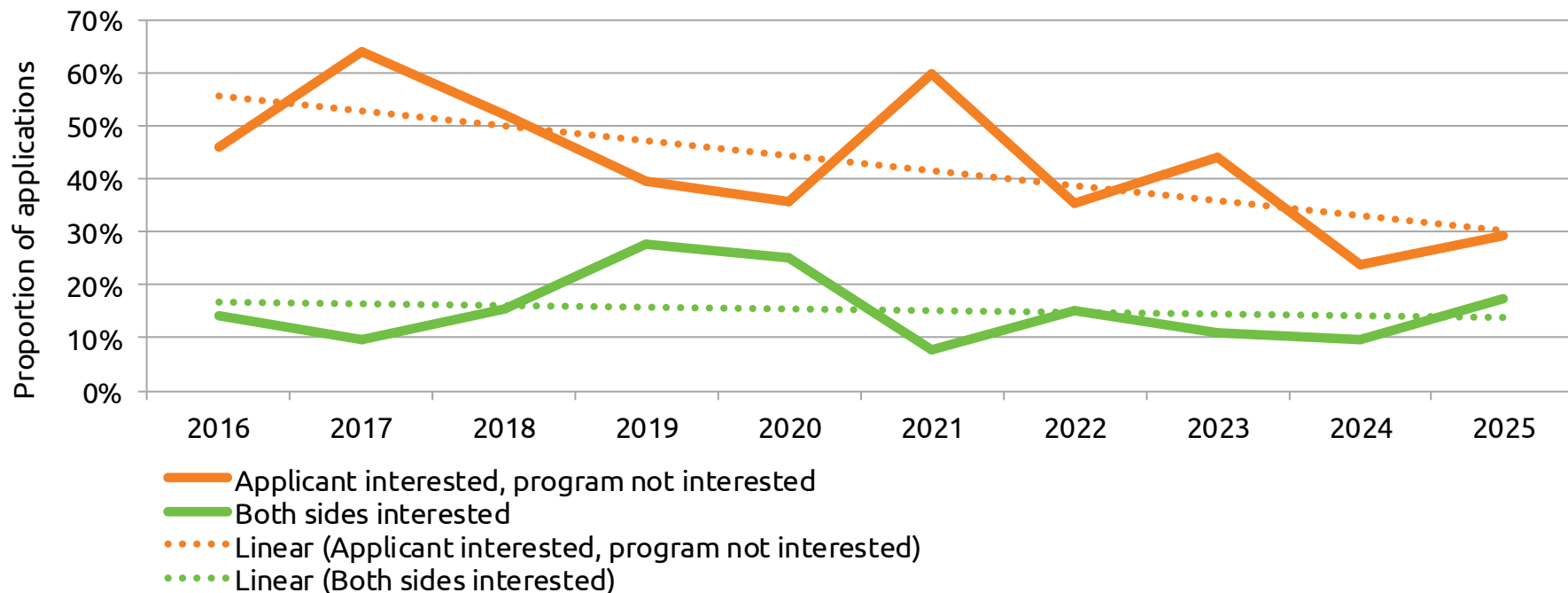
Proportions of applications submitted by matched and unmatched CMG applicants that progressed to each stage of the application funnel, for programs in disciplines where supply exceeds demand

Ranking behavior of unmatched CMGs: supply > demand



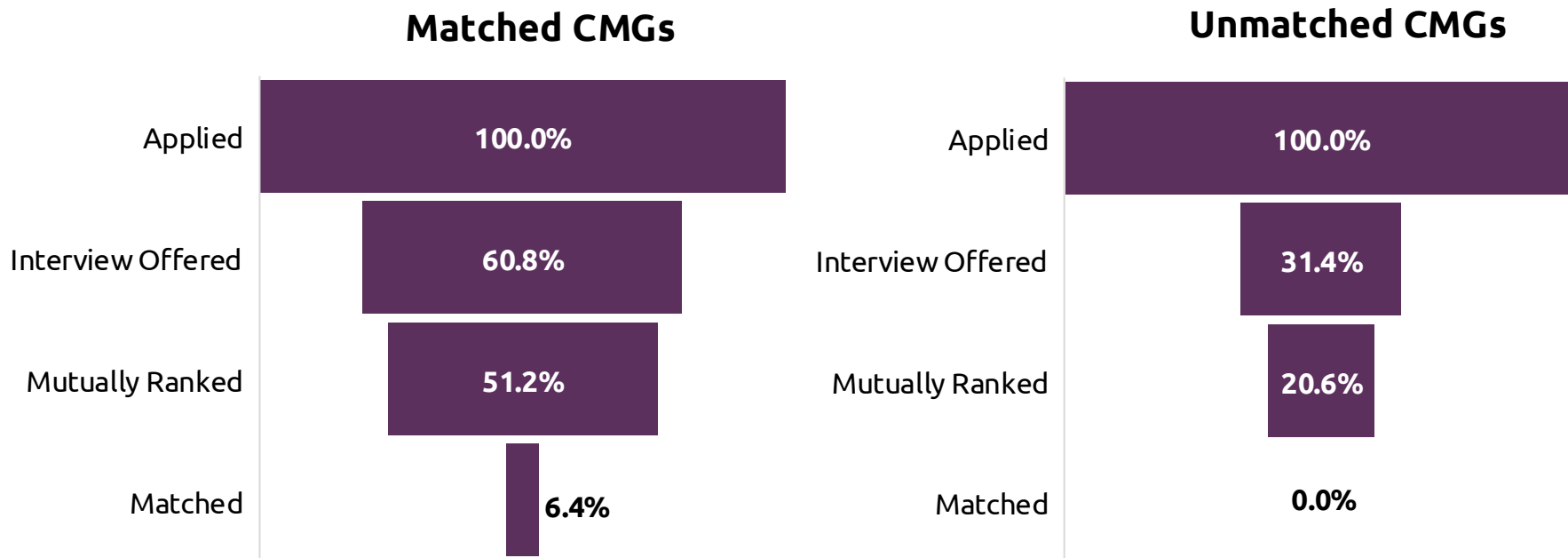
Interest is determined by ranking a program/applicant

Ranking behavior of unmatched CMGs: supply > demand



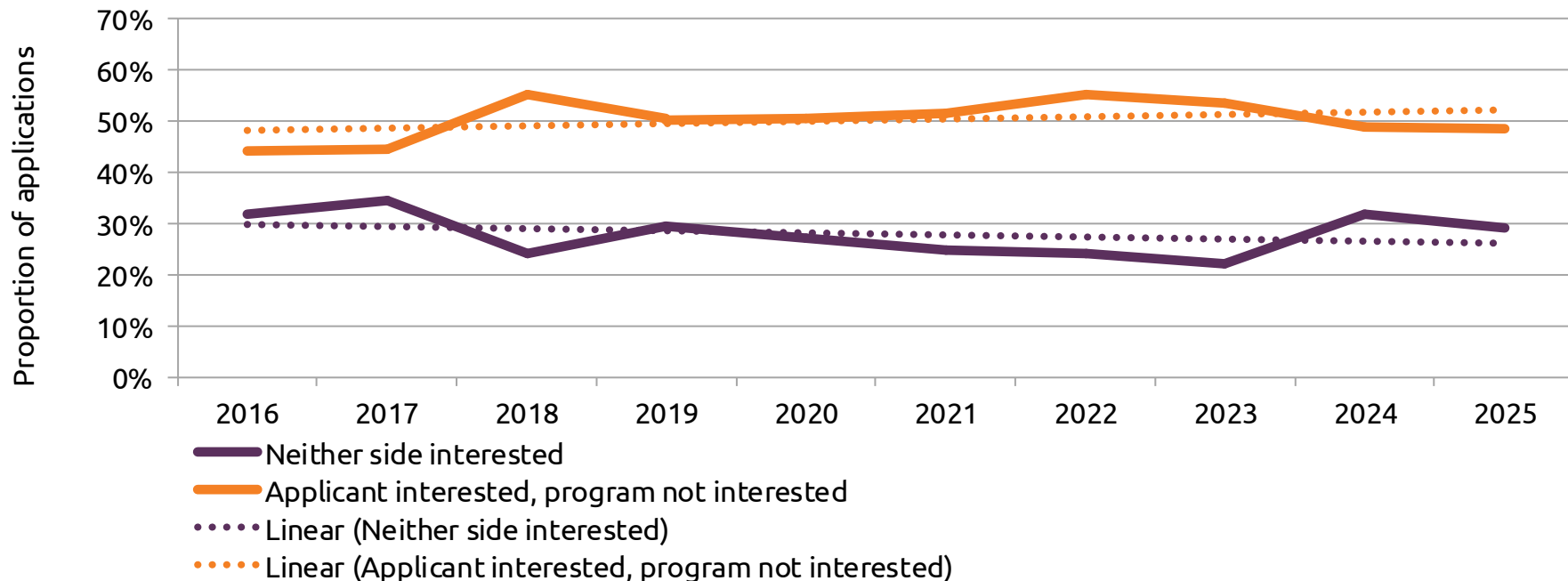
Interest is determined by ranking a program/applicant

Application funnel: First-choice disciplines with demand > supply



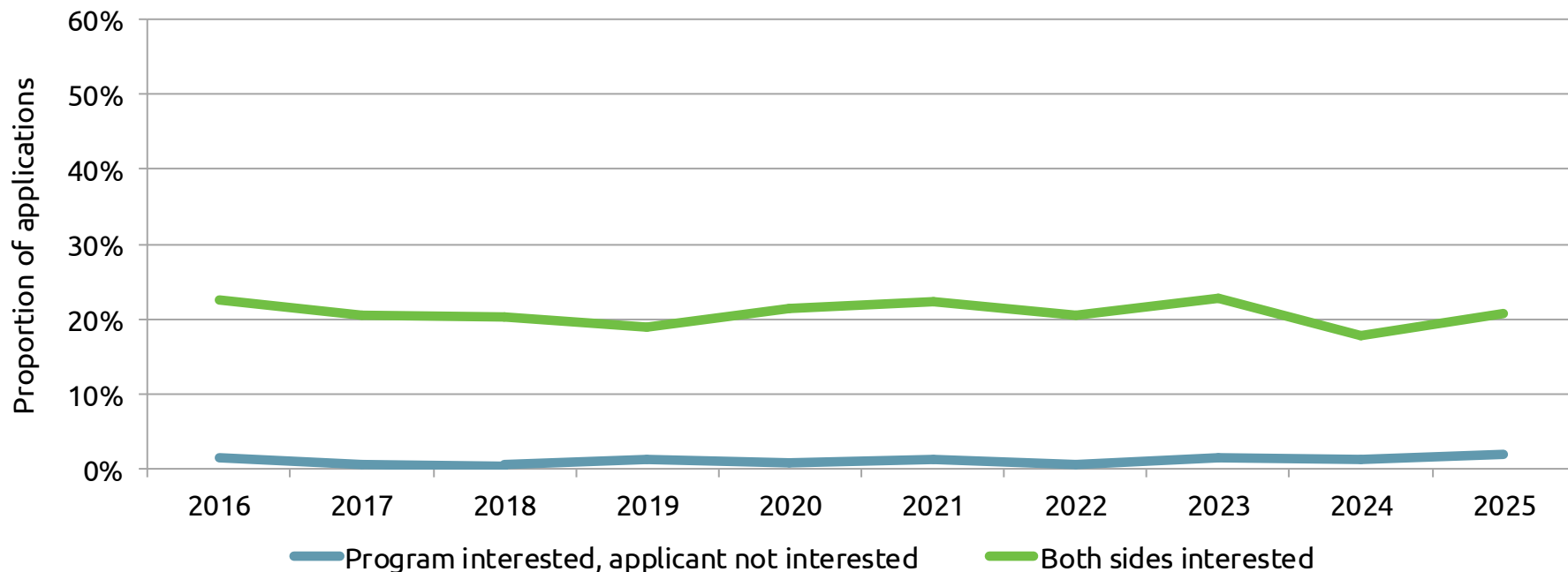
Proportions of applications submitted by matched and unmatched CMG applicants that progressed to each stage of the application funnel, for programs in disciplines where demand exceeds supply

Ranking behavior of unmatched CMGs: demand > supply



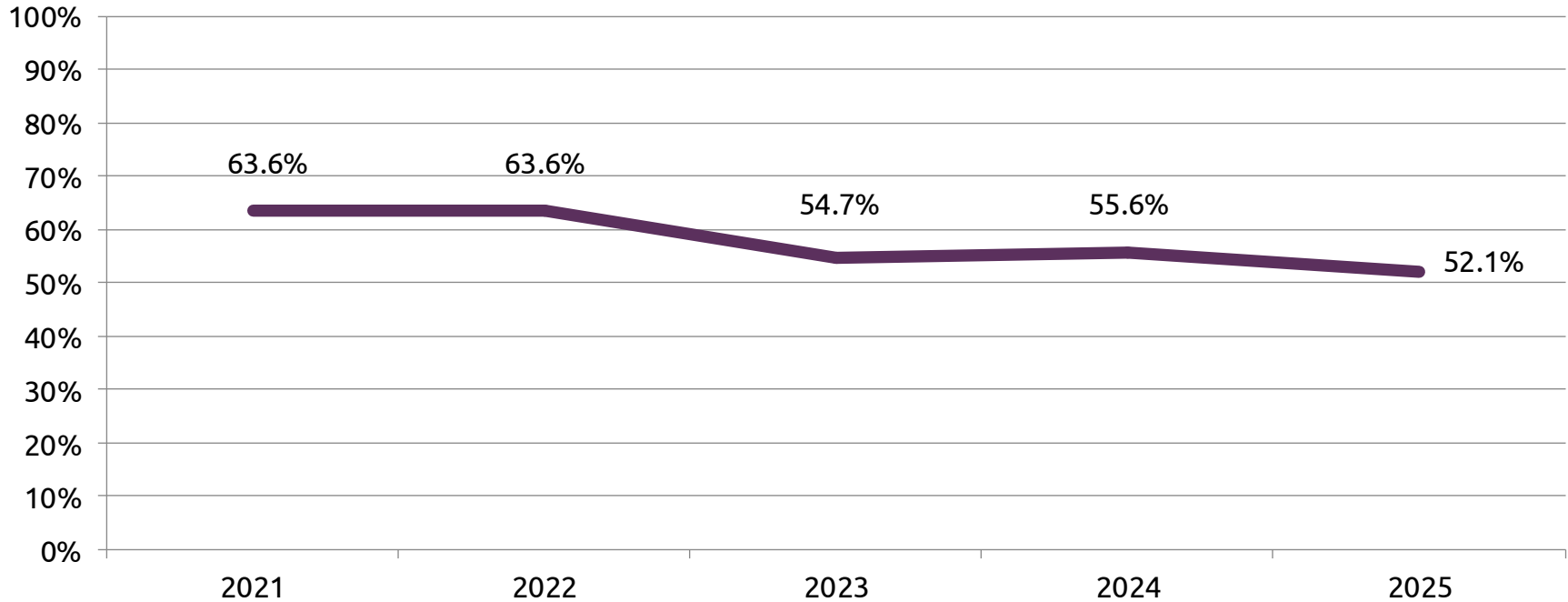
Interest is determined by ranking a program/applicant

Ranking behavior of unmatched CMGs: demand > supply



Interest is determined by ranking a program/applicant

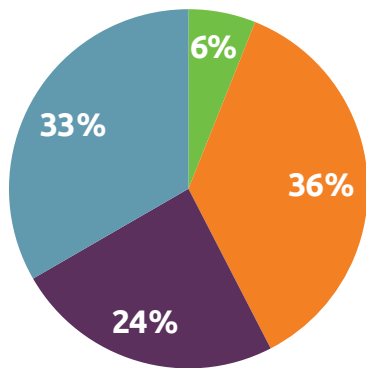
Current year CMGs who changed their first-choice discipline in second iteration



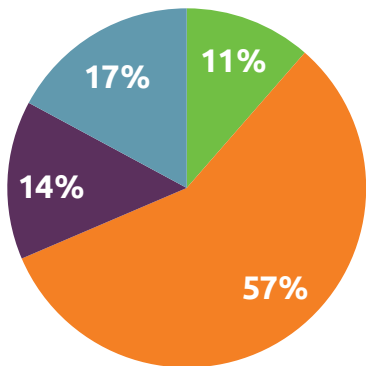
Categorizing unmatched CMGs after second iteration

2021

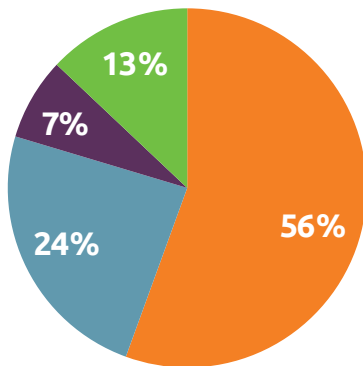
33 unmatched CMGs


2022

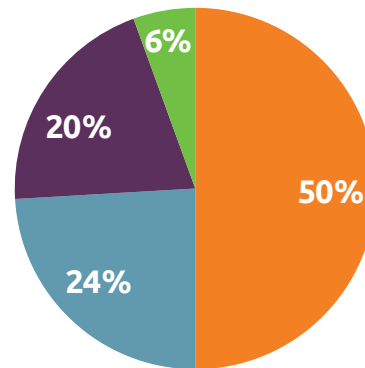
35 unmatched CMGs


2023

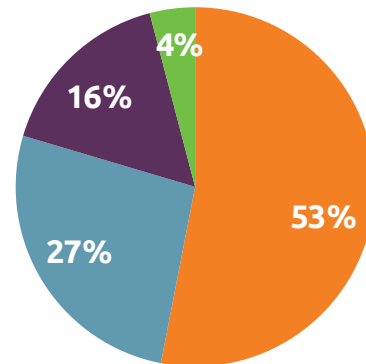
54 unmatched CMGs


2024

54 unmatched CMGs

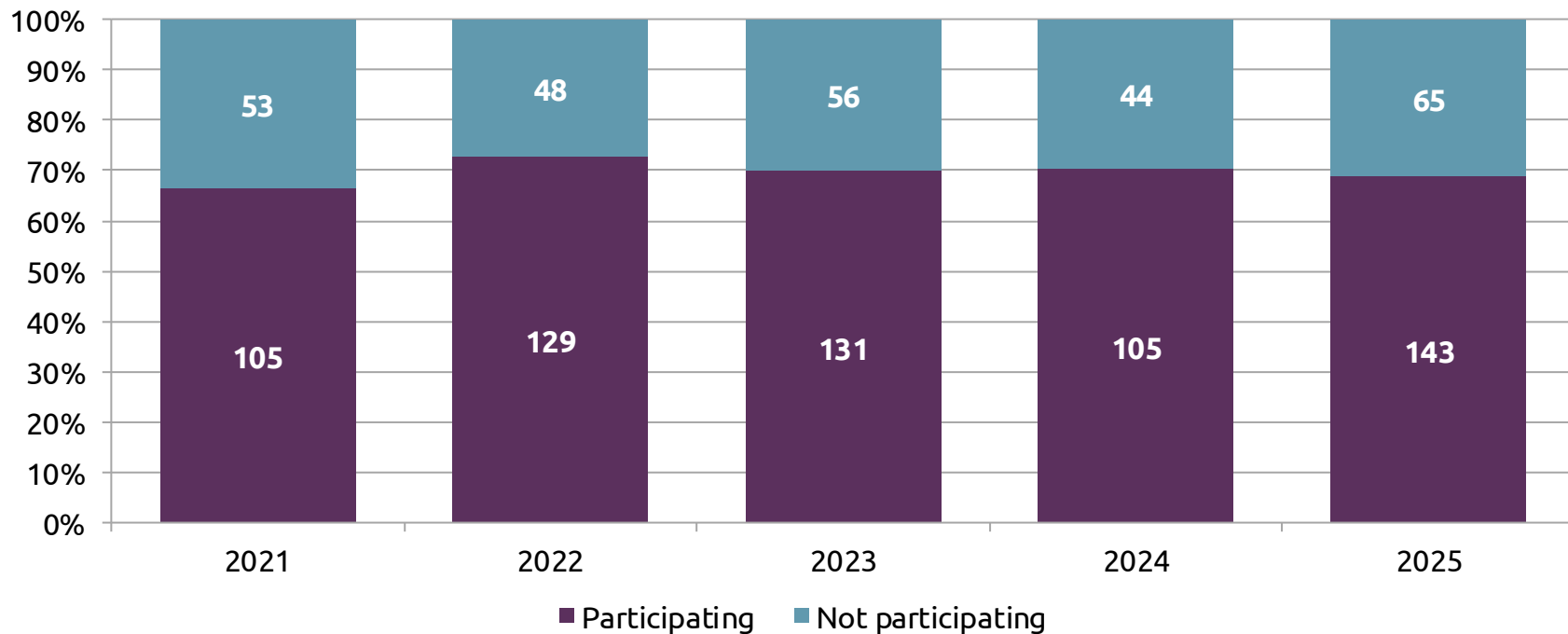

2025

49 unmatched CMGs



- Not ranked by any programs
- Ranked by some programs but programs filled before rank
- Ranked by all programs but programs filled before rank
- Could have matched but did not rank program

Unmatched current year CMG participation in second iteration



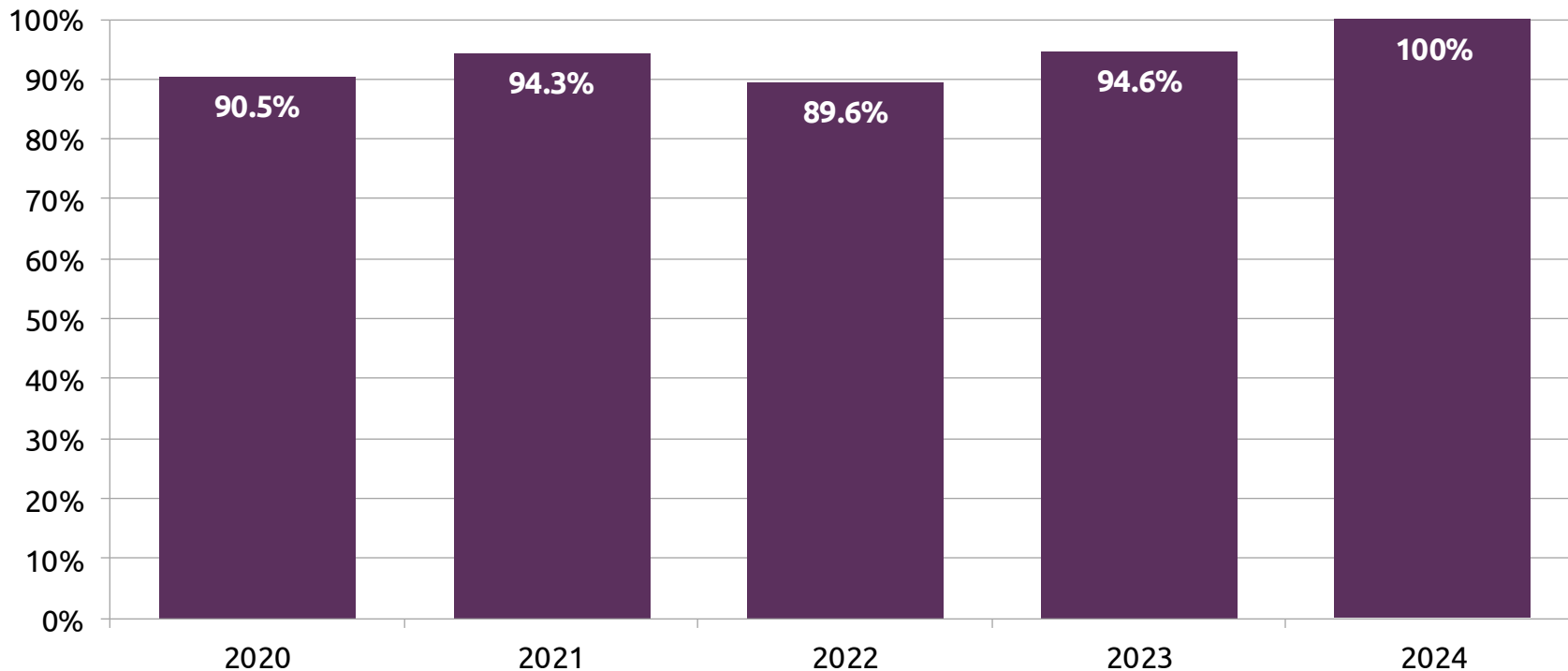
Comparing discipline choice to unavailable and unfilled quota (1 of 2)

1 st choice discipline	1 st choice discipline of CMGs matching in 2 nd iteration	1 st choice discipline of CMGs participating and not matched in 2 nd iteration	1st choice discipline of CMGs not matched in 1st iteration and not participating in 2nd iteration	Quota unfilled at the end of 1 st iteration	Quota unfilled at the end of 2 nd iteration
Anesthesiology	0	0	13	0	0
Anesthesiology - Clinician Investigator Program	0	0	0	0	0
Cardiac Surgery	3	6	1	2	0
Dermatology	6	14	1	2	0
Diagnostic and Clinical Pathology	0	0	0	3	0
Diagnostic and Molecular Pathology	1	0	1	4	2
Diagnostic Radiology	0	0	3	0	3
Emergency Medicine	1	0	0	1	0
Family Medicine	43	4	1	276	94
Family Medicine integrated Clinician Scholar	0	0	0	2	1
Family Medicine integrated Emergency Medicine	0	0	0	0	0
General Surgery	0	0	3	0	1
Hematological Pathology	0	0	0	1	1
Internal Medicine	14	2	5	21	4
Medical Genetics and Genomics	1	0	0	3	2
Medical Microbiology	0	0	0	4	1
Neurology	3	2	1	7	1
Neurology – Pediatric	0	0	0	0	0
Neuropathology	0	1	0	3	1

Comparing discipline choice to unavailable and unfilled quota (2 of 2)

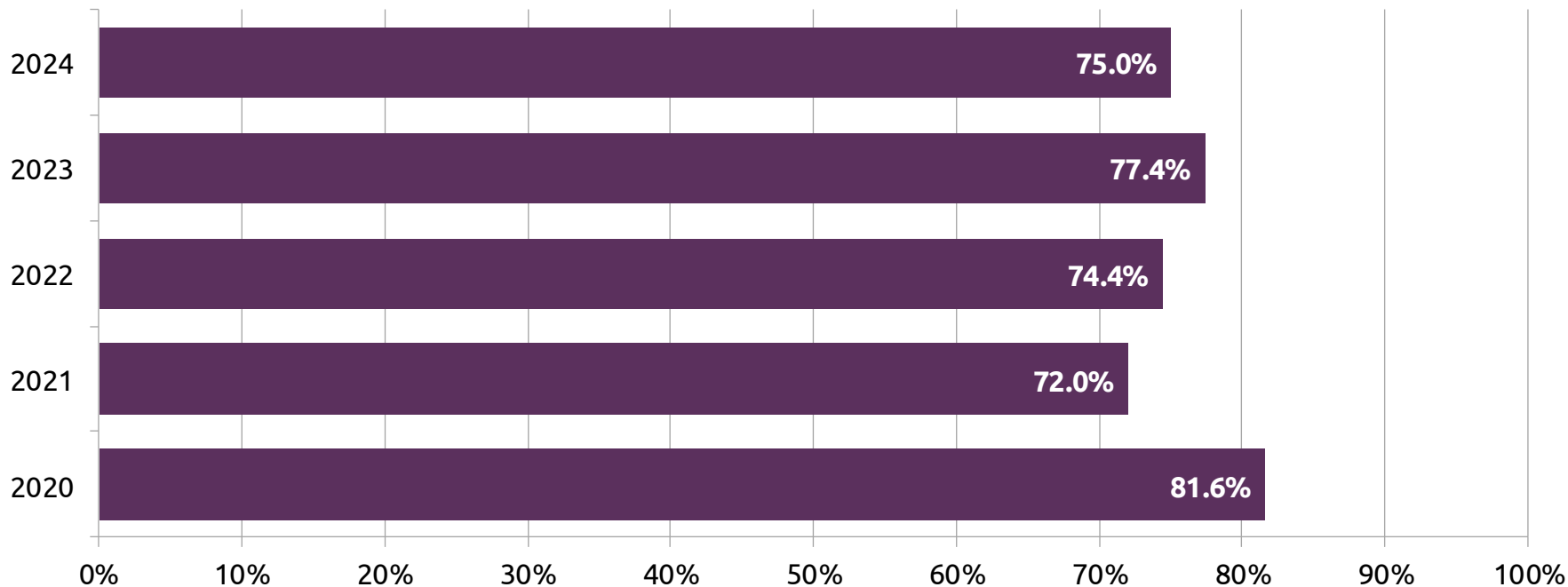
1 st choice discipline	1 st choice discipline of CMGs matching in 2 nd iteration	1 st choice discipline of CMGs participating and not matched in 2 nd iteration	1 st choice discipline of CMGs not matched in 1 st iteration and not participating in 2 nd iteration	Quota unfilled at the end of 1 st iteration	Quota unfilled at the end of 2 nd iteration
Neurosurgery	0	0	1	0	0
Nuclear Medicine	0	0	0	0	0
Obstetrics and Gynecology	2	1	2	4	1
Ophthalmology	0	0	12	0	0
Orthopedic Surgery	2	12	1	2	2
Otolaryngology - Head and Neck Surgery	0	0	6	0	0
Pediatrics	5	0	2	9	1
Pediatrics - Clinician Scientist and Investigator Training Program	0	0	0	0	0
Pediatrics - Research Track	0	0	0	0	0
Physical Medicine & Rehabilitation	0	1	1	1	0
Plastic Surgery	0	0	4	0	0
Psychiatry	11	5	2	17	3
Psychiatry - Research Track	0	0	0	0	0
Public Health and Preventive Medicine	1	0	0	3	0
Public Health and Preventive Medicine including Family Medicine	2	0	0	2	0
Radiation Oncology	0	0	3	0	0
Urology	0	0	2	0	0
Vascular Surgery	0	0	0	0	0

Subsequent match year – participation



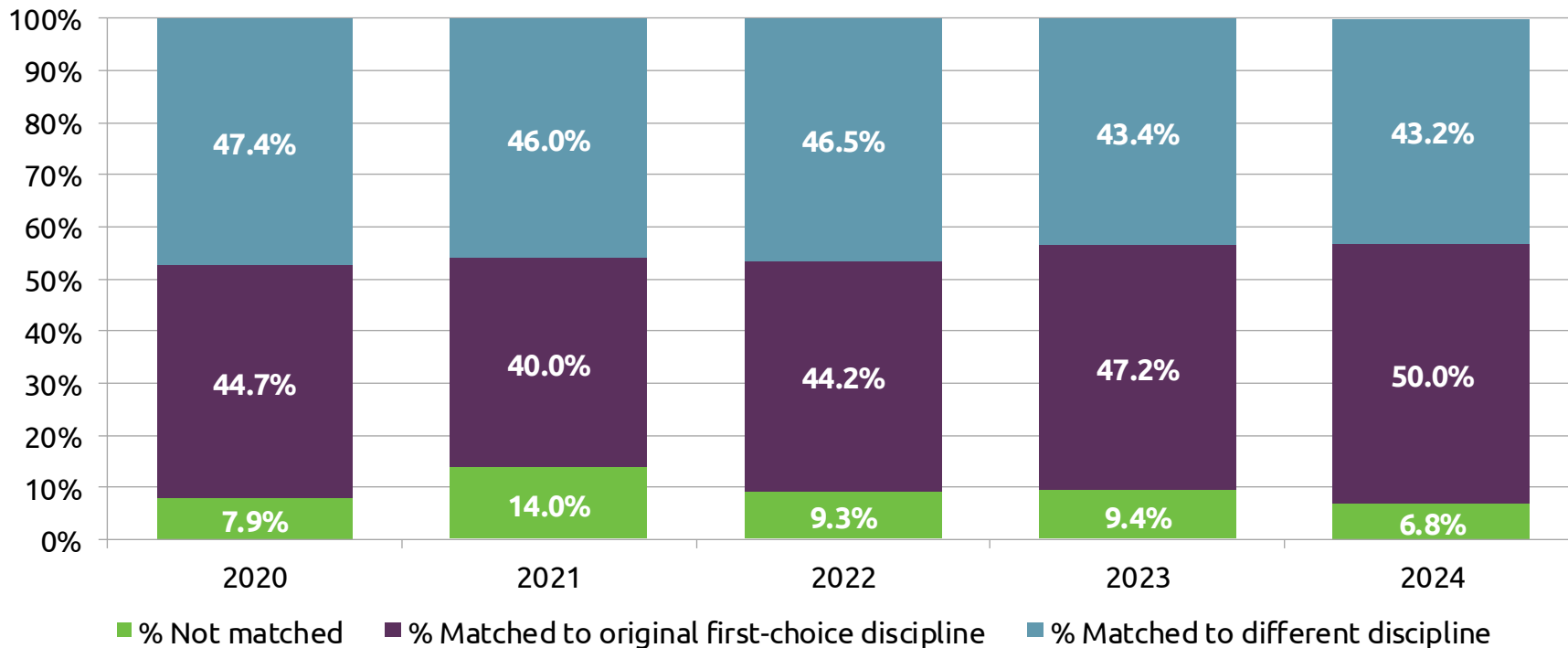
Proportion of current year CMGs who went unmatched in the first iteration and did not participate in the second iteration, who went on to participate in the first iteration of the subsequent year's match

Subsequent match year – same first-choice discipline



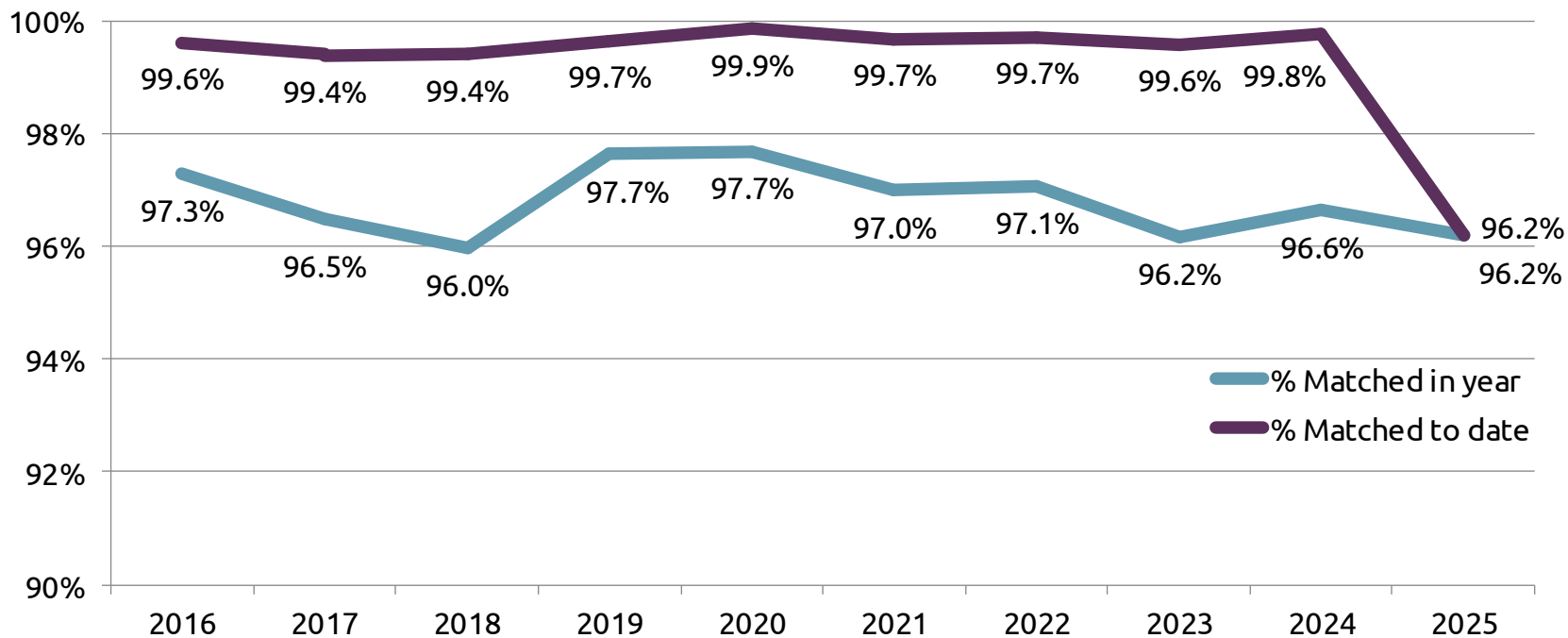
Same first-choice discipline selection by current year CMGs who went unmatched in the first iteration, did not participate in the second iteration, then participated in the first iteration of the subsequent year's match

Subsequent match year – match results



Match results of current year CMGs who went unmatched in the first iteration and did not participate in the second iteration, who went on to participate in the first iteration of the subsequent year's match

CMG long-term match success



Remaining unmatched

Remaining unmatched	5	8	3	1	2	1	0	2	4	49
Unknown journey	6	9	14	9	2	8	8	10	3	65

Unknown journey

TAKEAWAYS

Policy makers adapting and adopting key features of the application and match system

System capacity expanding to address health care system needs

Evolving applicant preferences





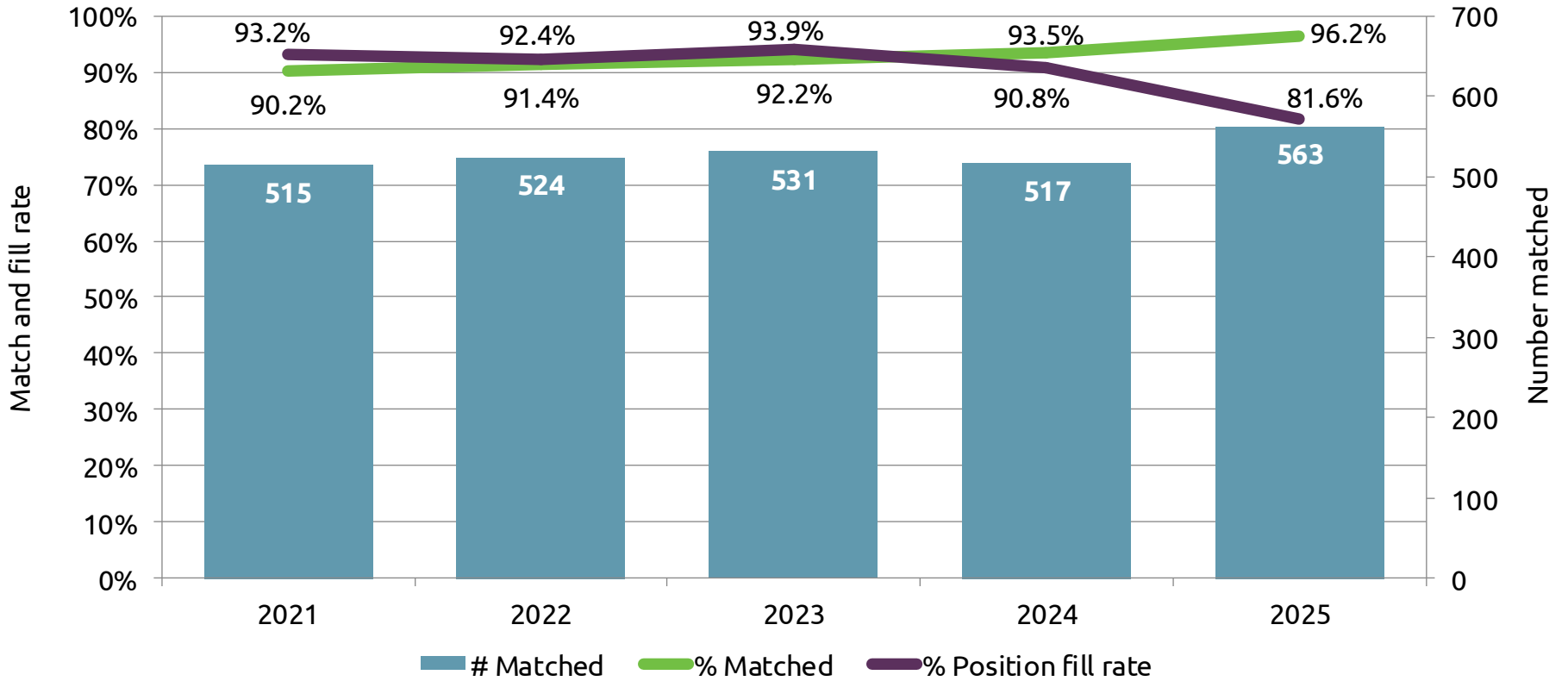
2025 CaRMS FORUM

Supplementary data package

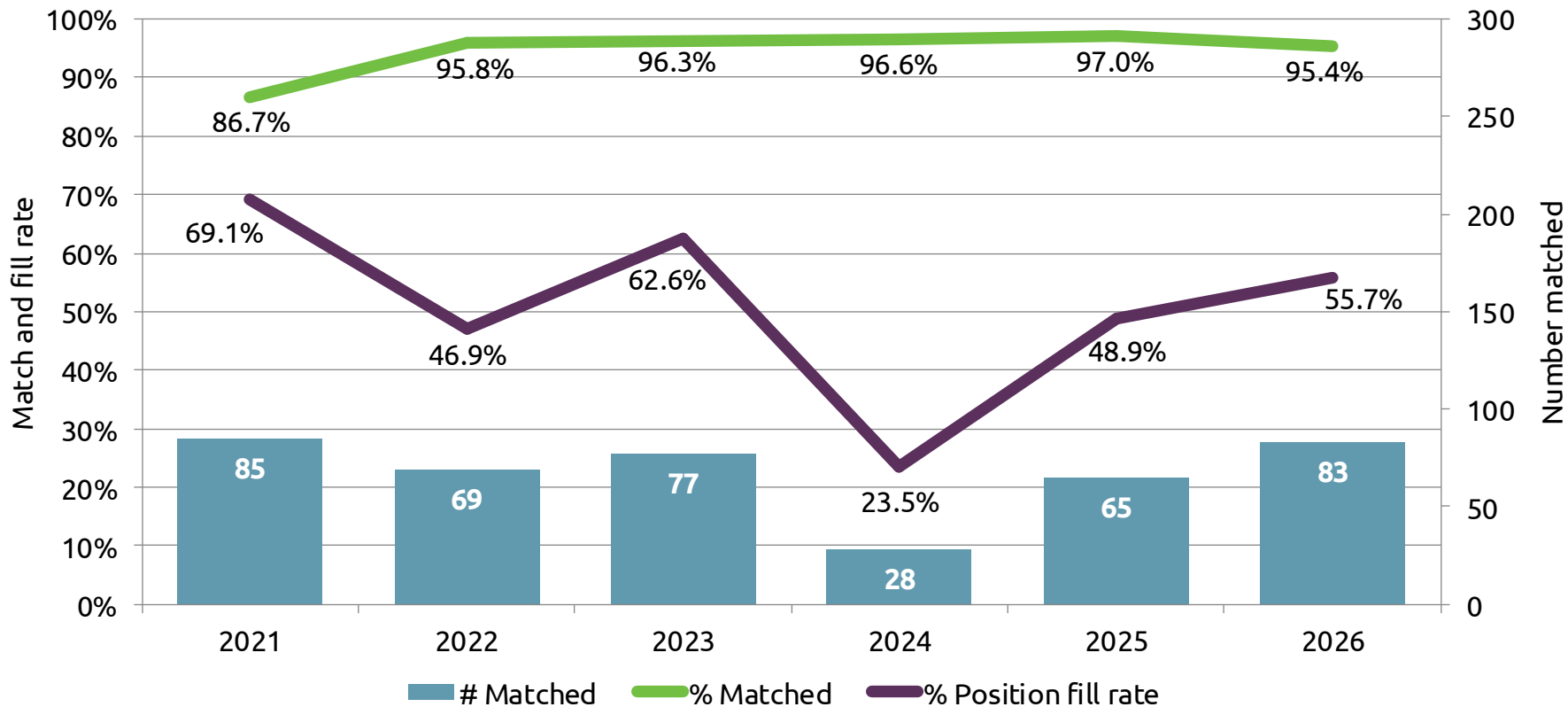
A smiling male doctor with a beard, wearing a white lab coat over a light blue shirt, with a stethoscope around his neck. He is holding a tablet computer. In the background, other medical staff in blue scrubs and white lab coats are visible, slightly out of focus, in a bright hospital setting with large windows.

Enhanced skills and
subspecialty matches

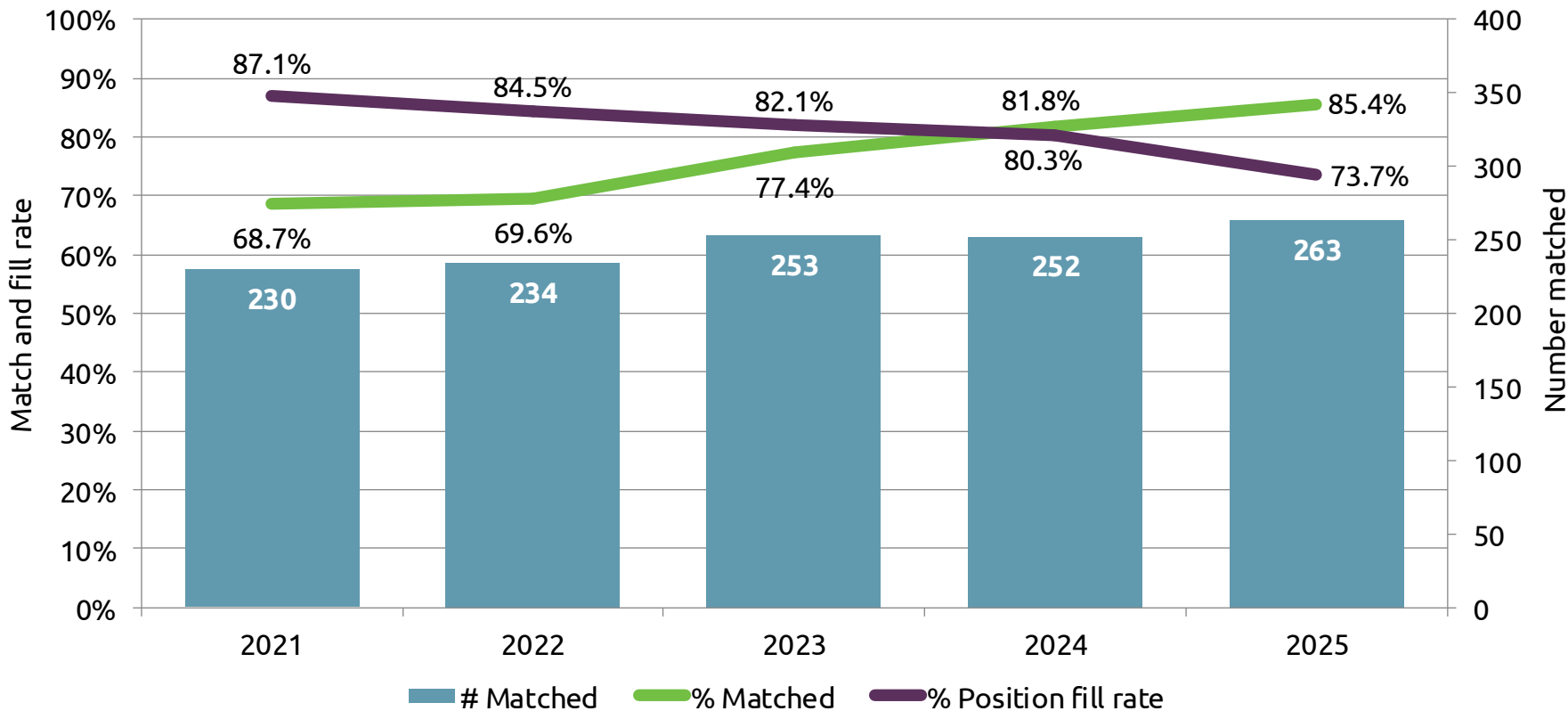
MSM match and fill rates



PSM match and fill rates



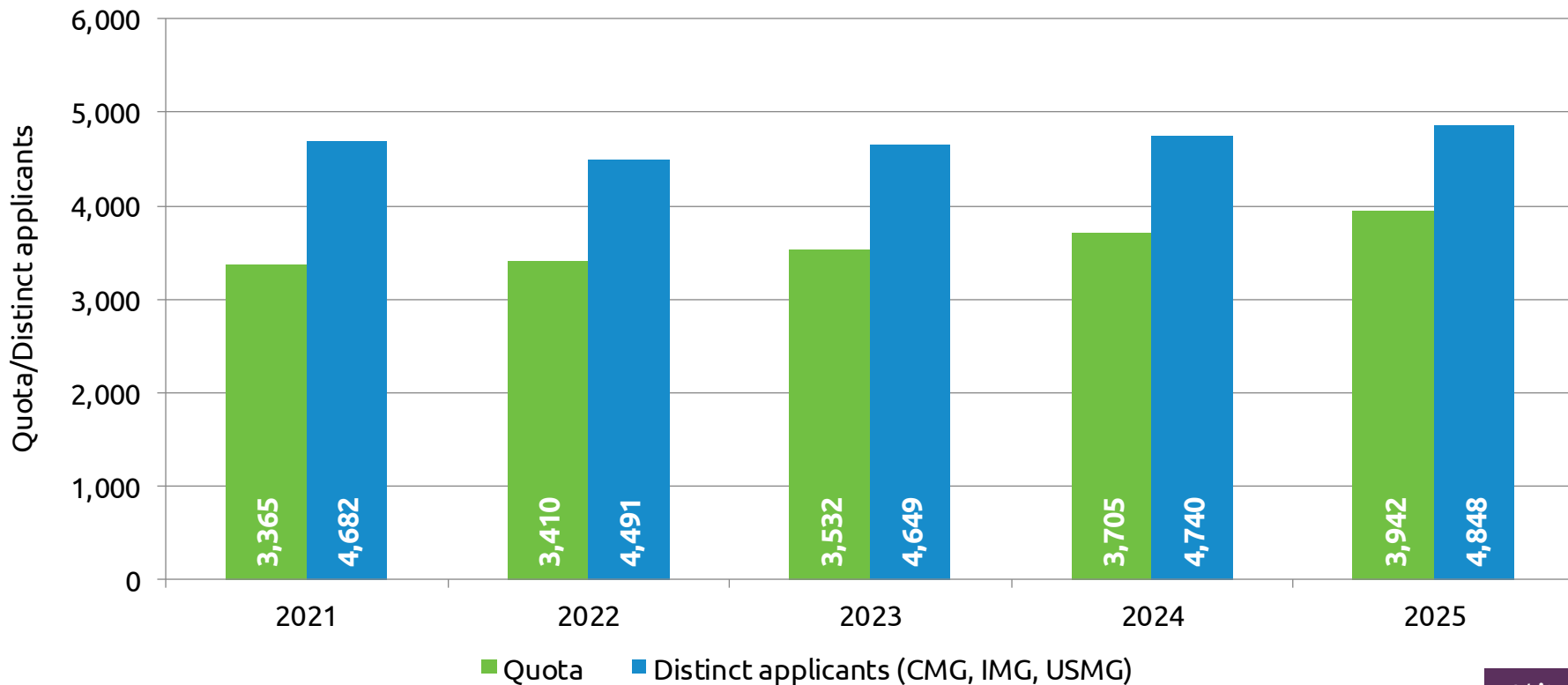
FM/ES match and fill rates



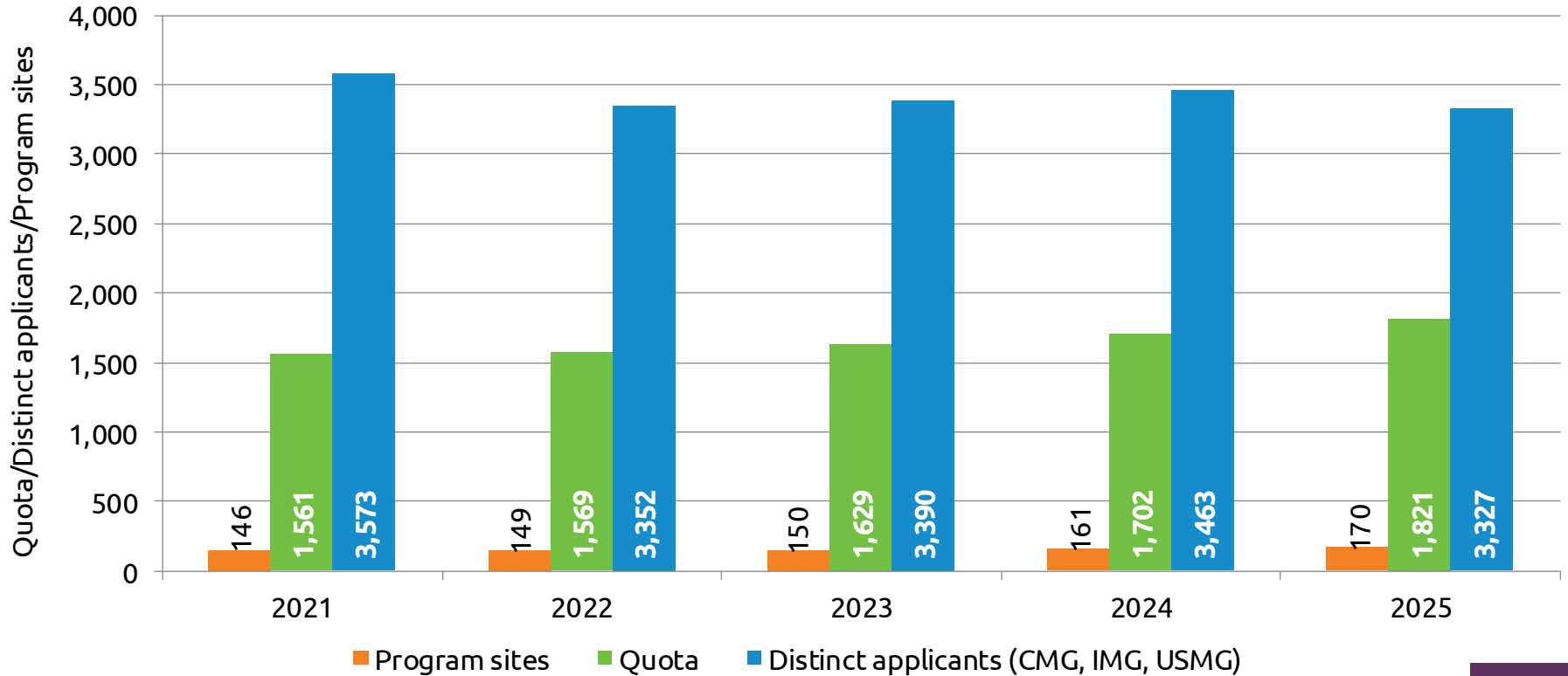
The background of the slide is a photograph of a medical professional wearing blue scrubs and a stethoscope. The professional is looking at a laptop. A semi-transparent blue arrow-shaped graphic points from the left towards the right, partially overlapping the laptop and the text.

Applications

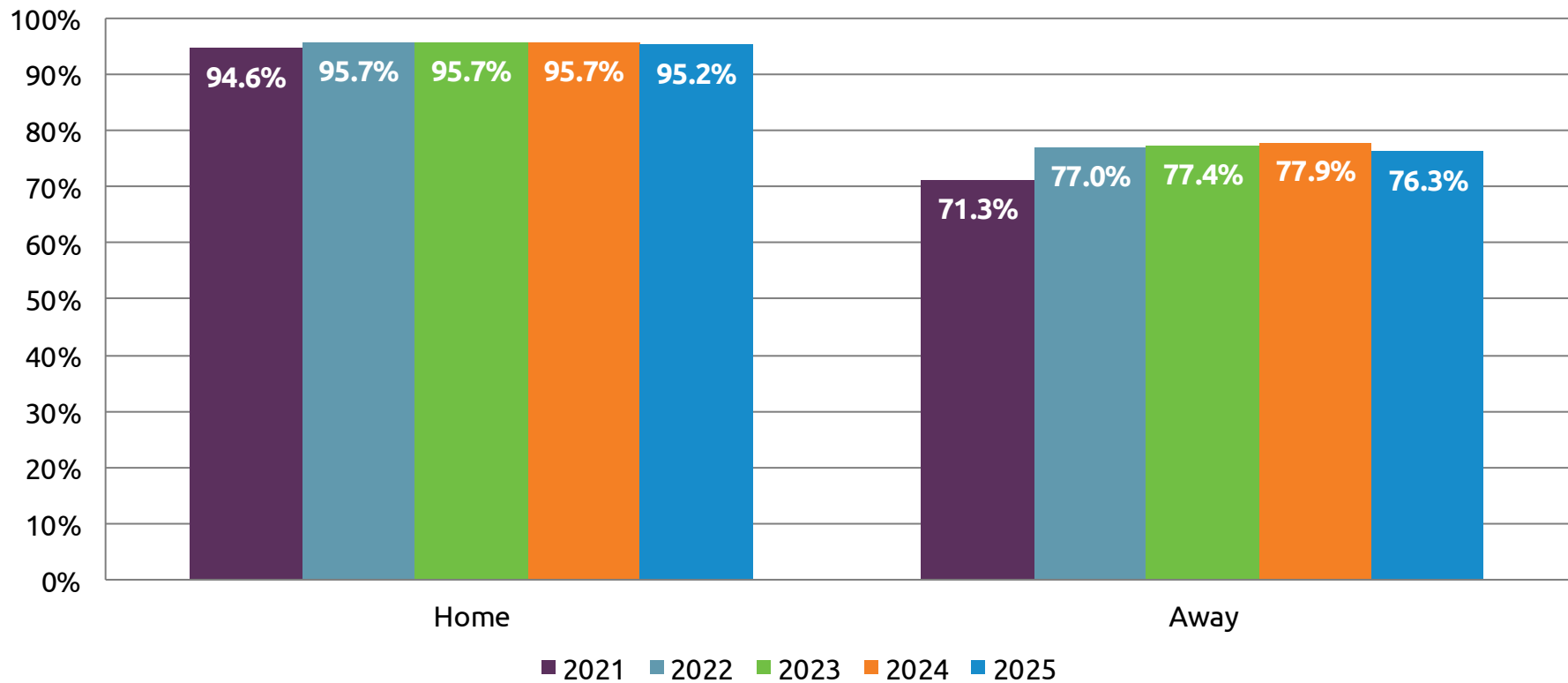
Program applications: all disciplines



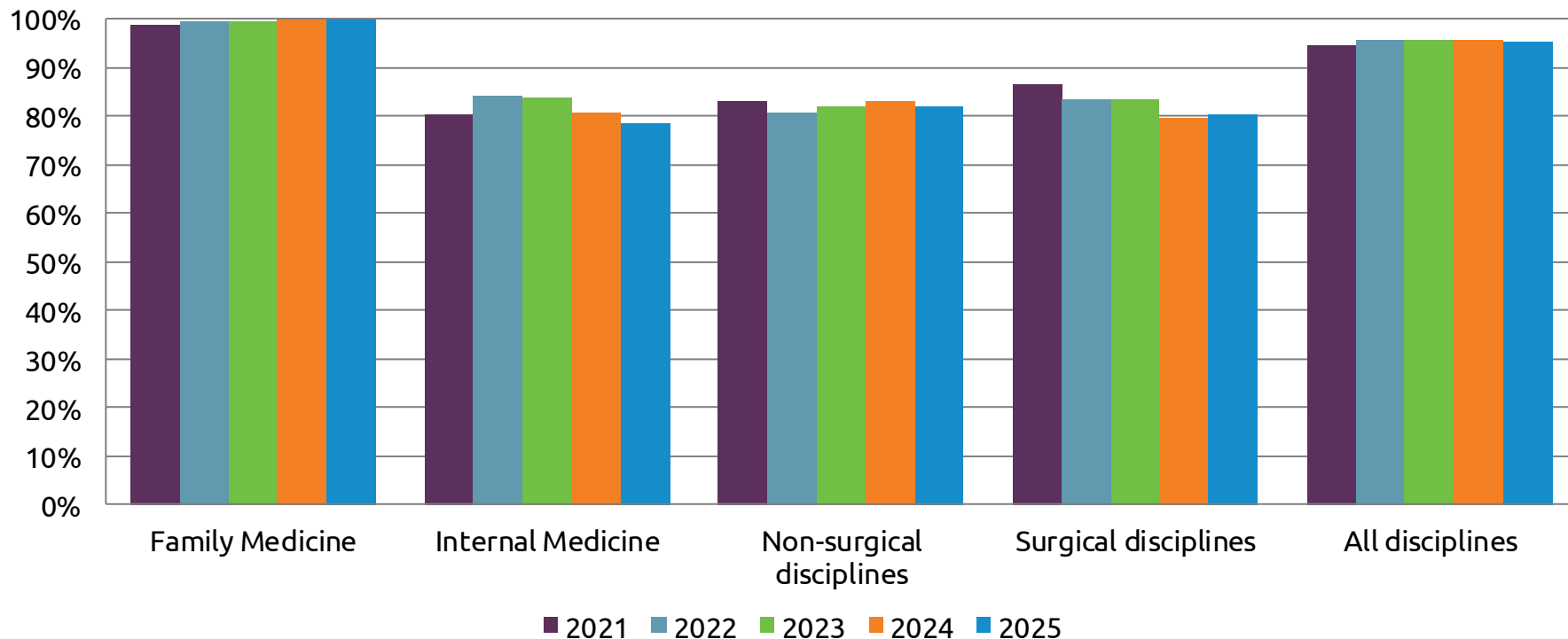
Program applications: Family Medicine



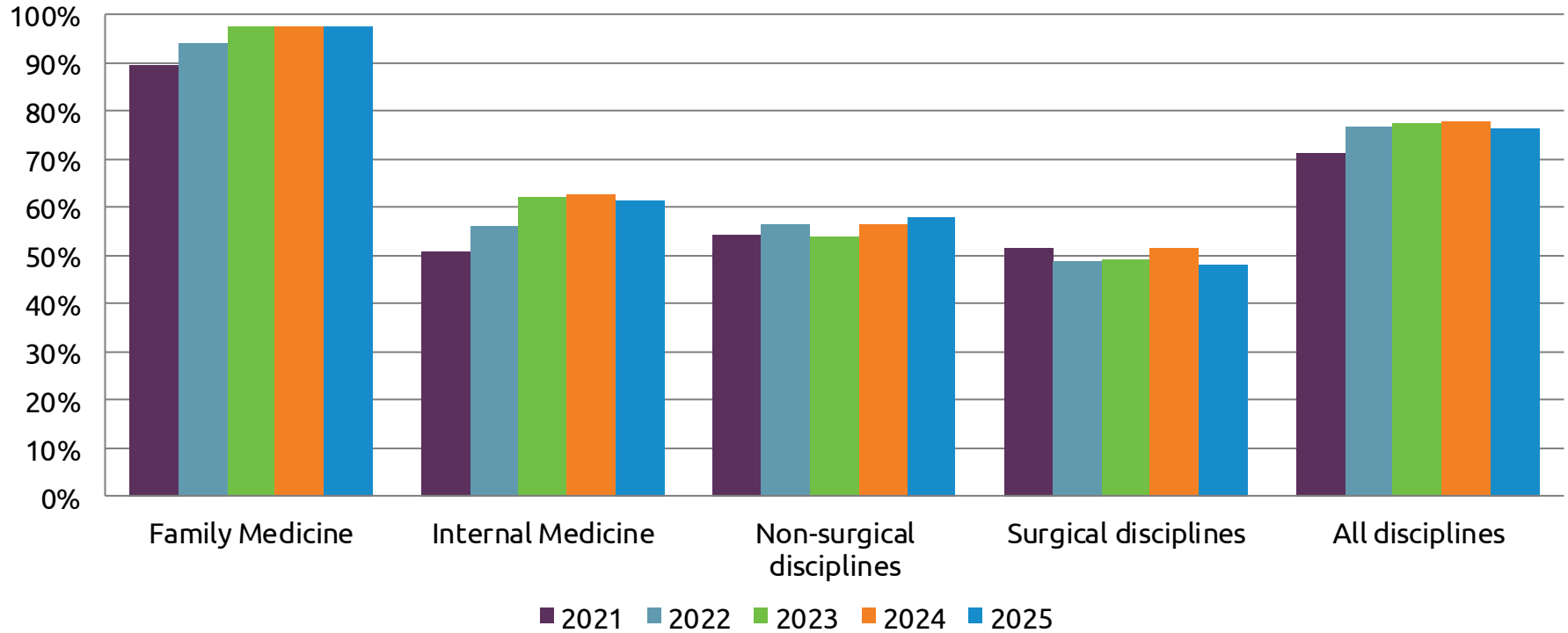
CMG applications resulting in an interview offer



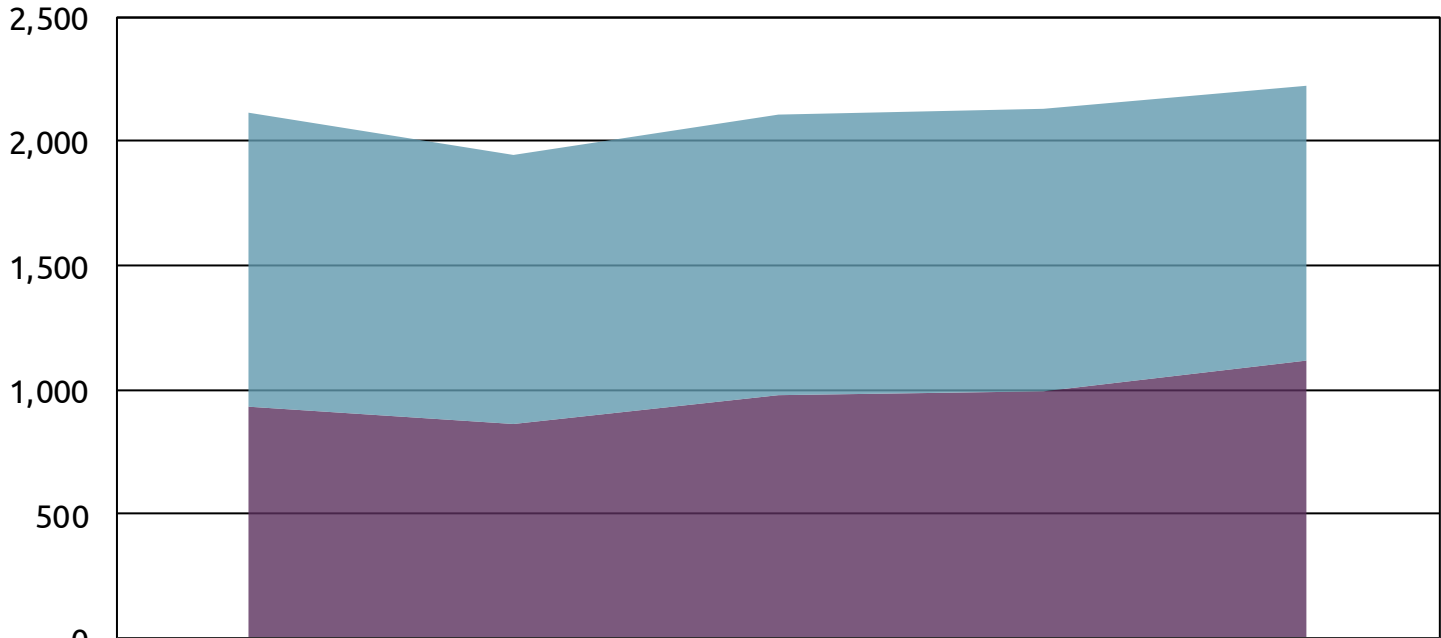
CMG applications resulting in interview offers from home school, by discipline group



CMG applications resulting in interview offers from away school, by discipline group

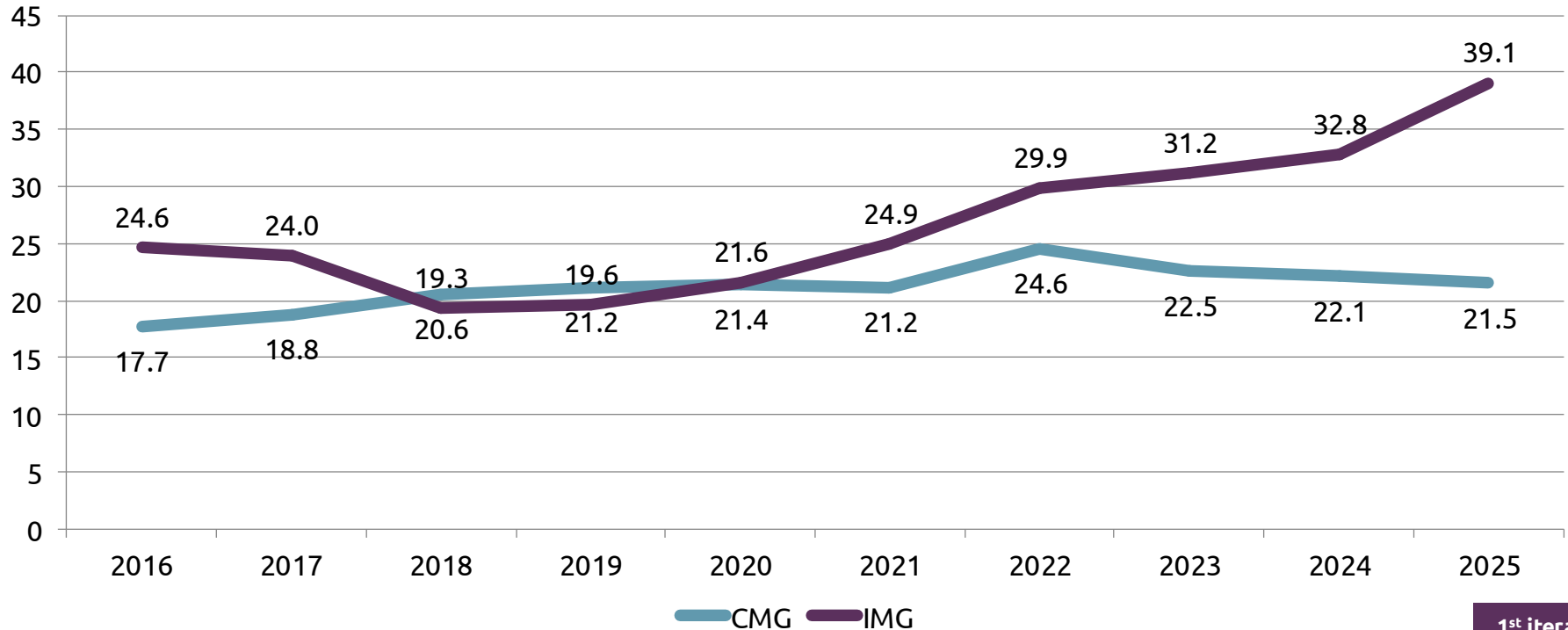


IMG registrants

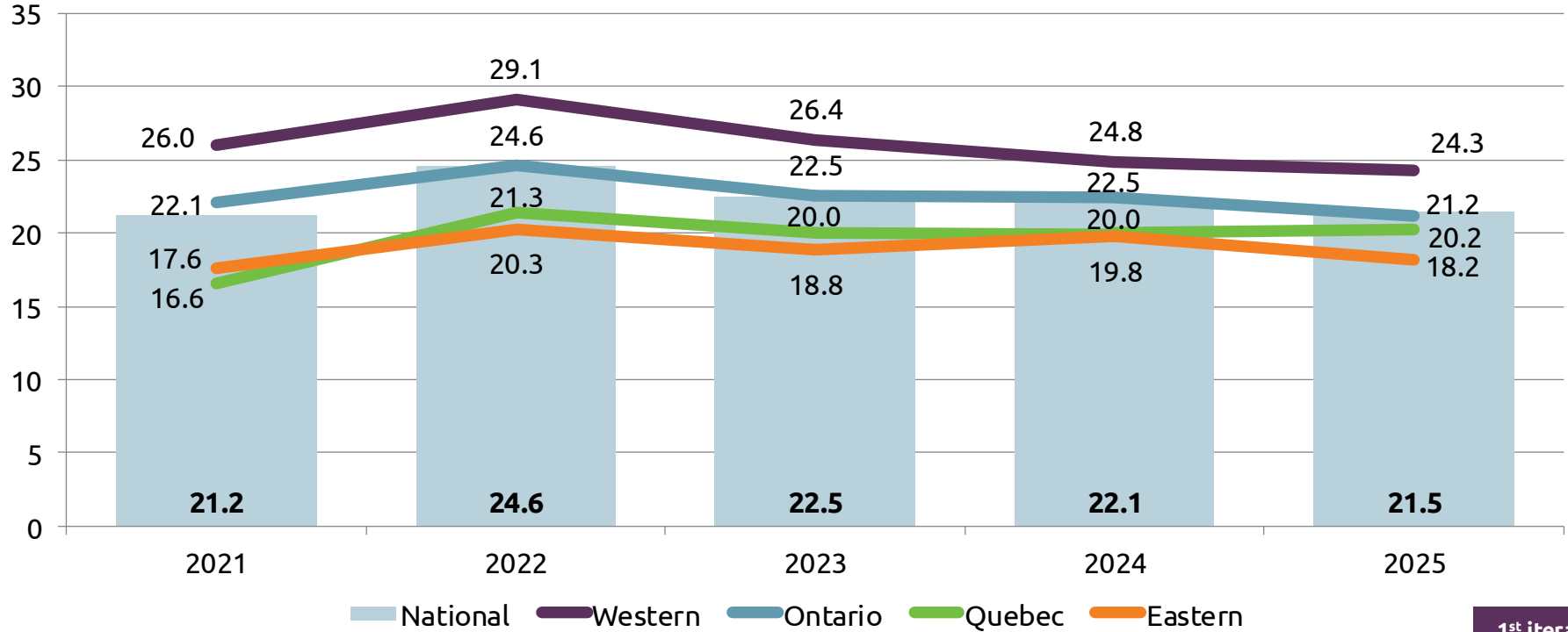


	2021	2022	2023	2024	2025
Returning IMG registrants	1186	1079	1125	1136	1110
New IMG registrants	931	864	980	993	1115

Average number of CMG and IMG program applications



Average number of CMG program applications, by region



Applicants ranking Family Medicine, by applicant type and match status

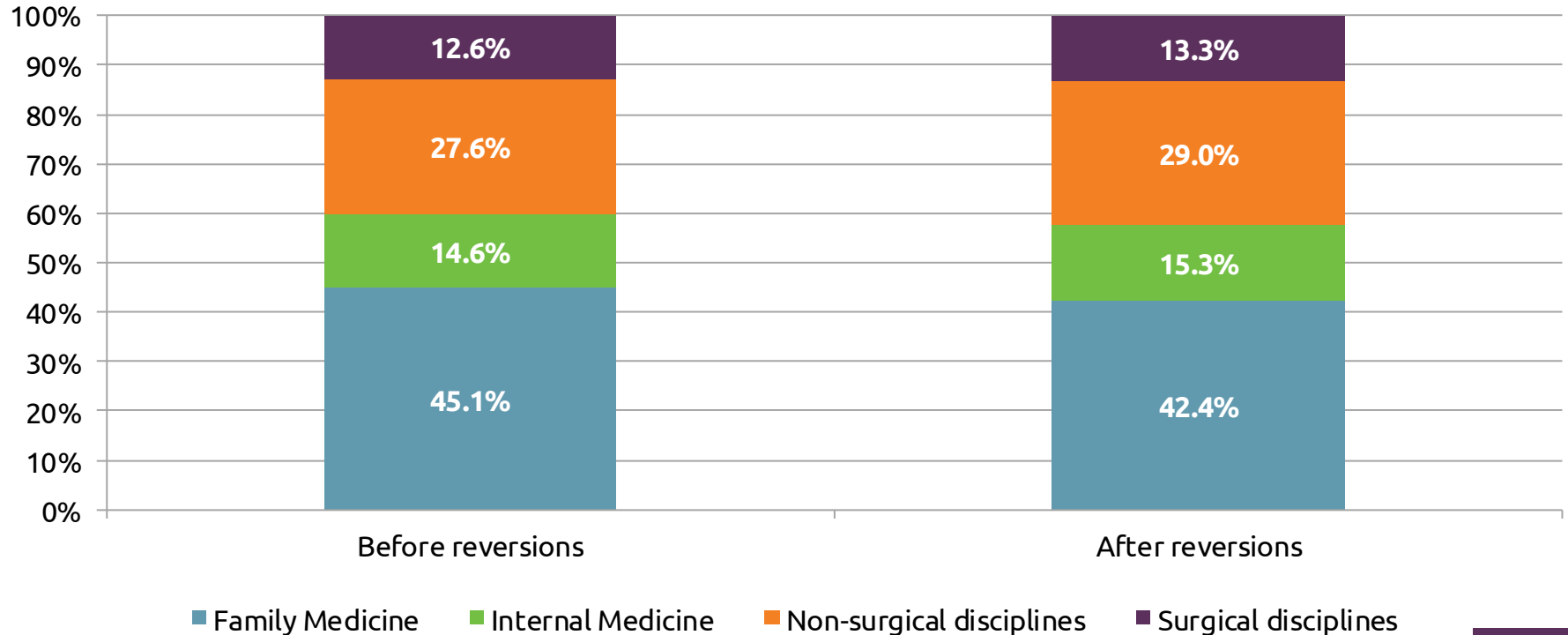
Applicant Type	Matched Status	2021		2022		2023		2024		2025	
		#	%	#	%	#	%	#	%	#	%
CMG	Matched	1,985	98.0%	1,952	97.4%	1,869	97.8%	1,959	97.8%	1,842	97.2%
	Unmatched	40	2.0%	52	2.6%	42	2.2%	44	2.2%	53	2.8%
	Total	2,025	100%	2,004	100%	1,911	100%	2,003	100%	1,895	100%
IMG	Matched	307	29.6%	324	33.1%	364	34.3%	420	38.4%	614	49.5%
	Unmatched	730	70.4%	655	66.9%	696	65.7%	675	61.6%	626	50.5%
	Total	1,037	100%	979	100%	1,060	100%	1,095	100%	1,240	100%
USMG	Matched	4	80.0%	6	100.0%	8	88.9%	8	88.9%	4	100.0%
	Unmatched	1	20.0%	0	0.0%	1	11.1%	1	11.1%	0	0.0%
	Total	5	100%	6	100%	9	100%	9	100%	4	100%
TOTAL	Matched	2,296	74.9%	2,282	76.3%	2,241	75.2%	2,387	76.8%	2,460	78.4%
	Unmatched	771	25.1%	707	23.7%	739	24.8%	720	23.2%	679	21.6%
	Total	3,067	100%	2,989	100%	2,980	100%	3,107	100%	3,139	100%

A photograph of four medical professionals in a clinical setting. A man in a white lab coat and stethoscope is on the left, looking towards a man in blue scrubs who is leaning over a desk. A woman in a white lab coat and stethoscope is in the center, looking down at a document. A woman in blue scrubs is on the right, also looking at the document. The background is a blurred hospital hallway.

Reversions

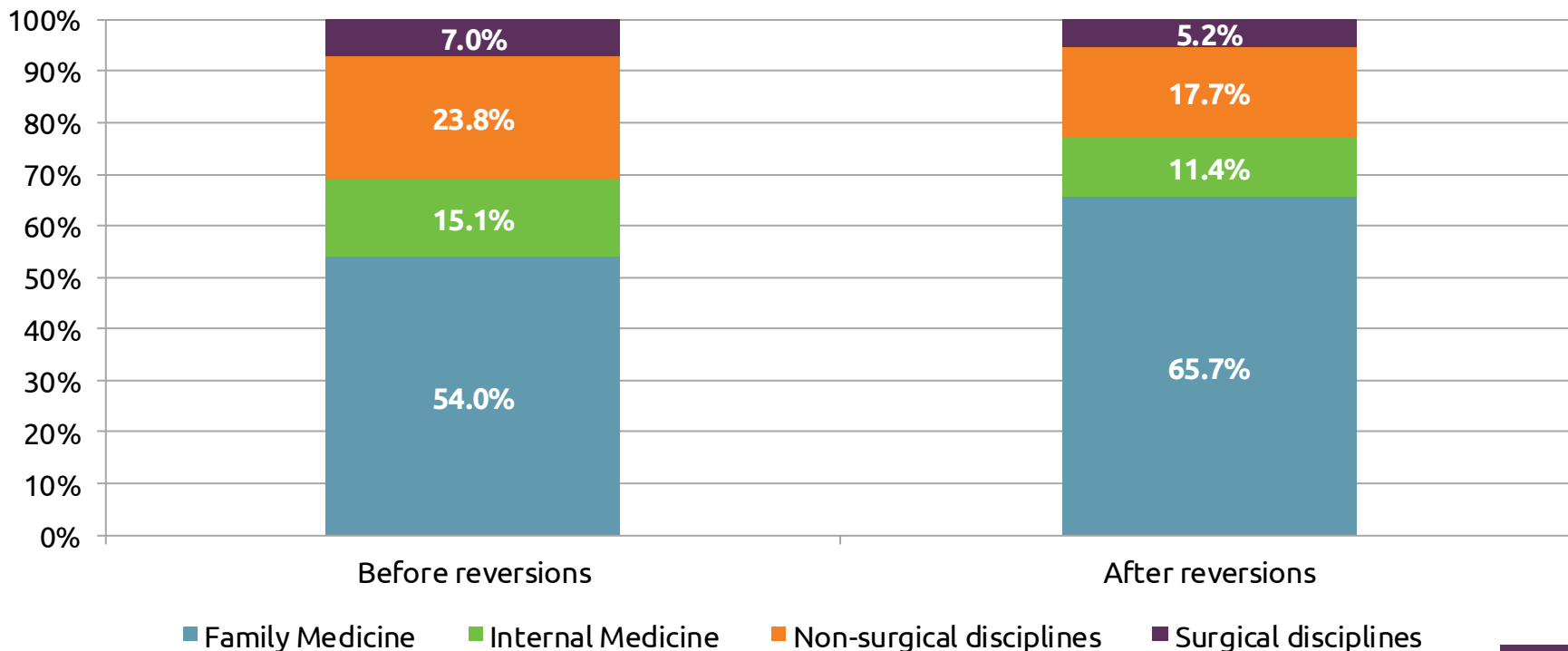
2025 CMG quota composition

Before and after reversions



2025 IMG quota composition

Before and after reversions



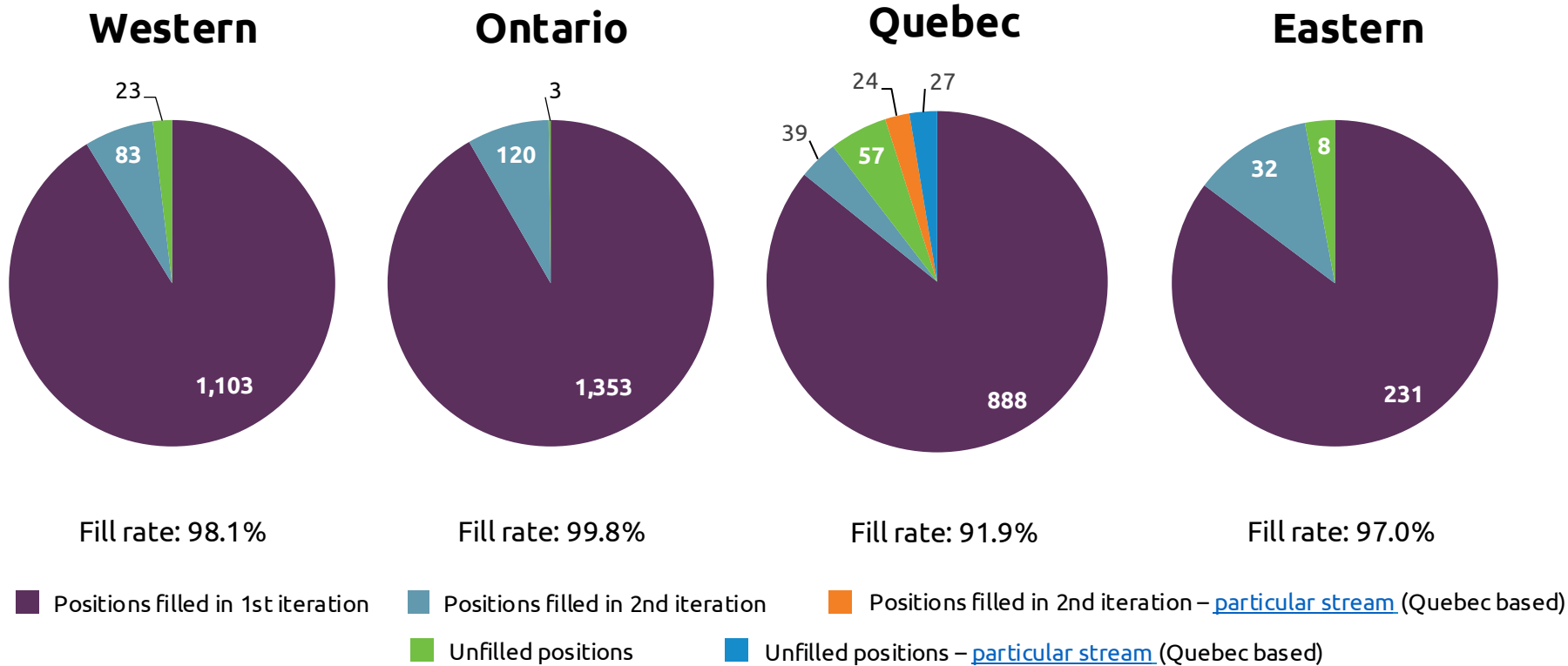
A photograph of three healthcare professionals (two women and one man) standing in a hospital hallway. They are all wearing blue scrubs and have stethoscopes around their necks. They are smiling and looking towards the camera. The background shows a blurred hallway with a door.

Regional highlights

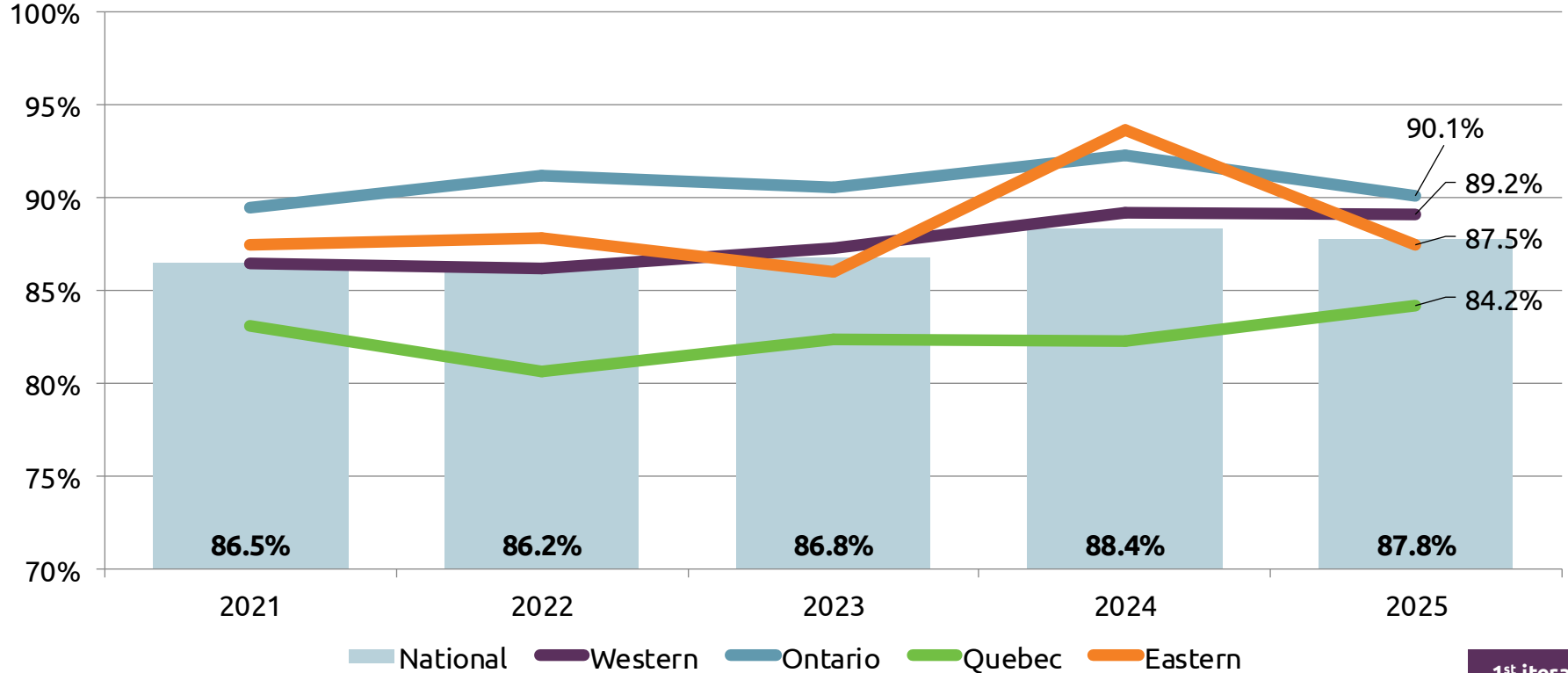
2025 R-1 match regional highlights (CMG applicant view)

First iteration							Unmatched current year CMGs after second iteration		
Region	Current year graduates			Previous years graduates					
	Matched	% Matched	Unmatched	Matched	% Matched	Unmatched	2025	2024	
Western	787	94.8%	43	15	88.2%	2			
Ontario	945	95.0%	50	6	100.0%	0			
Quebec	852	89.6%	99	67	89.3%	8			
Eastern	193	92.3%	16	7	87.5%	1			
Second iteration									
Region	Current year graduates			Previous years graduates					
	Matched	% Matched	Unmatched	Matched	% Matched	Unmatched			
Western	27	75.0%	9	7	41.2%	10			
Ontario	22	56.4%	17	9	39.1%	14			
Quebec	40	70.2%	17	20	43.5%	26			
Eastern	10	62.5%	6	7	70.0%	3			
							National	1.6%	1.9%
							Western	1.1%	1.1%
							Ontario	1.7%	1.4%
							Quebec	1.8%	2.8%
							Eastern	2.9%	2.5%

2025 R-1 match regional highlights (program quota view)

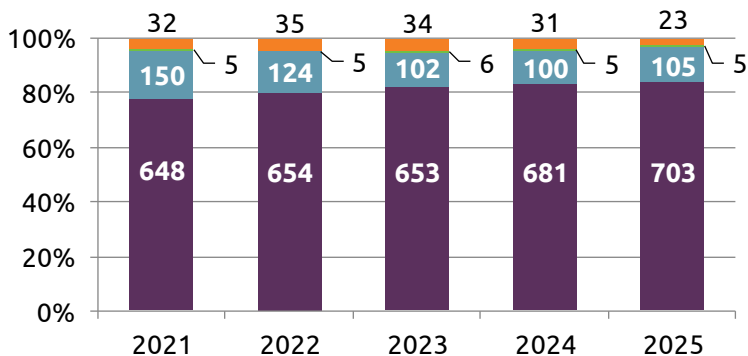


CMGs matched to first choice discipline, by region

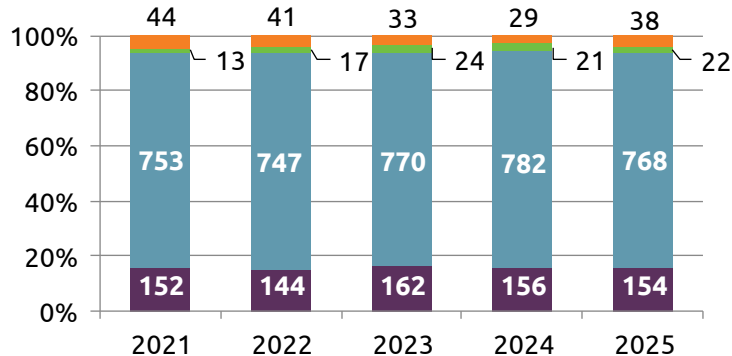


Graduate mobility by region

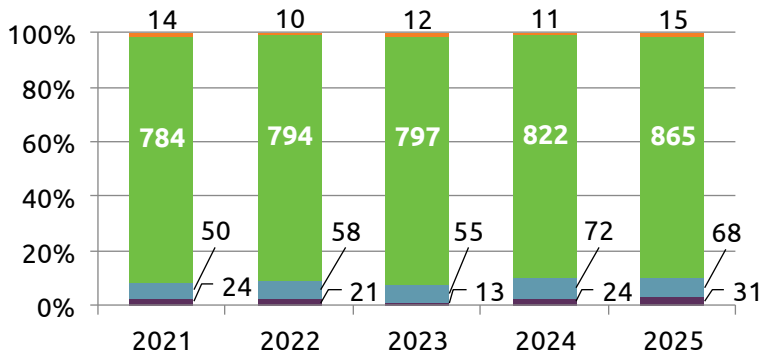
Western Graduates



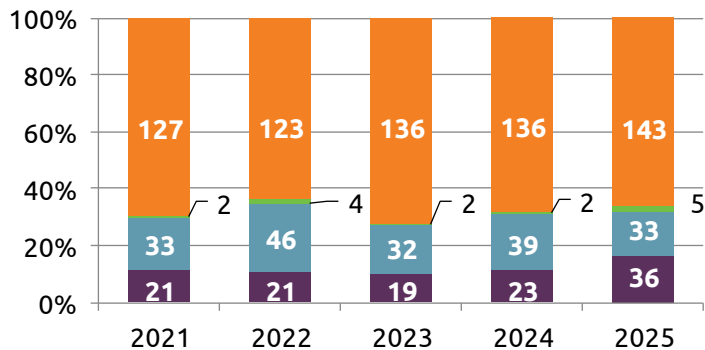
Ontario Graduates



Quebec Graduates



Eastern graduates

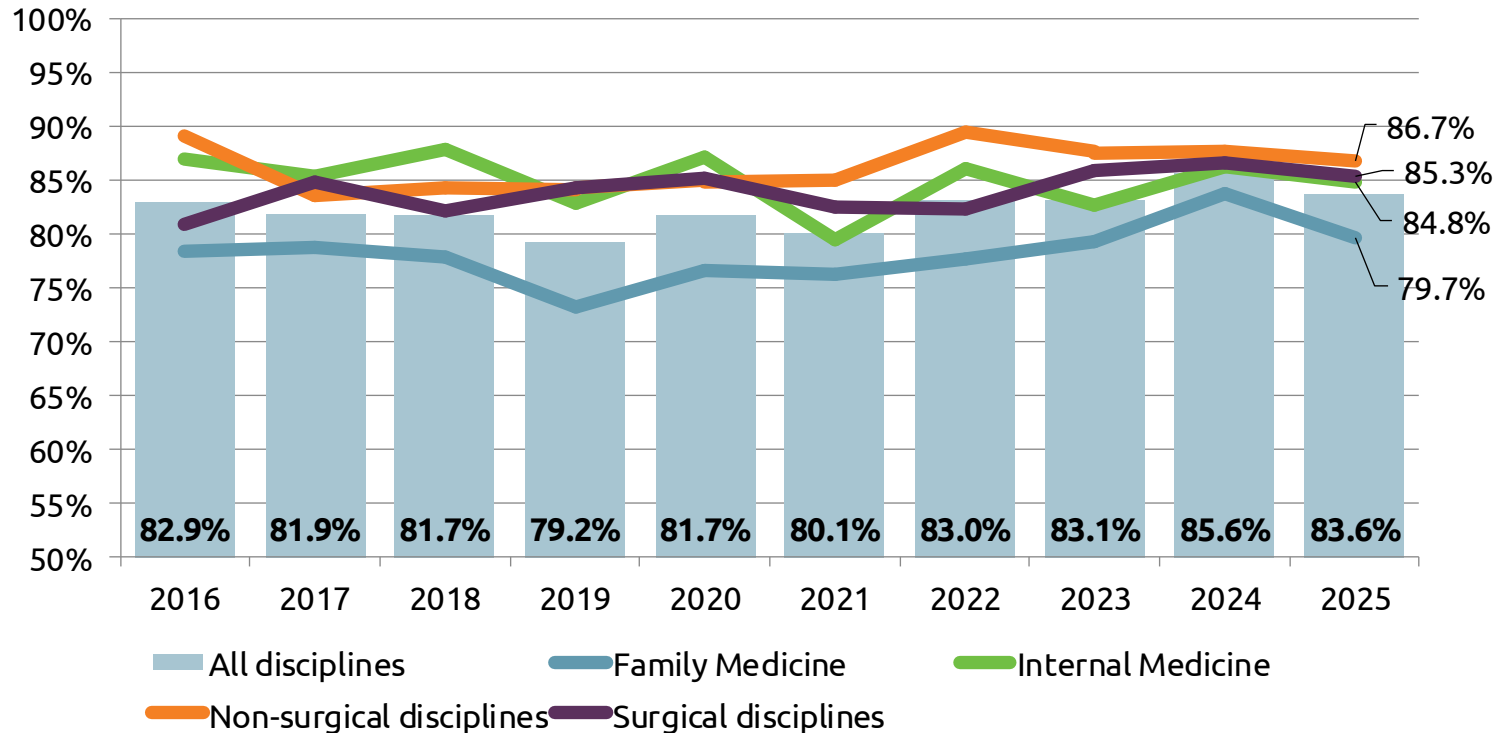


- Matched to Western school
- Matched to Ontario school
- Matched to Quebec school
- Matched to Eastern school

A photograph of a smiling female nurse with curly hair, wearing blue scrubs and a stethoscope, holding a clipboard. In the background, other healthcare workers in blue scrubs are blurred, working in a hospital hallway. A large, semi-transparent blue arrow graphic points to the right, partially overlapping the text.

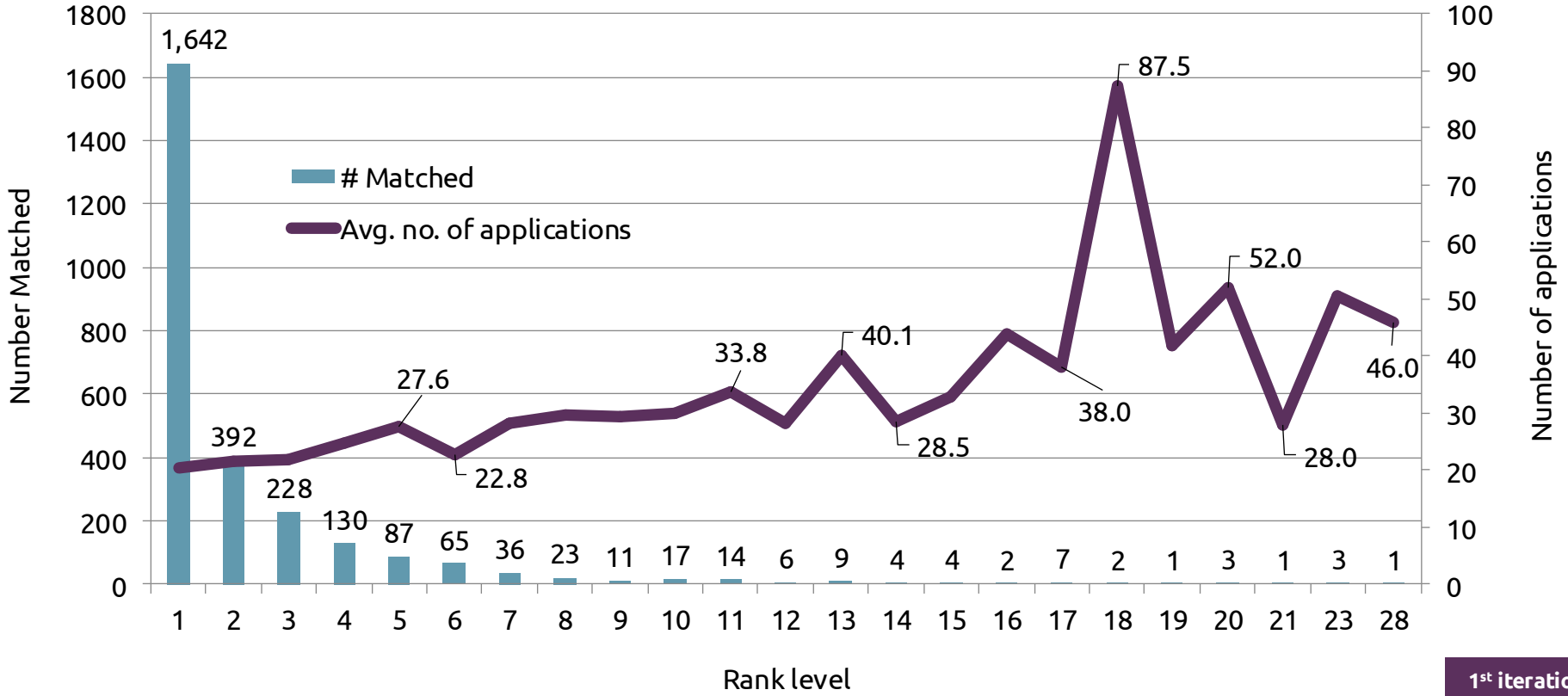
CMG match details

CMGs matched to one of their top three program choices, by discipline group

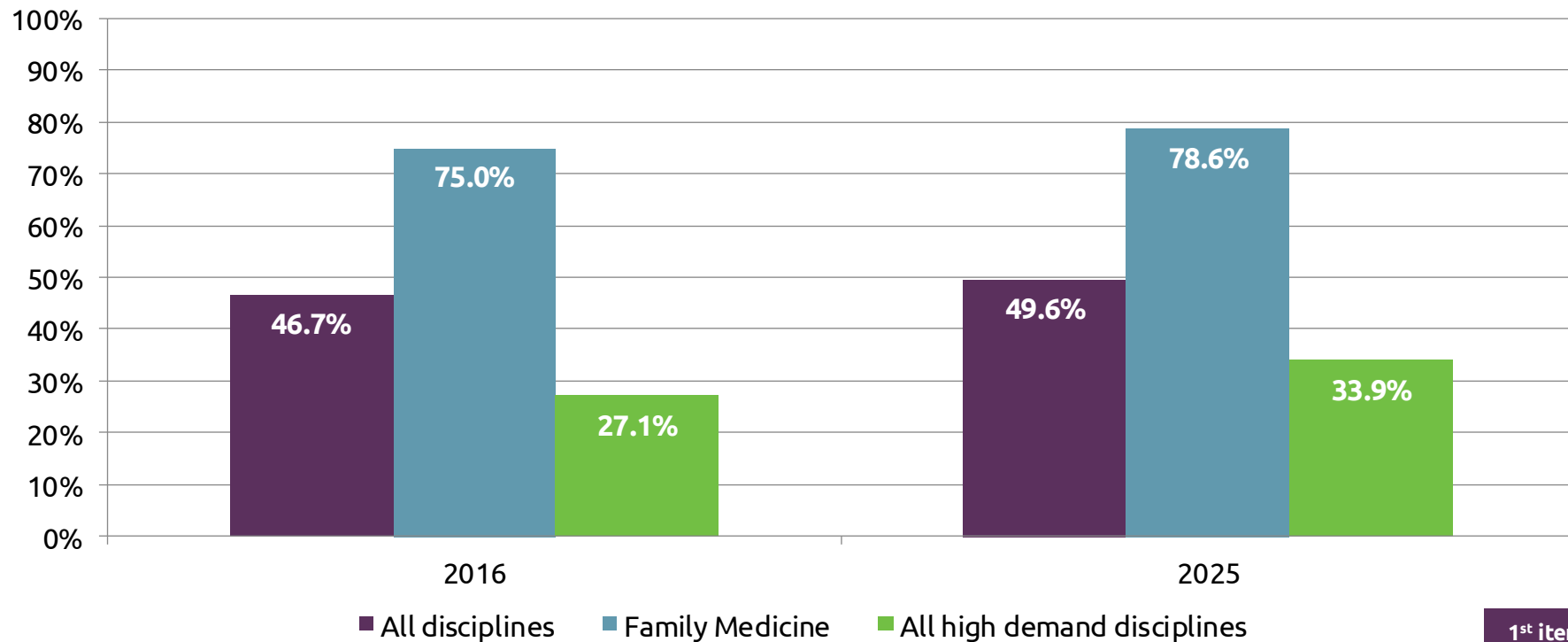


Program choice 2025	
1st	60.7%
2nd	14.4%
3rd	8.5%
4th	4.9%
5th	3.3%
6th	2.3%
7th	1.3%
8th +	4.6%

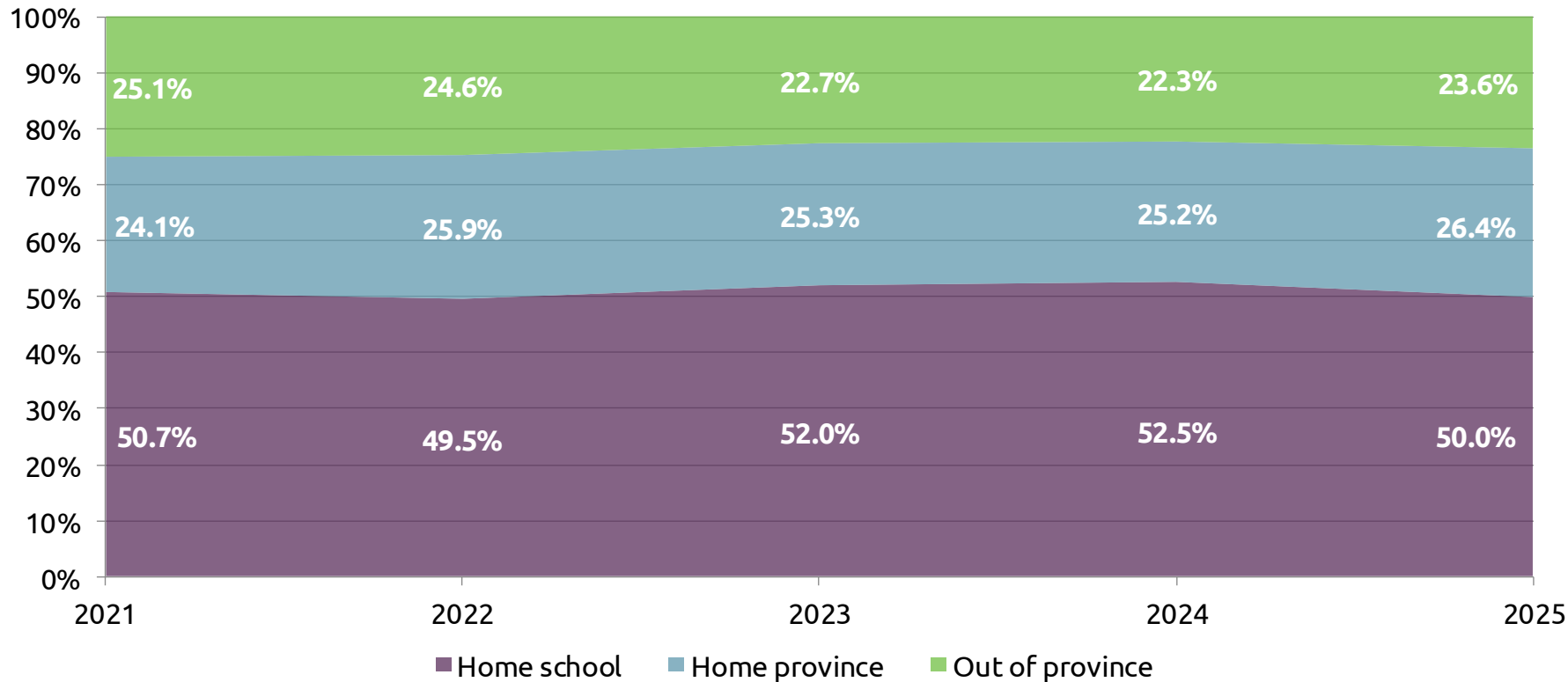
2025 CMG individual matched rank results



Proportions of current year CMGs ranking only one discipline



Graduate mobility: emigration at national level



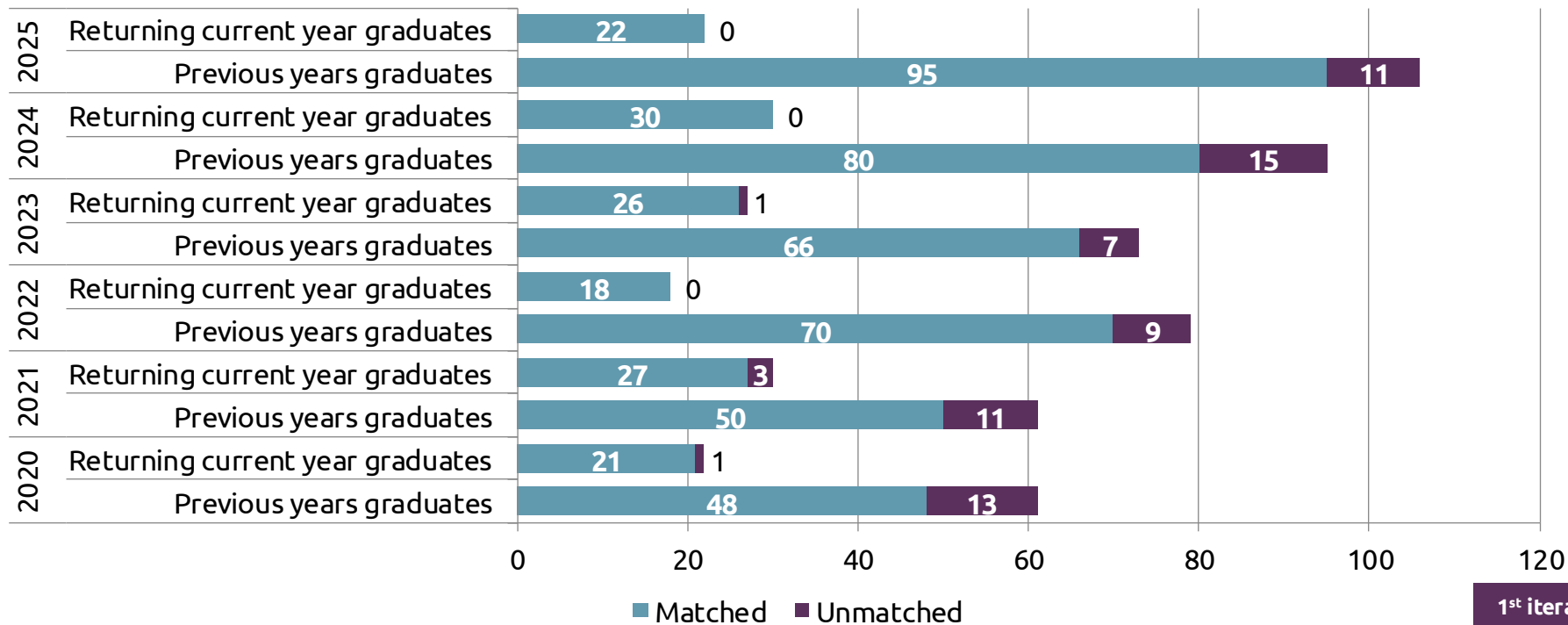
Match results by school of graduation, first iteration 2025

School of graduation	Matched			Unmatched			Final participants		
	Current year graduates	Previous years graduates	Total	Current year graduates	Previous years graduates	Total	Current year graduates	Previous years graduates	Total
Memorial University of Newfoundland	75	1	76	7	0	7	82	1	83
Dalhousie University	118	6	124	9	1	10	127	7	134
Université Laval	207	18	225	24	3	27	231	21	252
Université de Sherbrooke	195	13	208	16	1	17	211	14	225
Université de Montréal	268	19	287	35	2	37	303	21	324
McGill University	182	17	199	24	2	26	206	19	225
University of Ottawa	158	0	158	8	0	8	166	0	166
Queen's University	115	0	115	1	0	1	116	0	116
NOSM University	67	0	67	2	0	2	69	0	69
University of Toronto	262	0	262	17	0	17	279	0	279
McMaster University	192	6	198	12	0	12	204	6	210
Western University	151	0	151	10	0	10	161	0	161
University of Manitoba	98	1	99	5	0	5	103	1	104
University of Saskatchewan	86	3	89	8	1	9	94	4	98
University of Alberta	164	1	165	9	0	9	173	1	174
University of Calgary	168	1	169	12	0	12	180	1	181
University of British Columbia	271	9	280	9	1	10	280	10	290
Total	2,777	95	2,872	208	11	219	2,985	106	3,091

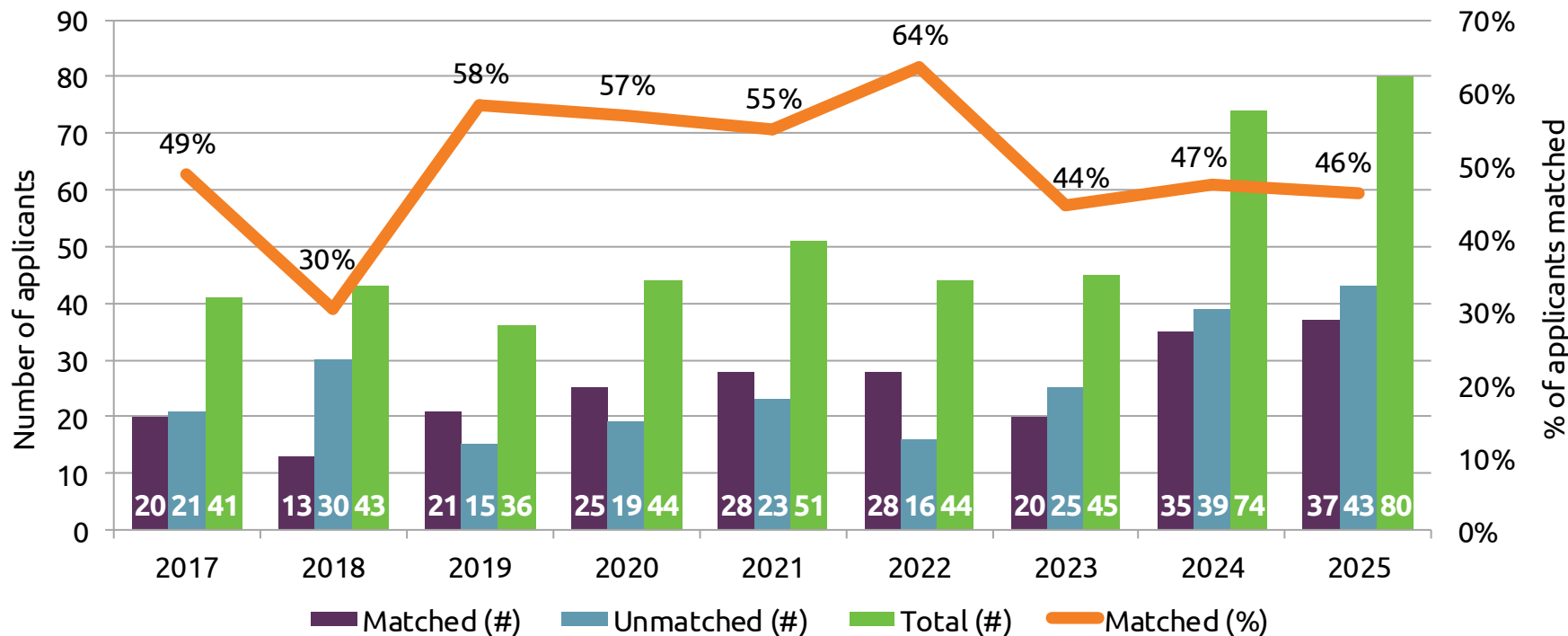
Match results by school of graduation, second iteration 2025

School of graduation	Matched			Unmatched			Final participants		
	Current year graduates	Previous years graduates	Total	Current year graduates	Previous years graduates	Total	Current year graduates	Previous years graduates	Total
Memorial University of Newfoundland	3	5	8	2	2	4	5	7	12
Dalhousie University	7	2	9	4	1	5	11	3	14
Université Laval	13	7	20	6	7	13	19	14	33
Université de Sherbrooke	4	3	7	1	5	6	5	8	13
Université de Montréal	14	3	17	3	5	8	17	8	25
McGill University	9	7	16	7	9	16	16	16	32
University of Ottawa	4	2	6	4	6	10	8	8	16
Queen's University	1	0	1	0	0	0	1	0	1
NOSM University	1	1	2	0	0	0	1	1	2
University of Toronto	8	4	12	2	6	8	10	10	20
McMaster University	2	2	4	9	0	9	11	2	13
Western University	6	0	6	2	2	4	8	2	10
University of Manitoba	2	0	2	1	2	3	3	2	5
University of Saskatchewan	5	2	7	1	1	2	6	3	9
University of Alberta	5	1	6	3	2	5	8	3	11
University of Calgary	8	1	9	4	1	5	12	2	14
University of British Columbia	7	3	10	0	4	4	7	7	14
Total	99	43	142	49	53	102	148	96	244

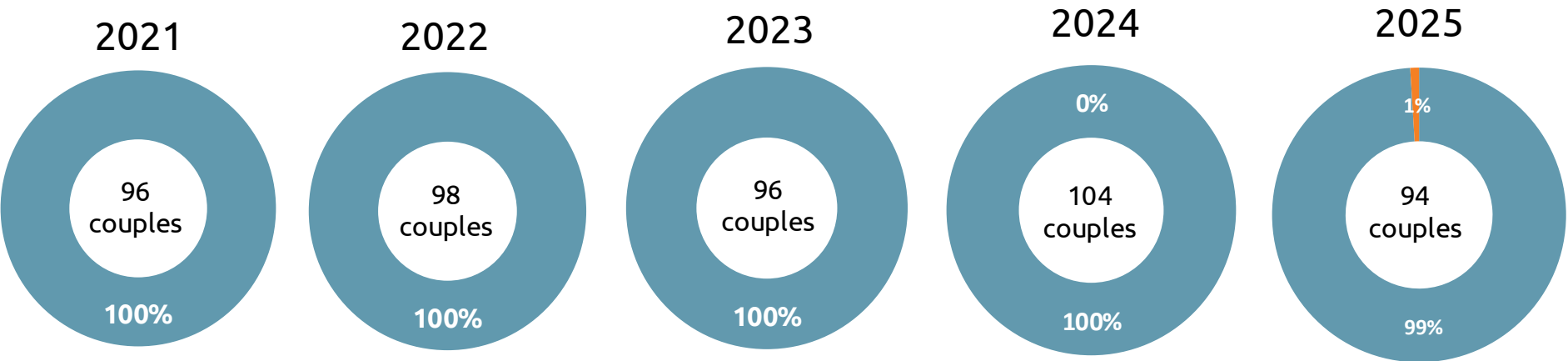
Previously unmatched CMGs participating in first iteration



Match results of CMGs with prior post-graduate training



CMG couples match rates



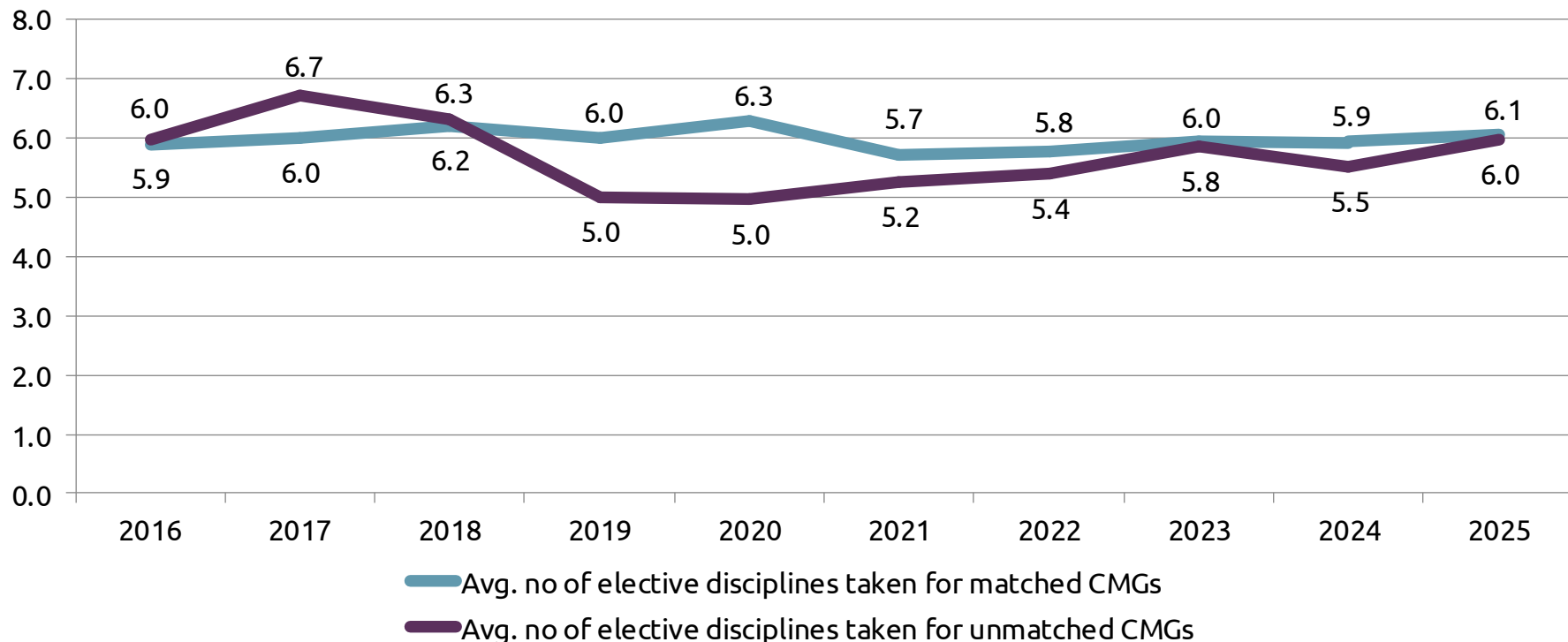
■ Matched*
 ■ Unmatched

*Includes couples that matched only one partner

A photograph of a female nurse and a male doctor in a clinical setting. The nurse, on the left, has dark curly hair and is wearing light blue scrubs with a stethoscope. The doctor, on the right, has short brown hair and a beard, wearing a white lab coat over a blue shirt and dark tie. They are both looking down at a document or tablet. A large, semi-transparent teal arrow points from the left towards the right, partially overlapping the bottom of the image.

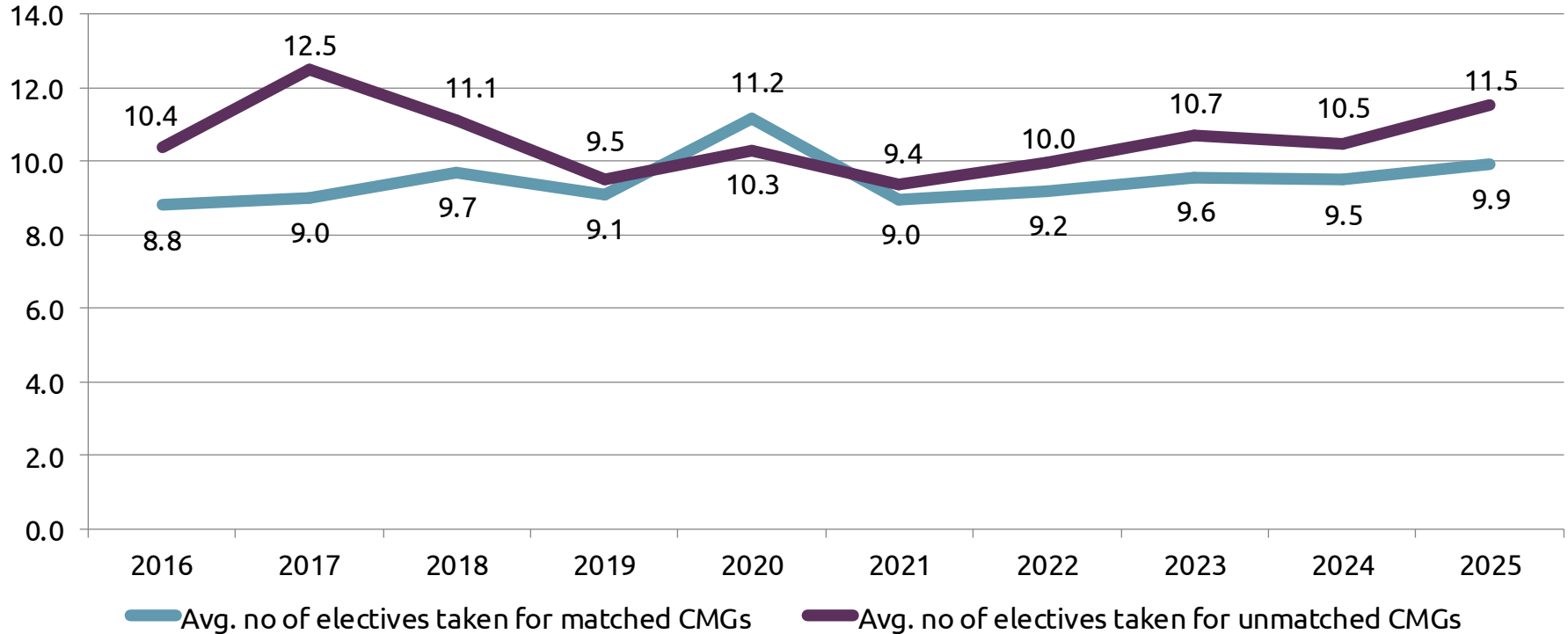
CMG electives

Average number of elective disciplines for CMGs



NOTE: Electives data self-reported by applicants

Average number of electives for CMGs



NOTE: Electives data self-reported by applicants

A photograph of a hospital hallway. In the foreground, two female healthcare workers in light blue scrubs are walking and smiling. One has a stethoscope around her neck, and the other is holding a clipboard. In the background, a man in a white lab coat is walking down a set of stairs, and another person in blue scrubs is walking up. The hallway has large white columns and a bright, clean atmosphere.

Movement of positions

2025 positions by school of residency (1 of 2)

School of residency	First iteration				Second iteration					
	Positions available (before reversions)	Positions available (after reversions)	Positions filled	Positions unfilled	Positions available (before reversions)		Positions available (after reversions)		Positions filled	Positions unfilled
	All streams	All streams	All streams	All streams	All streams excluding particular	Particular stream	All streams excluding particular	Particular stream	All streams	All streams
Memorial University of Newfoundland	91	91	80	11	11	0	11	0	8	3
Dalhousie University	180	180	151	29	29	0	29	0	24	5
Université Laval	244	244	208	36	36	15	36	15	20	31
Université de Sherbrooke	217	217	182	35	35	8	35	8	14	29
Université de Montréal	318	318	294	24	24	5	23	6	12	17
McGill University	209	209	204	5	5	19	2	22	17	7
University of Ottawa	235	235	187	48	48	0	48	0	48	0
NOSM University	88	88	69	19	19	0	19	0	16	3
University of Toronto	459	459	455	4	6	0	6	0	6	0

2025 positions by school of residency (2 of 2)

School of residency	First iteration				Second iteration					
	Positions available (before reversions)	Positions available (after reversions)	Positions filled	Positions unfilled	Positions available (before reversions)		Positions available (after reversions)		Positions filled	Positions unfilled
	All streams	All streams	All streams	All streams	All streams excluding particular	Particular stream	All streams excluding particular	Particular stream	All streams	All streams
Toronto Metropolitan University	82	82	82	0	0	0	0	0	0	0
McMaster University	243	243	238	5	5	0	5	0	5	0
Western University	213	213	198	15	15	0	15	0	15	0
University of Manitoba	188	188	158	30	30	0	30	0	28	2
University of Saskatchewan	148	148	129	19	19	0	19	0	18	1
University of Alberta	213	213	206	7	7	0	7	0	3	4
University of Calgary	236	236	207	29	29	0	29	0	16	13
University of British Columbia	424	424	403	21	21	0	21	0	18	3
Total	3,942	3,942	3,575	367	369	47	365	51	298	118

2025 Family Medicine positions by school of residency (1 of 2)

School of residency	First iteration				Second iteration					
	Positions available (before reversions)	Positions available (after reversions)	Positions filled	Positions unfilled	Positions available (before reversions)		Positions available (after reversions)		Positions filled	Positions unfilled
	All streams excluding particular	All streams excluding particular	All streams excluding particular	All streams excluding particular	All streams excluding particular	Particular stream	All streams excluding particular	Particular stream	All streams	All streams
Memorial University of Newfoundland	37	37	34	3	3	0	3	0	1	2
Dalhousie University	89	89	65	24	24	0	24	0	20	4
Université Laval	133	133	97	36	36	8	36	8	19	25
Université de Sherbrooke	123	123	88	35	35	4	35	4	13	26
Université de Montréal	174	174	152	22	22	0	21	1	7	15
McGill University	111	111	106	5	5	0	2	3	2	3
University of Ottawa	84	84	42	42	42	0	42	0	42	0
Queen's University	75	75	46	29	29	0	29	0	29	0
NOSM University	51	51	44	7	7	0	7	0	5	2

2025 Family Medicine positions by school of residency (2 of 2)

School of residency	First iteration				Second iteration					
	Positions available (before reversions)	Positions available (after reversions)	Positions filled	Positions unfilled	Positions available (before reversions)		Positions available (after reversions)		Positions filled	Positions unfilled
	All streams excluding particular	All streams excluding particular	All streams excluding particular	All streams excluding particular	All streams excluding particular	Particular stream	All streams excluding particular	Particular stream	All streams	All streams
University of Toronto	183	183	181	2	4	0	4	0	4	0
Toronto Metropolitan University	49	49	49	0	0	0	0	0	0	0
McMaster University	103	103	101	2	2	0	2	0	2	0
Western University	86	86	72	14	14	0	14	0	14	0
University of Manitoba	80	80	64	16	16	0	16	0	16	0
University of Saskatchewan	61	61	60	1	1	0	1	0	1	0
University of Alberta	73	73	69	4	4	0	4	0	0	4
University of Calgary	104	104	77	27	27	0	27	0	15	12
University of British Columbia	205	205	198	7	7	0	7	0	6	1
Total	1,821	1,821	1,545	276	278	12	274	16	196	94

2025 positions by discipline (1 of 4)

Discipline	First iteration				Second iteration					
	Positions available (before reversions)	Positions available (after reversions)	Positions filled	Positions unfilled	Positions available (before reversions)		Positions available (after reversions)		Positions filled	Positions unfilled
	All streams	All streams	All streams	All streams	All streams excluding particular	Particular stream	All streams excluding particular	Particular stream	All streams	All streams
Anesthesiology	162	163	163	0	0	0	0	0	0	0
Anesthesiology - Clinician Investigator Program	2	1	1	0	0	0	0	0	0	0
Cardiac Surgery	12	12	10	2	2	0	2	0	2	0
Dermatology	32	33	31	2	2	0	2	0	2	0
Diagnostic Radiology	92	93	93	0	0	6	0	6	3	3
Diagnostic and Clinical Pathology	10	10	7	3	3	0	3	0	3	0
Diagnostic and Molecular Pathology	40	43	39	4	4	1	4	1	3	2
Emergency Medicine	101	100	99	1	1	2	1	2	3	0
Family Medicine	1,821	1,821	1,545	276	278	12	274	16	196	94
Family Medicine integrated Clinician Scholar	3	3	1	2	2	0	2	0	1	1
Family Medicine integrated Emergency Medicine	8	8	8	0	0	0	0	0	0	0

2025 positions by discipline (2 of 4)

Discipline	First iteration				Second iteration					
	Positions available (before reversions)	Positions available (after reversions)	Positions filled	Positions unfilled	Positions available (before reversions)		Positions available (after reversions)		Positions filled	Positions unfilled
	All streams	All streams	All streams	All streams	All streams excluding particular	Particular stream	All streams excluding particular	Particular stream	All streams	All streams
General Surgery	99	99	99	0	0	2	0	2	1	1
Hematological Pathology	5	3	2	1	1	0	1	0	0	1
Internal Medicine	578	580	559	21	21	6	21	6	23	4
Medical Genetics and Genomics	13	11	8	3	3	0	3	0	1	2
Medical Microbiology	8	7	3	4	4	0	4	0	3	1
Neurology	73	73	66	7	7	2	7	2	8	1
Neurology - Pediatric	9	9	9	0	0	1	0	1	1	0
Neuropathology	5	4	1	3	3	0	3	0	2	1
Neurosurgery	24	23	23	0	0	1	0	1	1	0
Nuclear Medicine	11	11	11	0	0	0	0	0	0	0
Obstetrics and Gynecology	106	106	102	4	4	1	4	1	4	1
Ophthalmology	44	44	44	0	0	0	0	0	0	0
Orthopedic Surgery	71	71	69	2	2	3	2	3	3	2

2025 positions by discipline (3 of 4)

Discipline	First iteration				Second iteration					
	Positions available (before reversions)	Positions available (after reversions)	Positions filled	Positions unfilled	Positions available (before reversions)		Positions available (after reversions)		Positions filled	Positions unfilled
	All streams	All streams	All streams	All streams	All streams excluding particular	Particular stream	All streams excluding particular	Particular stream	All streams	All streams
Otolaryngology - Head and Neck Surgery	36	36	36	0	0	0	0	0	0	0
Pediatrics	175	177	168	9	9	2	9	2	10	1
Pediatrics - Clinician Scientist and Investigator Training Program	2	1	1	0	0	0	0	0	0	0
Pediatrics - Research Track	1	1	1	0	0	0	0	0	0	0
Physical Medicine and Rehabilitation	32	32	31	1	1	0	1	0	1	0
Plastic Surgery	29	29	29	0	0	0	0	0	0	0
Psychiatry	229	229	212	17	17	1	17	1	15	3
Psychiatry - Research Track	4	4	4	0	0	0	0	0	0	0
Public Health and Preventive Medicine	12	12	9	3	3	3	3	3	6	0
Public Health and Preventive Medicine including Family Medicine	16	16	14	2	2	0	2	0	2	0

2025 positions by discipline (4 of 4)

Discipline	First iteration				Second iteration					
	Positions available (before reversions)	Positions available (after reversions)	Positions filled	Positions unfilled	Positions available (before reversions)		Positions available (after reversions)		Positions filled	Positions unfilled
	All streams	All streams	All streams	All streams	All streams excluding particular	Particular stream	All streams excluding particular	Particular stream	All streams	All streams
Radiation Oncology	26	26	26	0	0	2	0	2	2	0
Urology	37	37	37	0	0	2	0	2	2	0
Vascular Surgery	14	14	14	0	0	0	0	0	0	0
Total	3,942	3,942	3,575	367	369	47	365	51	298	118

Note: The number of unfilled positions from first iteration (367) is listed as two fewer than the number of positions available in second iteration (369), as the University of Toronto increased the available quota for the available Family Medicine training site from 2 to 4.

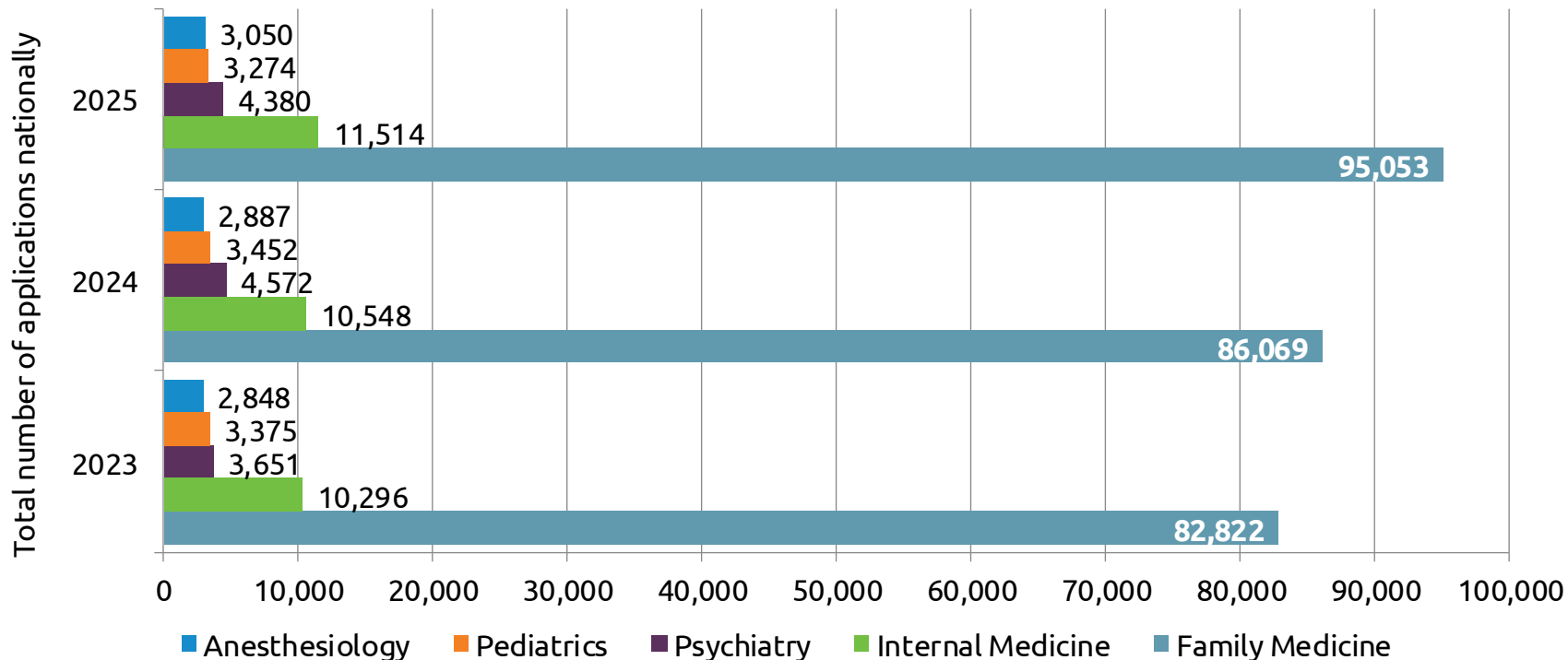


Top CMG discipline choices

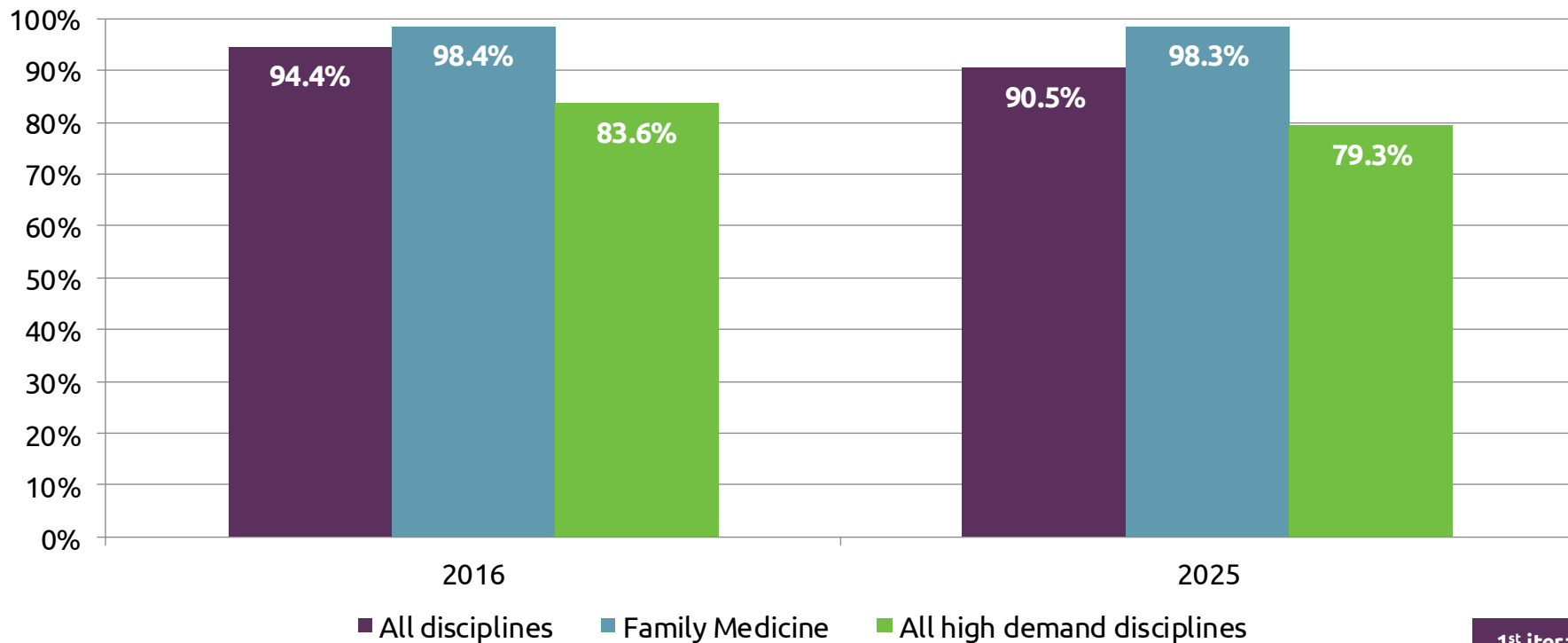
Top 10 CMG discipline choices

First choice disciplines	2021	2022	2023	2024	2025	Change from 2021
Family Medicine	31.4%	30.7%	30.3%	31.4%	27.9%	-3.4%
Internal Medicine	16.0%	16.2%	14.2%	15.8%	14.9%	-1.0%
Psychiatry	7.0%	6.3%	6.5%	6.9%	7.2%	0.2%
Anesthesiology	5.3%	6.3%	6.9%	7.0%	6.9%	1.6%
Pediatrics	6.0%	5.7%	5.2%	5.0%	5.0%	-1.0%
Emergency Medicine	4.3%	4.2%	3.8%	3.8%	4.2%	-0.1%
Obstetrics and Gynecology	3.8%	3.8%	4.5%	3.3%	3.7%	-0.1%
Diagnostic Radiology	3.0%	3.6%	4.3%	4.0%	3.6%	0.6%
General Surgery	3.5%	3.3%	3.5%	3.0%	3.2%	-0.2%
Orthopedic Surgery	2.1%	2.2%	2.1%	2.1%	2.6%	0.5%

Top five disciplines by number of applications



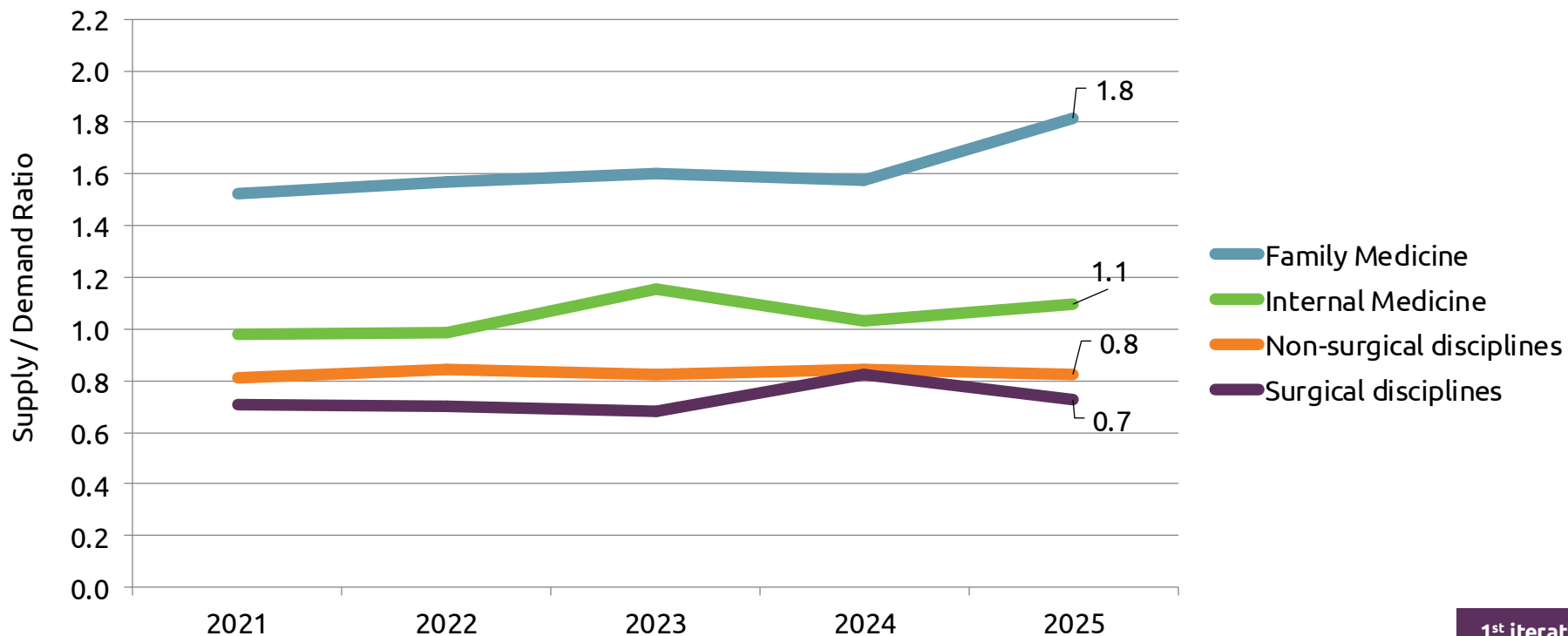
Overall match rate of current year CMGs by first choice discipline categorization





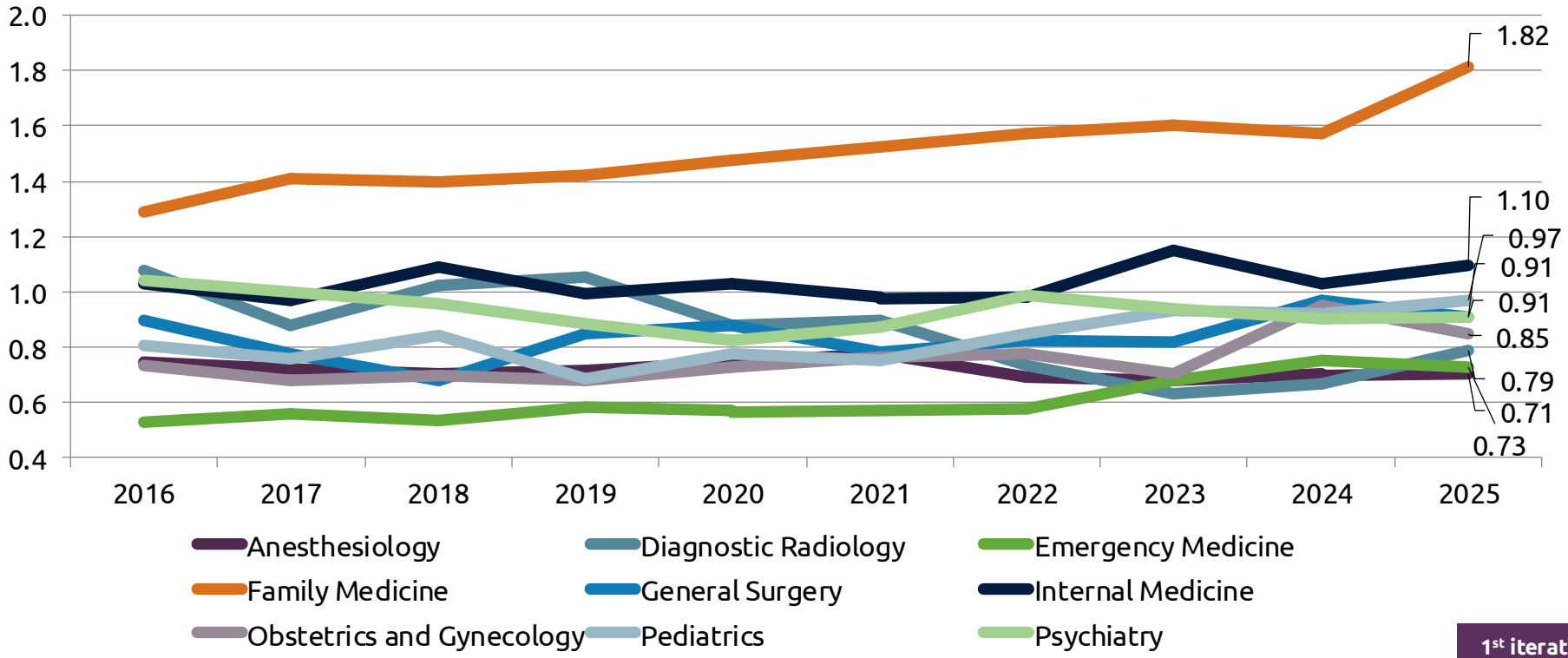
Supply and demand

National CMG supply and demand, by discipline group

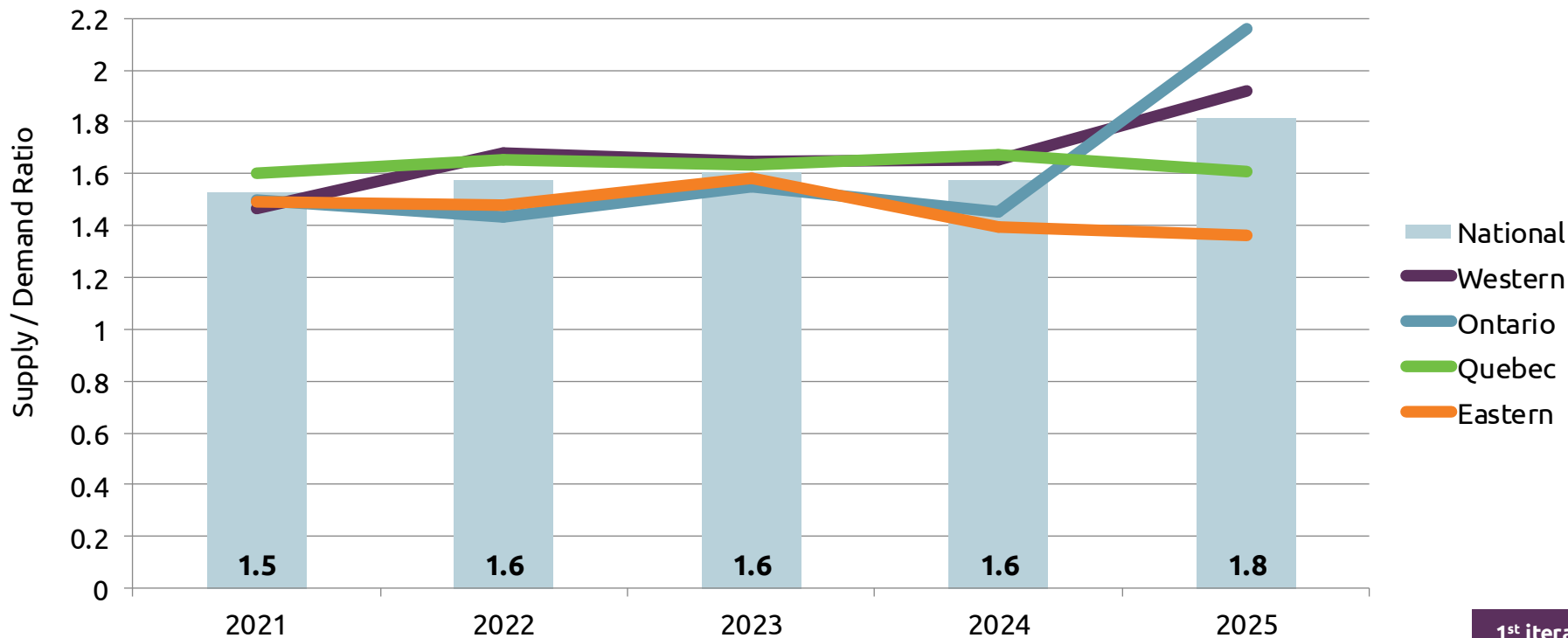


Changes in CMG supply and demand, 2016 – 2025

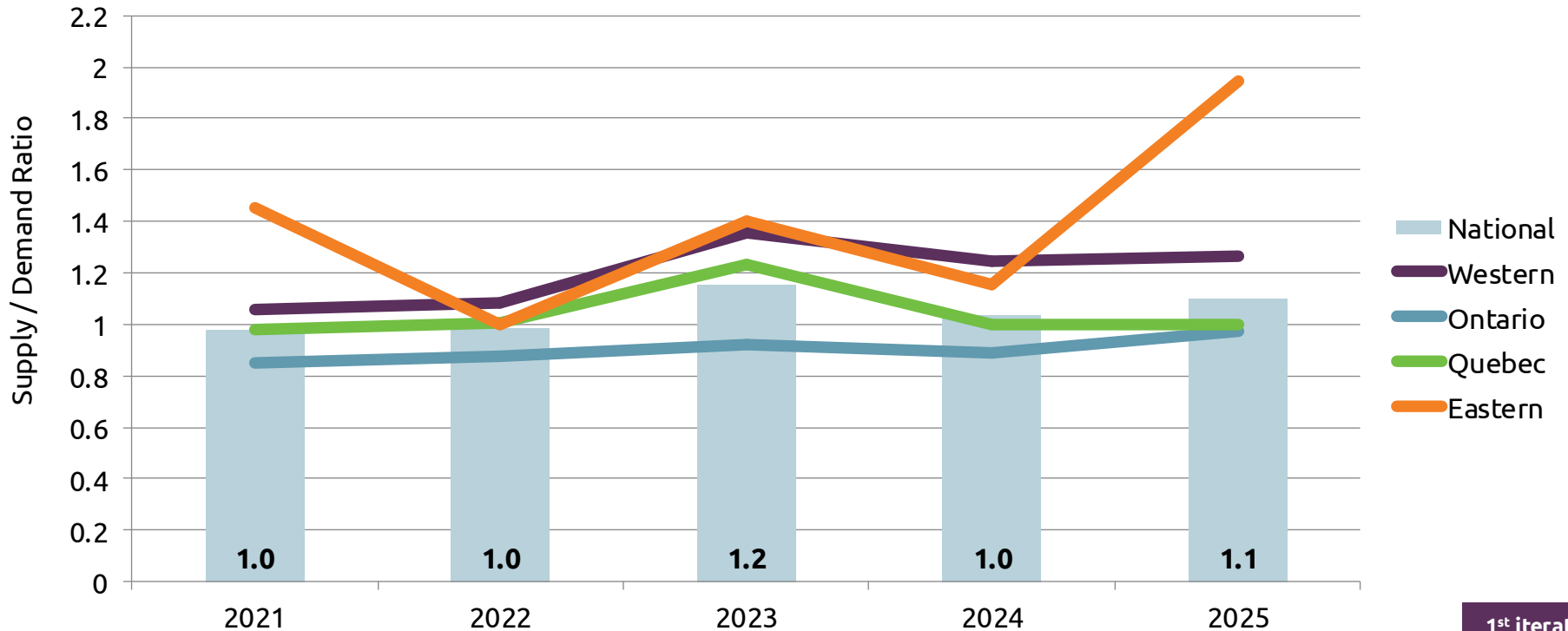
(Disciplines with >90 quota in 2025)



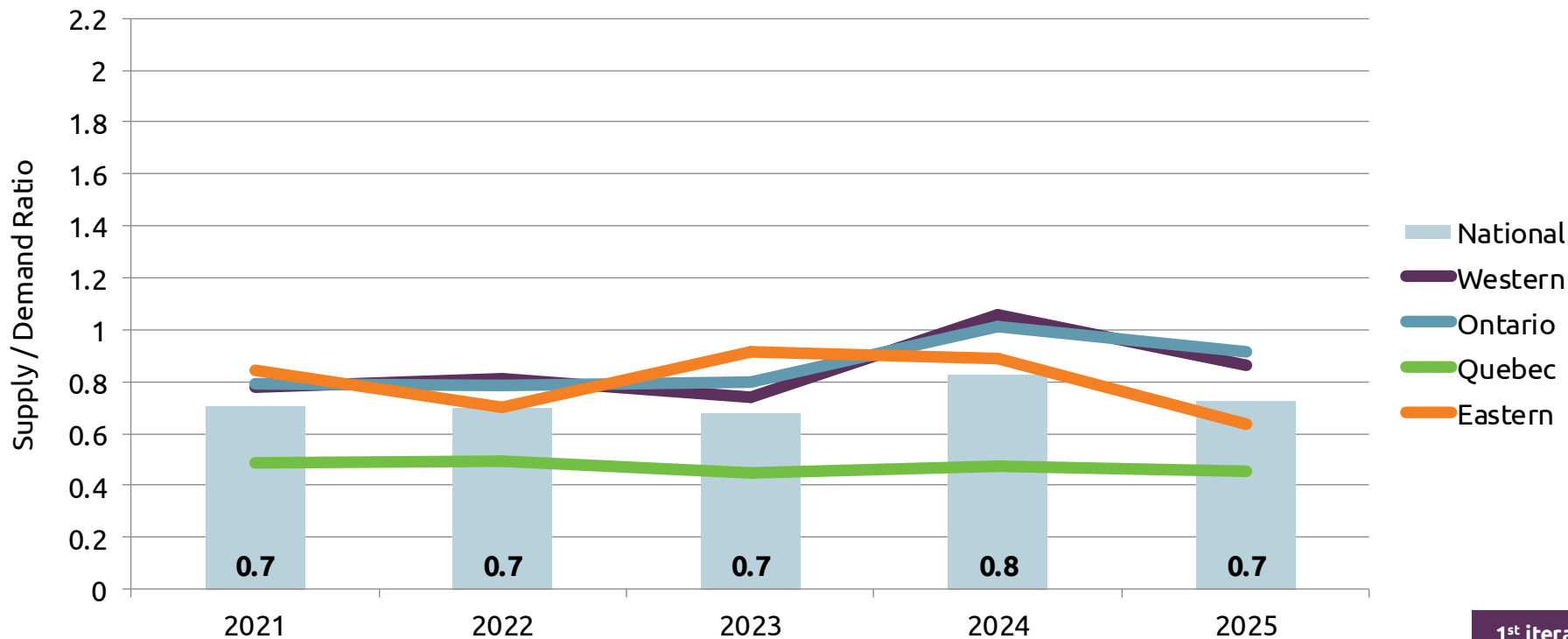
Supply and demand ratio: CMG quota for Family Medicine



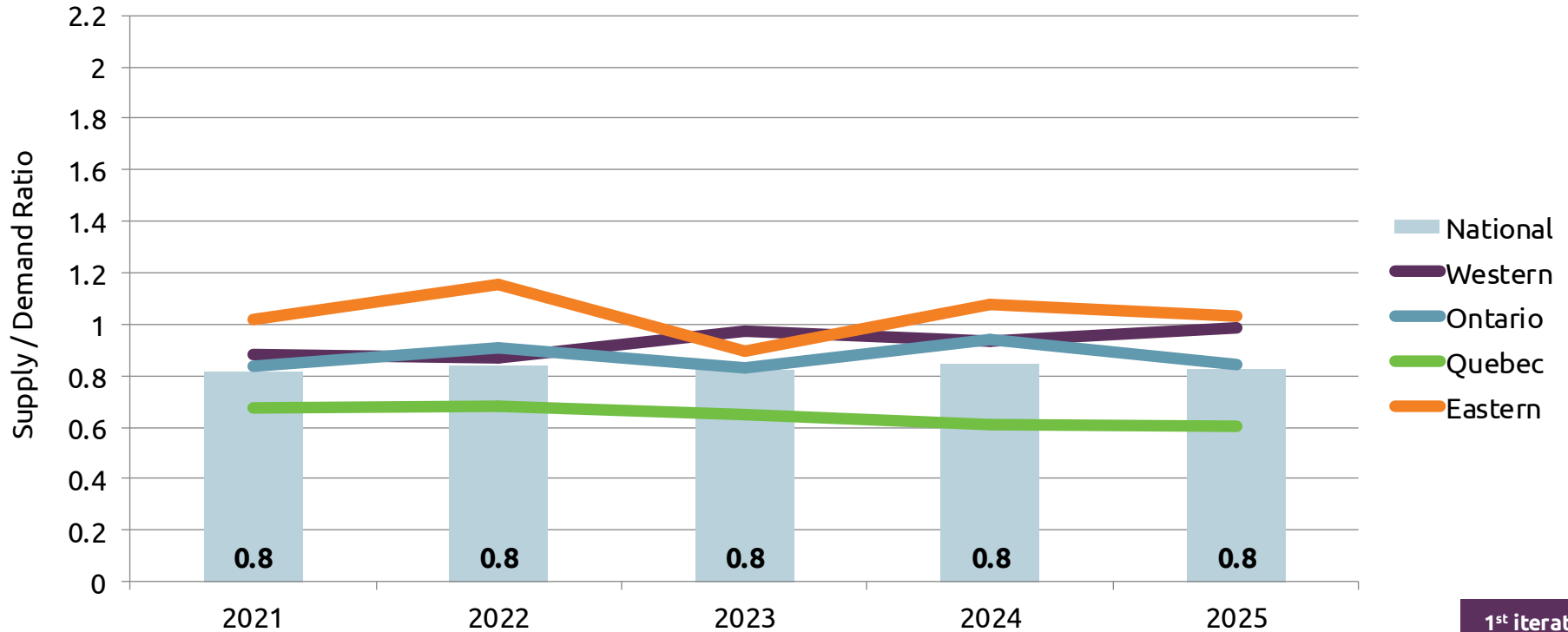
Supply and demand ratio: CMG quota for Internal Medicine



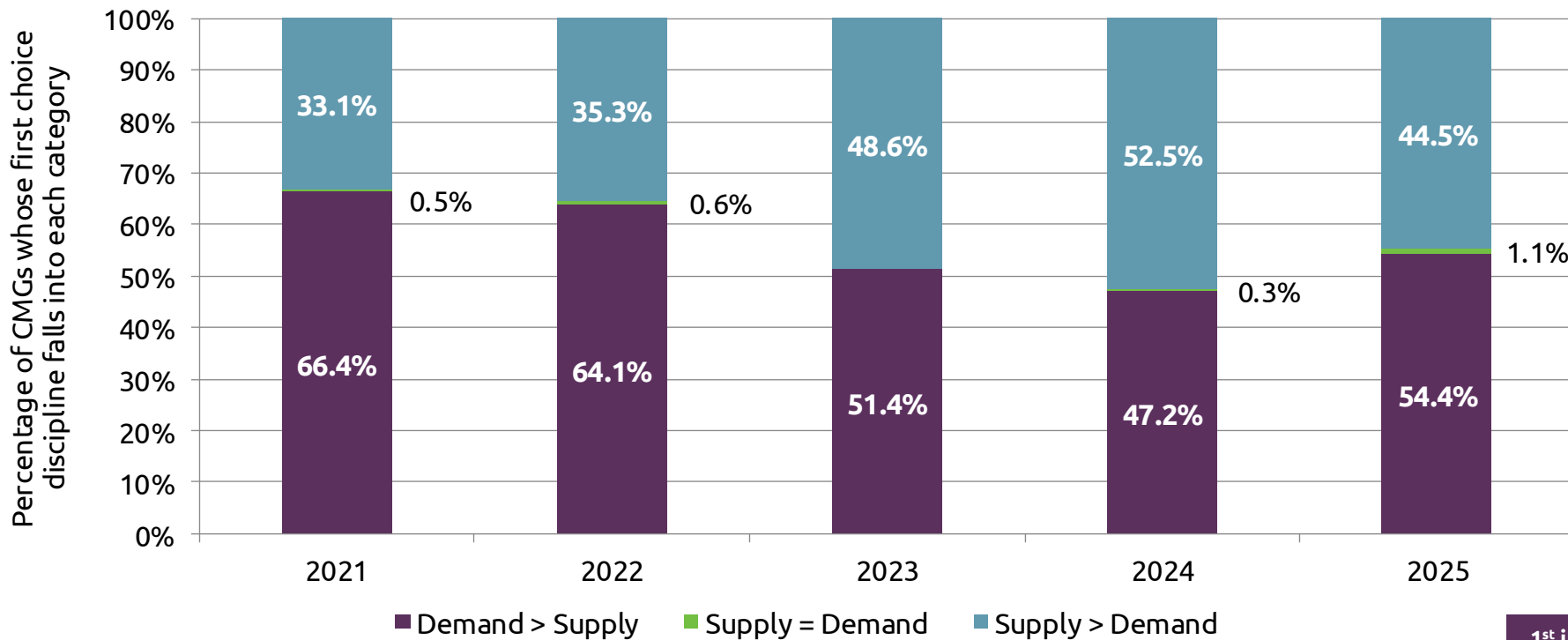
Supply and demand ratio: CMG quota for surgical disciplines



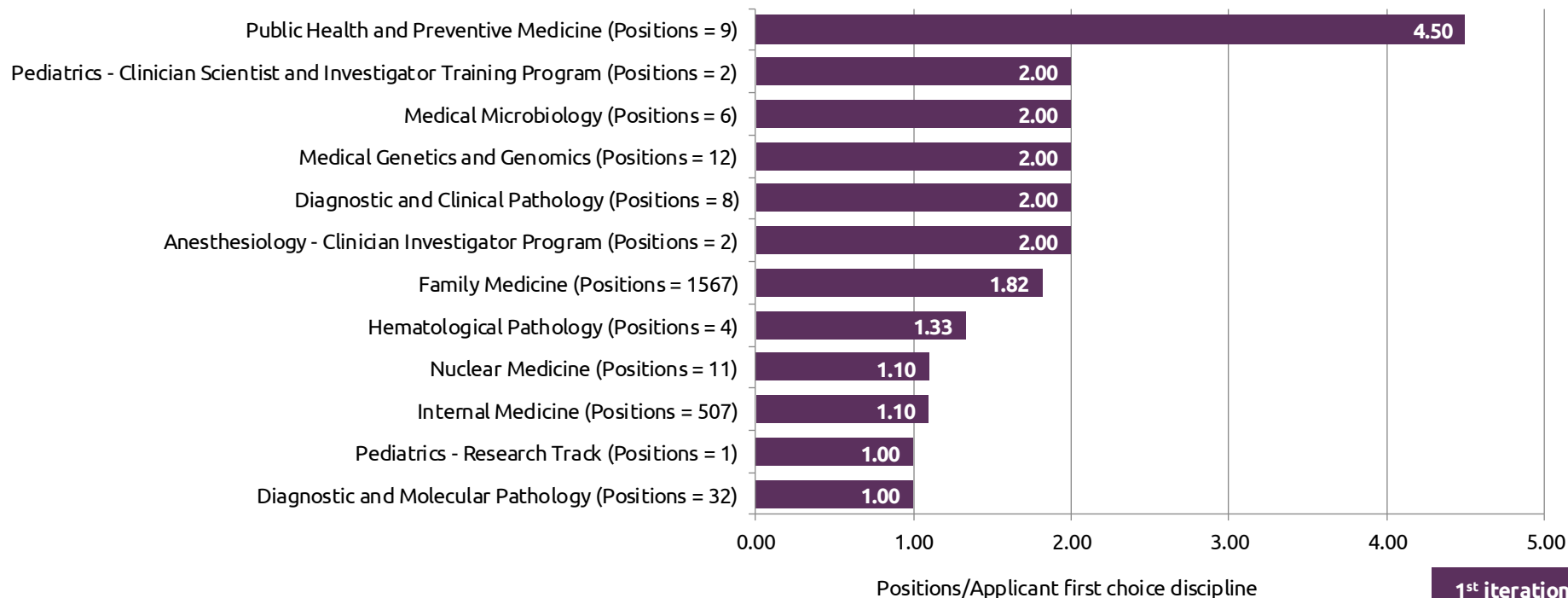
Supply and demand ratio: CMG quota for non-surgical disciplines



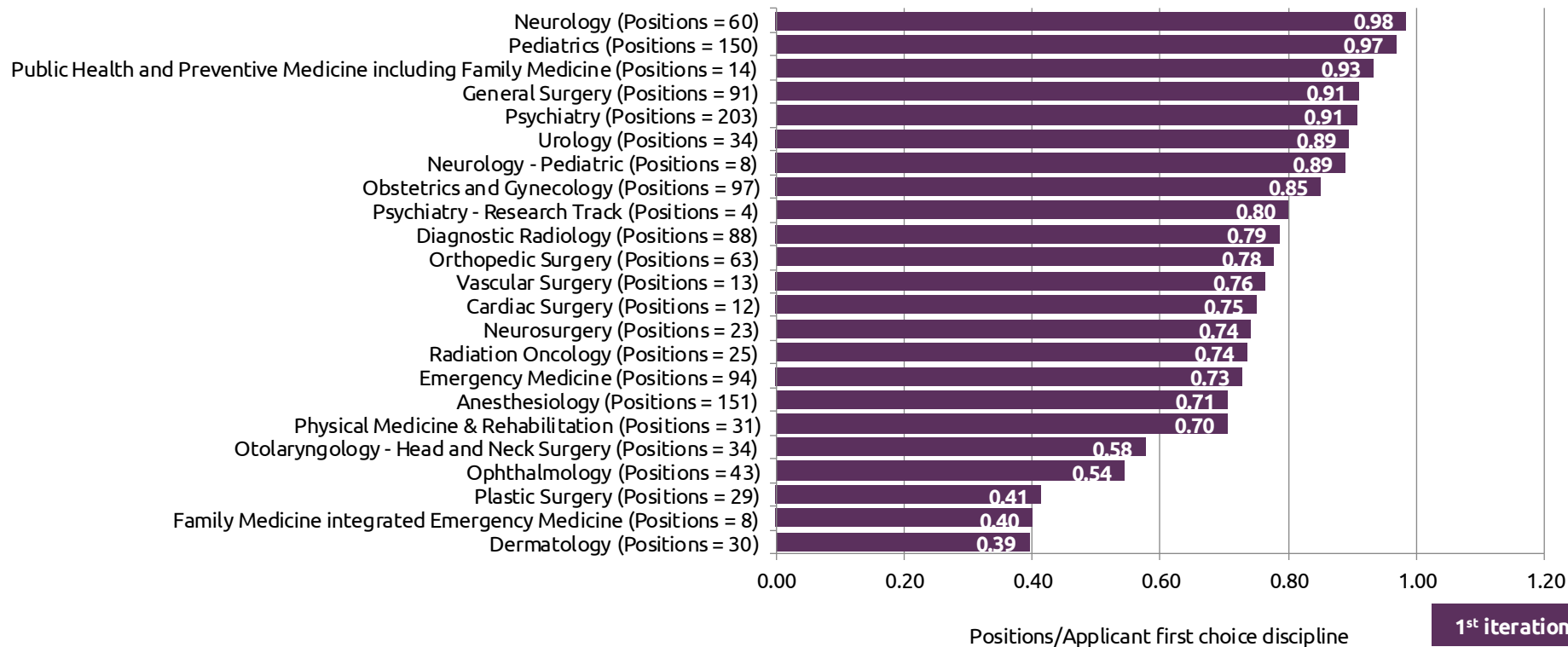
CMG first choice interest by supply and demand categorization of first choice discipline



2025 CMG first choice discipline compared to availability (supply \geq demand)



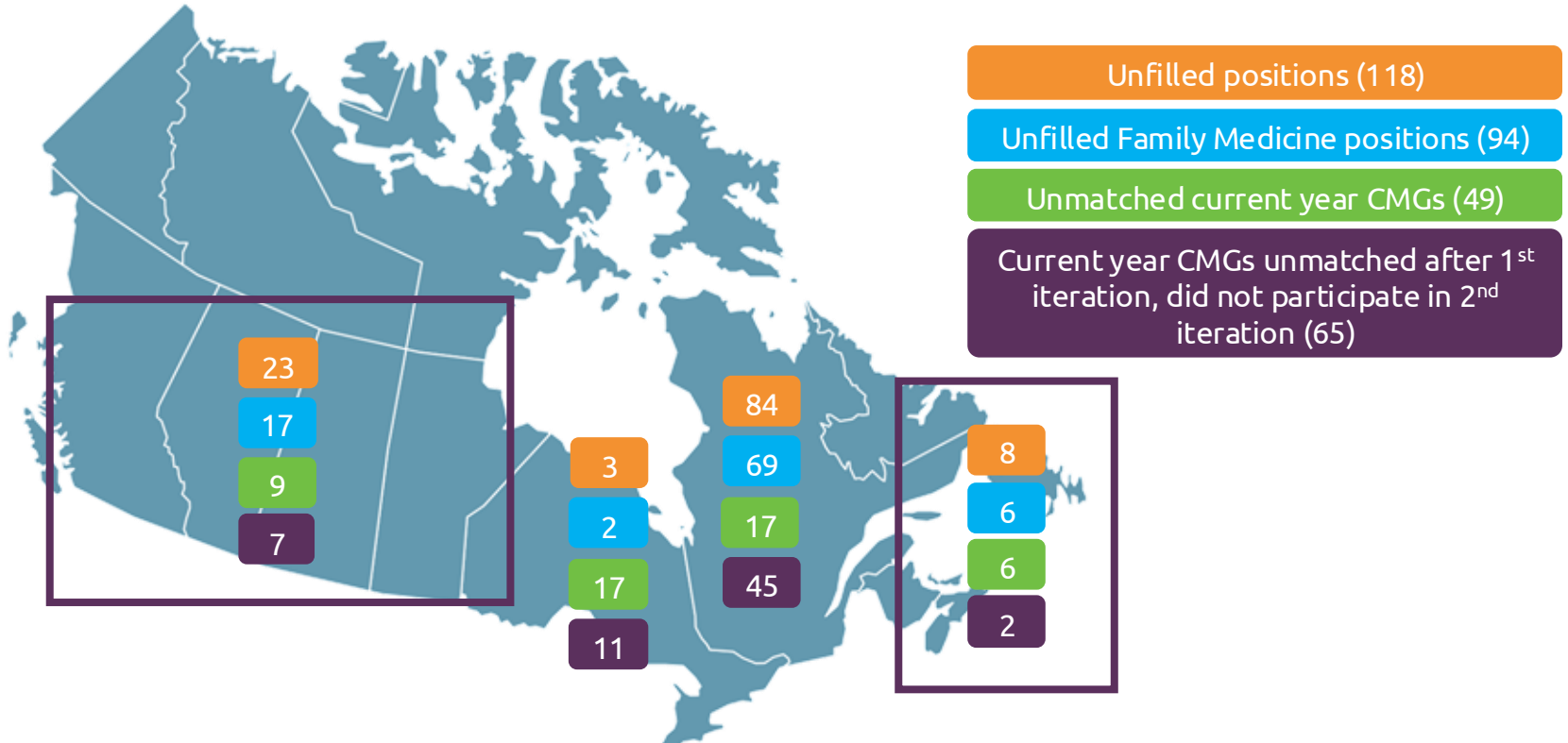
2025 CMG first choice discipline compared to availability (supply < demand)



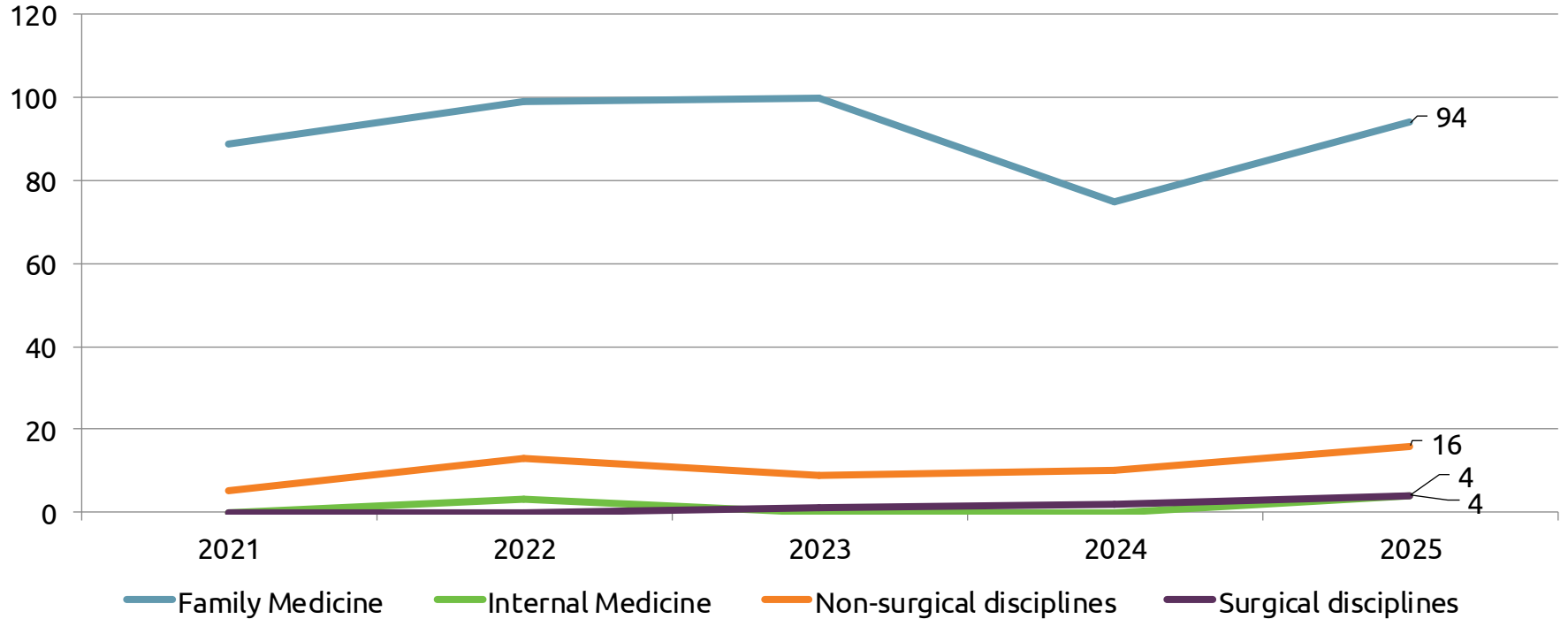


Second iteration results

Unfilled positions and CMGs not matched after second iteration, by region



Unfilled positions after second iteration, by discipline group



2025 unfilled positions by discipline (1 of 3)

Discipline	After 1 st iteration	After 2 nd iteration		
	All streams excluding particular	All streams excluding particular	Particular stream	All streams
Anesthesiology	0	0	0	0
Anesthesiology - Clinician Investigator Program	0	0	0	0
Cardiac Surgery	2	0	0	0
Dermatology	2	0	0	0
Diagnostic Radiology	0	0	3	3
Diagnostic and Clinical Pathology	3	0	0	0
Diagnostic and Molecular Pathology	4	1	1	2
Emergency Medicine	1	0	0	0
Family Medicine	276	82	12	94
Family Medicine integrated Clinician Scholar	2	1	0	1
Family Medicine integrated Emergency Medicine	0	0	0	0
General Surgery	0	0	1	1
Hematological Pathology	1	1	0	1
Internal Medicine	21	0	4	4
Medical Genetics and Genomics	3	2	0	2
Medical Microbiology	4	1	0	1

2025 unfilled positions by discipline (2 of 3)

Discipline	After 1 st iteration	After 2 nd iteration		
	All streams excluding particular	All streams excluding particular	Particular stream	All streams
Neurology	7	0	1	1
Neurology - Pediatric	0	0	0	0
Neuropathology	3	1	0	1
Neurosurgery	0	0	0	0
Nuclear Medicine	0	0	0	0
Obstetrics and Gynecology	4	0	1	1
Ophthalmology	0	0	0	0
Orthopedic Surgery	2	0	2	2
Otolaryngology - Head and Neck Surgery	0	0	0	0
Pediatrics	9	0	1	1
Pediatrics - Clinician Scientist and Investigator Training Program	0	0	0	0
Pediatrics - Research Track	0	0	0	0
Physical Medicine & Rehabilitation	1	0	0	0
Plastic Surgery	0	0	0	0
Psychiatry	17	2	1	3
Psychiatry - Research Track	0	0	0	0
Public Health and Preventive Medicine	3	0	0	0

2025 unfilled positions by discipline (3 of 3)

Discipline	After 1 st iteration	After 2 nd iteration		
	All streams excluding particular	All streams excluding particular	Particular stream	All streams
Public Health and Preventive Medicine including Family Medicine	2	0	0	0
Radiation Oncology	0	0	0	0
Urology	0	0	0	0
Vascular Surgery	0	0	0	0
Total	367	91	27	118